BARRON COUNTY RESOLUTION NO. 2023 - 20

Resolution Authorizing the Transfer of \$12,000 from the Insurance Carryover Account / Worker's Compensation Dividend to the Employee Recognition Account

TO THE BARRON COUNTY BOARD OF SUPERVISORS:

| 1 | WHEREAS, as a member of the Wisconsin County Mutual Insurance Corporation | | |
|----------|--|--|--|
| 2 | (WCMIC), Barron County receives annual dividends based on utilization and modification | | |
| 3 | factors of the worker's compensation policy; and | | |
| 4 5 | WHEREAS, for the past several years, the annual dividends have been deposited | | |
| 6 | to an insurance carryover fund to be used to offset fluctuations in property, liability and | | |
| 7 | worker's compensation insurance premiums; and | | |
| 8 | worker's compensation insurance premiums, and | | |
| 9 | WHEREAS, the insurance carryover account has a balance of \$395,521, providing | | |
| 10 | adequate reserves to offset any future fluctuation to insurance premiums; and | | |
| 11 | adequate reserves to offset any rature mattained premiums, and | | |
| 12 | WHEREAS, due to positive claims history over the past couple of years, Barron | | |
| 13 | County's worker's compensation premiums have decreased and provided for larger annual | | |
| 14 | dividends; and | | |
| 15 | | | |
| 16 | WHEREAS, the sliding dividend for the 2021 policy year, to be paid 18 months | | |
| 17 | after the expiration of the policy in June of 2023 will be in excess of \$100,000 and in | | |
| 18 | addition to the flat dividend received in the amount of \$56,180; and | | |
| 19 | | | |
| 20 | WHEREAS, Barron County greatly values the service that employees provide to | | |
| 21 | the day to day operation of the County and would like to acknowledge and promote when | | |
| 22 | employees perform their duties in a safe and efficient manner; and | | |
| 23 | WHERE AC Chair Ol and A Anniaistant a Franch and a state of the state of the | | |
| 24 | WHEREAS, Chair Okey and Administrator French requested to allow a transfer | | |
| 25 26 | of \$12,000 from the upcoming dividend to the employee recognition budget for the purpose of employee recognition and safety incentives; and | | |
| 20 | of employee recognition and safety incentives, and | | |
| 27 | WHEREAS, this resolution was approved by the Executive Committee on April | | |
| 28 | 5, 2023, on a vote of 9-0 with Bartlett, Nelson (alternate), Cook, Hanson, Heinecke, Moen, | | |
| 29 | Okey, Rogers and Heller (alternate) voting in favor and no members voting against. | | |
| 30 | Thompson was absent. | | |
| 31 | • | | |
| 32 | NOW, THEREFORE, BE IT RESOLVED, that with passage of this resolution, | | |
| 33 | the Barron County Board of Supervisors does hereby authorize the transfer of \$12,000 from | | |
| 34 | the upcoming worker's compensation dividend to the Employee Recognition fund for the | | |
| 35 | purpose of employee appreciation and recognition. | | |
| 36 | | | |
| 37 | BE IT FURTHER RESOLVED, that with passage of this resolution the County | | |
| 38 | Finance Director is authorized to make the appropriate transfer to reflect the passage of | | |
| 39 | this resolution; and | | |

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| 41 | |
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| 42 | BE IT FURTHER RESOLVED, that publication of this resolution may occur |
| 43 | through posting in accordance with Section 985.02 of the Wisconsin Statutes. |
| 44 | |

OFFERED THIS 18th day of April, 2023.

| Number of readings required: One (X) Two() | |
|---|--|
| Vote required for passage: Majority () 2/3 Entire Board (20) (X) | |
| Source of funding: Budgeted () General Fund () Grant () Contingency () Other (X) Details: Worker's Comp Dividend | Louie Okey, Executive Committee Chair |
| Fiscal impact: - Current year total amount: \$12,000 | (The Committee Chair signature verifies the action taken by the Committee.) |
| Future years total amount: -0 - Effect on tax levy – current year - \$ -0 - Effect on tax levy – future years - \$ -0 - | Board Action: Adopted (X) Failed () Tabled () |
| Fiscal impact reviewed by County Finance Department | |
| Jodi Busch, Finance Director | |
| Approved as to form by: | |
| Jeffrey French, Administrator | Motion: (B. Anderson/Langman) to approve. Discussion. Carried with 28 Yes and 1 Absent (Neuman). |
| John Muench, Corporation Counsel | |