

BARRON COUNTY RESOLUTION NO. 2023 - 24

**Resolution Authorizing Increase in Hourly Wage for Part-time ADRC and
Maintenance Employees**

TO THE BARRON COUNTY BOARD OF SUPERVISORS:

1
2 **WHEREAS**, Barron County utilizes the services of casual part-time employees to
3 assist with program functions; and

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5 **WHEREAS**, part-time staff are critical to the continued success of these programs;
6 and

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8 **WHEREAS**, due to staffing shortages across the United States and increased cost
9 of goods and services, reliable staffing is increasingly harder to recruit and retain; and

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11 **WHEREAS**, due to the limited hours and/or seasonal nature of these position, it is
12 difficult to attract qualified candidates; and

13
14 **WHEREAS**, it is the recommendation to increase the hourly rate for part-time
15 Aging and Disability Resource Center (ADRC) and Maintenance employees to \$12.00 per
16 hour. In addition the following part-time ADRC positions shall receive a \$1.00 per hour
17 increase: Day Break Assistant; Site Managers; AddLife Van Drivers; AddLife Dispatch;
18 and

19 **WHEREAS**, this resolution was approved by the Executive Committee on May 3,
20 2023, on a vote of 9 - 0, with Bartlett, Buchanan, Cook, Hanson, Heinecke, Okey, Nelson
21 (alternate), Rogers and Thompson voting in favor and no members voting against.

22
23 **NOW, THEREFORE, BE IT RESOLVED**, that with passage of this resolution
24 the hourly wage rate for part-time ADRC and Maintenance employees is hereby raised to
25 \$12.00 per hour; and the Day Break Assistant, Site Managers, and AddLife Van Drivers,
26 and AddLife Disptach shall receive an additional \$1.00 per hour; and

27
28 **BE IT FURTHER RESOLVED**, that the Finance Director is authorized to amend
29 the 2023 Aging Department and Parks budgets to reflect these additional costs of
30 approximately \$35,000.00; and

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32 **BE IT FURTHER RESOLVED** that publication of this resolution may occur
33 through posting in accordance with Section 985.02 of the Wisconsin Statutes.
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OFFERED THIS 15th day of May, 2023.

<p>Number of readings required: One (<input checked="" type="checkbox"/>) Two (<input type="checkbox"/>)</p> <p>Vote required for passage: Majority (<input type="checkbox"/>) 2/3 Entire Board (20) (<input checked="" type="checkbox"/>)</p> <p>Source of funding: Budgeted (<input type="checkbox"/>) General Fund (<input type="checkbox"/>) Grant (<input type="checkbox"/>) Contingency (<input checked="" type="checkbox"/>) Other (<input checked="" type="checkbox"/>) Details: Aging / Parks Budgets</p> <p>Fiscal impact:</p> <ul style="list-style-type: none">- Current year total amount: \$ 35,000.00 +/-- Future years total amount: \$ 35,000.00 +/-- Effect on tax levy – current year - \$ Unknown- Effect on tax levy – future years - \$ Unknown <p>Fiscal impact reviewed by County Finance Department</p> <p>_____ Jodi Busch, Finance Director</p> <p>Approved as to form by:</p> <p>_____ Jeffrey French, Administrator</p> <p>_____ John Muench, Corporation Counsel</p>	<p>_____ Louie Okey, Executive Committee Chair</p> <p>(The Committee Chair signature verifies the action taken by the Committee.)</p> <p>Board Action: Adopted (<input checked="" type="checkbox"/>) Failed (<input type="checkbox"/>) Tabled (<input type="checkbox"/>)</p> <p>Motion: (Heller/Hanson) to approve. Carried with 26 Yes and 3 Absent (B. Anderson, Neuman and Thompson.)</p>
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