



Executive Committee Meeting
Friday, February 9, 2024 – 8:00 a.m.
Barron County Government Center – Auditorium
335 East Monroe Avenue – Barron, Wisconsin 54812

AGENDA

1. Call to Order
2. Public Meeting Notification
3. Special Matters and Announcements (Non-Action Items)
4. Approve Agenda
5. Public Comment
6. Approve Minutes of January 3, 2024
7. Resolution – Requesting Pause on Refugee Resettlement in Wisconsin
8. Operational & Fiscal Impact of Hospital Sisters Health Systems (HSHS) / Prevea Closings on Barron County
9. Roles & Responsibilities of the Barron County Housing Authority and the Barron County Board of Supervisors
10. Housing Authority Rehabilitation Project Analysis – Short, Elliot Hendrickson, Inc (SEH)
11. Request for Additional Personnel Positions
 - a. New Justice Center Security Deputy Position – Sheriff’s Department
 - b. Additional Information & Assistance (A&I) Position - ADRC
12. Step Increase for Correction Officers and Communication Officers
13. 2023-2024 Employee Recognition – July 5, 2024
14. Resolution – Requesting Changes to Wisconsin State Statutes, Per Diem Payment Authority for County Board Members Serving on Municipal Library Boards and Number of County Board Members to Serve
15. Approve Additional Legal Cost for Chapter 980
16. Contract Amendment – Extension – CDBG Funding – Salvation Army
17. 2024 WCA Annual Conference AI Breakout Session Recommendation

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AGENDA

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18. Staff Reports & Updates
 - a. Leave Conversion
 - b. 2023 County Board Per Diem Report
 - c. Ehlers Client Alert
19. Review Voucher Edit Lists
20. Suggestions for Future Agenda Items
 - a. Change to Tax Deed Ordinance
21. Set Date for Next Meeting
22. Adjournment

PLEASE CALL 715-537-6841 IF YOU ARE UNABLE TO ATTEND

cc: Okey, Bartlett, Hanson, Thompson, Heinecke, Moen, Cook, Buchanan, Rogers, Administrator, Corp Counsel, HR Director, Finance Director, Treasurer, Website & 3 Public Postings



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Administrator's Update
February 2nd, 2024

Special Matters and Announcements (Non-Action Items)

None currently.

Resolution – Requesting Pause on Refugee Resettlement in Wisconsin

This Agenda item was requested by Supervisor Vaughn. I am also aware Assemblyman Armstrong may ask for three minutes to address the Committee regarding this topic.

Operational & Fiscal Impact of Hospital Sisters Health Systems (HSBS) / Prevea Closings on Barron County

As of the date of writing this update HHS Director Frolik, HHS Finance Analyst Syvinski, Finance Director Busch, and I are working to develop costs and effects of costs this event could have on Barron County operations and service provisions to clients.

The plan is to have Stacey present and explain the information we are gathering.

Roles & Responsibilities of the Barron County Housing Authority and the Barron County Board of Supervisors

Mr. Muench will be providing details regarding this topic. The objective is to explain the interaction between these two separate entities.

Housing Authority Rehabilitation Project Analysis – Short, Elliot Hendrickson, Inc (SEH)

As of the date of writing this update, Mr. Penzkover is planning to attend this meeting and provide an update and overview of the work SEH is planning to perform. Be aware their original quote of \$10K has increased by \$2,500.00 due to additional travel for their staff from the Madison/Milwaukee area to the pre-bid opening and other engagements.

Request for Additional Personnel Positions

a. New Justice Center Security Deputy Position – Sheriff's Department

Based on my Position Paper I recommend postponing this decision to the May meeting. Furthermore, at this meeting, Jodi, Chris, or I can provide more information.

b. Additional Information & Assistance (A&I) Position - ADRC

I recommend approving this position. It is fully funded by the State and Jen has waited from November to have this position vetted and approved. Again, we can discuss in more detail at the meeting.

Step Increase for Correction Officers and Communication Officers

From a high-level perspective the Counties surrounding us have increased wages in these two areas, and we are losing staff.

I will let Rachael and Chris explain this request, in further detail.

Please also read my Position Paper.



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2023-2024 Employee Recognition – July 5, 2024

I do not want to turn this into a “running-debate”. It’s an idea that Rachael and I wish to discuss with the Committee to recognize and retain our staff. My objective is simply an open discussion with the members and if the answer is no, so-be-it. If yes, great. We can also suggest other options.

Resolution – Requesting Changes to Wisconsin State Statutes, Per Diem Payment Authority for County Board Members Serving on Municipal Library Boards and Number of County Board Members to Serve

This resolution should come as no surprise, based on our discussions of earlier this year. I hope this committee will support.

My recommendation is this Resolution along with my AI request should be forwarded to WCA for inclusion in the 2024 annual conference break-out session.

Approve Additional Legal Cost for Chapter 980

Mr. Muench will provide additional details regarding this matter.

Contract Amendment – Extension – CDBG Funding – Salvation Army

The Salvation Army has requested an extension of our agreement as it relates to the building on Cnty. TT. Mr. Muench will be handling these Agenda item as well.

2024 WCA Annual Conference AI Breakout Session Recommendation

I am asking that this Committee recommend for the WCA Annual Conference a break-out session in Artificial Intelligence specifically.

Staff Reports & Updates

Leave Conversion

This information is compiled by Charla.

2023 County Board Per Diem Report

Information only.

Ehlers Client Alert

I included this information based on recent law changes.

Review Voucher Edit Lists

Included with the packet or I will have paper copies available.



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Suggestions for Future Agenda Items

Change to Tax Deed Ordinance
Salaries for Elected Officials

Set Date for Next Meeting

Friday, March 1st, 8am, Veterans Memorial Auditorium

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Executive Committee Meeting
Wednesday, January 3, 2024 – 8:00 a.m.
Barron County Government Center – Auditorium
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MINUTES

COMMITTEE MEMBERS PRESENT IN PERSON: Karolyn Bartlett, Stan Buchanan, Randy Cook Sr, Bun Hanson, Dale Heinecke, Carol Moen, Louie Okey, Bob Rogers and Marv Thompson.

COMMITTEE MEMBERS ATTENDING VIRTUALLY: None.

COMMITTEE MEMBERS ABSENT: None.

STAFF PRESENT IN PERSON: Finance Director Busch, Sheriff Fitzgerald, Administrator French, County Clerk Hodek, Highway Commissioner Mike Hoefs, ROD Katterhagen, Corporation Counsel Muench, IT Director Peterson, HR Director R. Richie and Treasurer Sommerfeld.

OTHER COUNTY BOARD SUPERVISORS PRESENT: Patti Anderson, Kathy Krug, Audrey Kusilek (Arrived at 8:06AM), Fran Langman (Departed at 8:06AM), Gary Nelson and Diane Vaughn.

OTHERS PRESENT: Ruth Erickson and Russell Rindsig.

CALL TO ORDER: Chair Okey called the meeting to order at 8:00AM.

PUBLIC MEETING NOTIFICATION: Administrator French read the Public Meeting Notification.

SPECIAL MATTERS AND ANNOUNCEMENTS (NON-ACTION ITEMS): County Clerk Hodek gave an update on the April 2024 Spring Election County Board Supervisor filings.

APPROVE AGENDA: Motion: (Thompson/Heinecke) to approve. Carried.

PUBLIC COMMENT: None at this time.

APPROVE MINUTES OF DECEMBER 6, 2023: Motion: (Rogers/Moen) to approve. Carried.

RESOLUTION – AUTHORIZING EXPENDITURE AUTHORITY OF AMERICAN RESCUE PLAN ACT (ARPA) DOLLARS FOR BARRON COUNTY HOUSING AUTHORITY

APARTMENT COMPLEX REHABILITATIONS NOT TO EXCEED \$3.5 MILLION: Motion: (Hanson/Moen) to approve. Discussion. Administrator French read an email from Landgraf and asked if the Committee would like Landgraf to appear at the January County Board meeting to answer questions from the full Board. Discussion. **Motion: (Cook/Buchanan)** to amend on Line #45 – strike “2025, 2026 Budget, over the projected life of this” and on Line #46 strike “project” and “in an amount not to exceed \$3.5M: And.” Carried. Main motion carried as amended.

EHLER’S PRESENTATION ON POTENTIAL BORROWINGS: (Due to inclement weather conditions, this item was moved one item down on the agenda.) Sean Lentz gave a presentation regarding the potential financing options of anticipated 2024 capital projects and answered questions from the Board.

CONTRIBUTION TO WISCONSIN COUNTIES ASSOCIATION FOR CREATION OF NATIONAL CENTER FOR PUBLIC LANDS: Chair Okey gave an explanation of the WCA request. **Motion: (Cook/Hanson)** to approve. Carried.

STAFF REPORTS & UPDATES

- A. BEAD CHALLENGE PROCESS:** BCEDC Director Armstrong is currently working on this program with the recent inaccurate speed test reports.



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MINUTES

- B. 2023-2024 EMPLOYEE RECOGNITION:** No employee recognition was distributed in 2023 due to time constraints and funds from this line item were carried over into 2024. There is potential that both years would be combined, 4 or 8 hours of PTO would be allocated to every full time employee to utilize in 2024, preferably on Friday, July 5, 2024 unless their office was open to the public on this day. This would result in all non-essential office closure on Friday, July 5, 2024.
- C. FLEX TIME:** Information was included in the packet.
- D. SALES TAX DATA:** Information was included in the packet and French noted that sales tax is now one of the biggest drivers in the annual budget.

REVIEW VOUCHER EDIT LISTS: Included in the packet.

SUGGESTIONS FOR FUTURE AGENDA ITEMS:

1. 2023-2024 Employee Recognition
2. Resolution – Municipal Libraries – Per Diems & County Board Representation
3. New Position (One FTE) Sheriff Department – Justice Center Screener/Court Security Personnel
4. Discuss/Approve – One-Time, Non-Binding, Step Increase for Dispatch & Correction Officers
5. Tim Deaton from the Horton Group – County Health Insurance Update

SET DATE FOR NEXT MEETING: Friday, February 9, 2024 at 8:00AM.

CLOSED SESSION – JOINT DEVELOPERS AGREEMENT – MAPLE GROVE SONAR: Motion: (Rogers/Cook) to go into Closed Session pursuant to 19.85(1)(g) for the purpose of conferring with legal counsel with respect to current or potential litigation and 19.85(1)(e) for the purpose of deliberating or negotiating purchase of public properties, investing public funds, other specific business, or whenever competitive bargaining reasons require a closed session to include Administrator French, Corporation Counsel Muench, Highway Commissioner Hoefs, P. Anderson, Krug, Kusilek (departed prior to Closed Session starting), Nelson and Vaughn. All present voting Yes.

Minutes during Closed Session recorded by Administrator French. Motion: (Cook/Rogers) to return to Open Session. Carried. No action was taken during Closed Session.

ADJOURNMENT: Chair Okey adjourned the meeting at 9:32AM.

Respectfully Submitted,
Jessica Hodek, Barron County Clerk



STATEMENT OF EXPLANATION

Resolution No.

RESOLUTION REQUESTING AND RECOMMENDING AN IMMEDIATE PAUSE ON REFUGEE RESETTLEMENT BY THE STATE OF WISCONSIN AND UNITED STATES FEDERAL GOVERNMENT UNDER THE REFUGEE ACT OF 1980 (8 U.S.C. 1522) WITHIN THE STATE OF WISCONSIN

1 At the request of the Chippewa County Board Chair, Tami McLaughin and Ka Vang from World
2 Relief Wisconsin attended the December 5, 2023, Executive Committee meeting to provide more
3 information about the refugee resettlement initiative and to explain why Chippewa County elected
4 officials and administration were not contacted as part of the process.

5 As a result of committee discussion, the process that was used by the City of Eau Claire and
6 World Relief Wisconsin, and the lack of communication and transparency, this resolution is being
7 brought forward by the Chippewa County Board Chair. The purpose of this resolution is to allow the
8 Chippewa County Board of Supervisors to provide input on the refugee resettlement process, as part of
9 the City of Eau Claire is located within Chippewa County.

10 Chippewa County is requesting that the State of Wisconsin and the United States Federal
11 Government institute an immediate pause on refugee resettlement in the State of Wisconsin until such
12 time as the United States Federal Government shows that all of the requirements for the resettlement
13 of refugees under the Refugee Act of 1980 (U.S.C. 1522) are being followed. Chippewa County also
14 requests direct communication from any organization looking to open an office for the purpose of
15 resettling refugees within 100-miles of Chippewa County.

16

Resolution No.

RESOLUTION REQUESTING AND RECOMMENDING AN IMMEDIATE PAUSE ON REFUGEE RESETTLEMENT BY THE STATE OF WISCONSIN AND UNITED STATES FEDERAL GOVERNMENT UNDER THE REFUGEE ACT OF 1980 (8 U.S.C. 1522) WITHIN THE STATE OF WISCONSIN

WHEREAS, the City of Eau Claire is a designated federal refugee relocation city by the United States Federal Government, and part of the City of Eau Claire is in Chippewa County; and

WHEREAS, the Refugee Act of 1980 states in 8 U.S.C. 1522(1)(A)(iii) that "local voluntary agency activities should be conducted in close cooperation and advance consultation with State and local governments; and

WHEREAS, the Refugee Act of 1980 states in 8 U.S.C. 1522(2)(A) that "The Director and the Federal agency administering subsection (b)(1), shall consult regularly (not less often than quarterly) with State and local governments and private nonprofit voluntary agencies concerning the sponsorship process and the intended distribution of refugees among the States and localities before their placement in those States and localities" (emphasis added); and

WHEREAS, the Refugee Act of 1980 states in 8 U.S.C. 1522(2)(B) that "The Director shall develop and implement, in consultation with representatives of voluntary agencies and State and local governments, policies and strategies for the placement and resettlement of refugees within the United States" (emphasis added); and

WHEREAS, the Refugee Act of 1980 states in 8 U.S.C. 1522(2)(C)(ii) that the Director of the Office of Refugee Resettlement will "provide for a mechanism whereby representatives of local affiliates of voluntary agencies regularly (not less often than quarterly) meet with representatives of State and local governments to plan and coordinate in advance of their arrival the appropriate placement of refugees among the various State and localities; and

WHEREAS, there was no communication of any kind with the elected officials or administrative staff of Chippewa County, in clear violation of the Refugee Act of 1980; and

WHEREAS, until such time that it is shown that the Refugee Act of 1980 is being followed, Chippewa County is requesting and recommending that the United States Federal Government and the State of Wisconsin institute an immediate pause on the resettlement of refugees in the State of Wisconsin; and

49 WHEREAS, Chippewa County further requests that if future refugees are to be resettled within a
50 100-mile radius of Chippewa County, that all Chippewa County elected officials shall be contacted well in
51 advance of any such resettlement; and

52 WHEREAS, the Chippewa County Executive Committee will bring a resolution to the Chippewa
53 County Board in favor of said resettlement or recommending requesting additional time or information
54 from the agency proposing the resettlement; and

55 NOW THEREFORE BE IT RESOLVED, that the County of Chippewa requests that an immediate
56 pause be instituted by the United States Federal Government and the State of Wisconsin on the
57 placement of refugees through primary resettlement in the State of Wisconsin until full compliance with
58 the Refugee Act of 1980 is demonstrated to the Chippewa County Board of Supervisors and the
59 Chippewa County Board of Supervisors is informed on the vetting process used regarding any refugee
60 resettled within a radius of 100 miles of Chippewa County; and

61 NOW THEREFORE BE IT RESOLVED, that the Chippewa County Clerk shall provide copies of this
62 resolution to the World Relief, and all federal, state, and locally elected representatives representing
63 citizens in Chippewa County.

64
65 Forwarded to the County Board by the Executive Committee.

66
67 **FINANCIAL IMPACT:**
68 Unknown

69
70 **01/16/2024 Executive Committee**

71
72
73 History:
74 01/02/24 Executive Committee POSTPONED

75 Approved as to Form:

Todd A. Pauls
Todd A. Pauls, Corporation Counsel

12/20/2023

Lori Zwiefelhofer
Lori Zwiefelhofer, Finance Director

12/21/2023

Randy B. Scholz
Randy B. Scholz County Administrator 12/21/2023



Wisconsin Department of
Children and Families

Governor Tony Evers
Secretary Emilia Amundson
dcf.wisconsin.gov

May 23, 2023

Ms. Holly Herrera
Bureau of Populations, Refugees and Migration
U.S. Department of State

Dear Ms. Herrera:

As Wisconsin's state refugee coordinator and the director of Wisconsin's Bureau of Refugee Programs, I submit this letter of support for World Relief to open a new affiliate site in Eau Claire, Wisconsin.

Over the last few months, I have had several meetings with World Relief and other stakeholders in Eau Claire and surrounding areas to talk about their capacity and willingness to welcome new neighbors and provide them with the necessary resources to achieve self-sufficiency. It is my determination that there is a need for expansion of services in the Eau Claire area and that World Relief and its partners have the experience and resources to adequately implement a successful expansion. Eau Claire and surrounding areas present opportunities for employment, transportation, healthcare, and other support services that I feel are conducive to successful resettlement. Opening a new site in Eau Claire will also provide needed resettlement support to Barron County, the area of interest for Somali refugees who prefer to resettle there because of their US tie relationships.

Wisconsin believes that welcoming refugees takes a collective effort. We take pride in resettling refugees from diverse ethnic and national backgrounds, and we look for opportunities to build long-term community connection and successful integration for our new neighbors. It is clear from World Relief's work in other locations that they will be a strong partner with us in these efforts, and they provide high quality services to help refugees achieve economic self-sufficiency and integration in their local communities. As such, we support their proposal to open a new office in Eau Claire.

Sincerely,

Bojana Zoric Martinez

Bojana Zoric Martinez
Director, Bureau of Refugee Programs
State Refugee Coordinator
bojana.zoricmartinez@wisconsin.gov
414-270-4707 or 414-588-0515

THOMAS P. TIFFANY
7TH DISTRICT, WISCONSIN

WASHINGTON OFFICE:
451 CANNON HOUSE OFFICE BUILDING
WASHINGTON, D.C. 20515
(202) 225-3365

DISTRICT OFFICE:
2620 STEWART AVE, SUITE 312
WAUSAU, WI 54401
(715) 298-9344



Congress of the United States
House of Representatives
Washington, DC 20515

January 4, 2024

Bojana Zoric Martinez
Director
Bureau of Refugee Programs
635 North 26th Street
Milwaukee, WI 53233

Dear Ms. Martinez,

Over the last several months, many constituents have contacted me to express concerns about refugee resettlement initiatives in Wisconsin – and about a disturbing lack of transparency surrounding those resettlement efforts.

As you know, federal law requires coordination with affected stakeholders regarding resettlement of refugees within a State or locality. Unfortunately, such coordination in this instance has been opaque at best. As a result, many Wisconsin residents feel that they have had no say in state and federal plans to place foreign nationals in their communities. They believe that your refugee resettlement plans are simply a foregone conclusion.

Along those lines, it would be helpful for you, as the State official responsible for refugee resettlement, to host a public forum or a series of public forums in Chippewa County – and the surrounding areas – to present additional information about resettlement strategies, provide an opportunity for public comment, and answer questions. I hope you will also consider holding similar events in other Wisconsin communities that are being considered as potential resettlement sites.

State and local officials received little advance notice about plans to house thousands of Afghan evacuees at Fort McCoy in 2021. Thanks to the lax vetting policies of the Biden administration, several Afghans with prior criminal histories, or who had been previously deported, were allowed to enter the United States. After their arrival, some Afghans went on to commit additional serious crimes ranging from domestic violence to sexual abuse of a minor.

Not surprisingly, many Wisconsinites are not convinced that the Biden Administration's approach to screening and vetting will be any more rigorous when it comes to broader refugee resettlement plans here in our state. They are also concerned about the short-term and long-term strain that refugee resettlement will impose on local school systems and housing costs and

availability when classrooms are already overcrowded, and housing is at a premium. One Eau Claire Housing Authority official has already contacted me to echo this latter concern. Local citizens are also worried about strains on access to public health services and other social safety net programs on which many vulnerable members of the community rely.

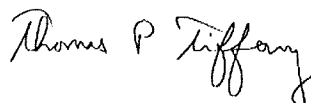
In the wake of the community's experience with Afghan evacuees, some Wisconsinites have also raised questions about the ability of new arrivals to adapt to basic American social norms and values, and about how state and local officials plan to address this very real challenge. After all, we have already seen sometimes violent clashes brought about by large-scale foreign national "resettlements" in Europe, and more recently in large urban areas across the United States. Understandably, Wisconsinites do not want to see this same scenario play out in our communities.

In short, the public has a right to know why the Chippewa Valley is targeted for refugee resettlement, how the increased burden on taxpayers will be addressed, and how an influx of foreign newcomers will impact their friends and neighbors who are already struggling to make ends meet. People across the state also deserve to know if their city is next.

I hope you will consider taking steps to expand the public dialogue on this important issue in order to ensure that Wisconsinites have the final word on what happens in their towns.

Thank you in advance for your favorable consideration, and I look forward to hearing from you.

Sincerely,

A handwritten signature in cursive script that reads "Thomas P. Tiffany". The signature is written in black ink and is positioned above the typed name and title.

Tom Tiffany
Member of Congress

CC: Chair of Chippewa County Board Dean Gullickson



OAKLEAF MEDICAL NETWORK WORKING TO HELP SOLVE THE HEALTHCARE CRISIS IN WESTERN WISCONSIN

EAU CLAIRE, WI – Feb 1, 2024 – OakLeaf Medical Network, the largest independent physician association in Western Wisconsin caring for over 30,000 primary care patients, today confirmed that its 300+ medical providers are working together and with community leaders to help solve the looming healthcare crisis in the Chippewa Valley region. This crisis was caused by the news that Hospital Sisters Health System (HSHS) hospitals in Eau Claire and Chippewa Falls and its associated Prevea Medical Group clinics in the region will close no later than April 21, 2024.

OakLeaf Medical Network is comprised of 26 clinics that operate across 15 counties in Northwestern and Western Wisconsin, including OakLeaf Clinic's six divisions, Chippewa Valley Orthopedics and Sports Medicine, Western Wisconsin Urology, and Confluence Health (full list below).

"HSHS offered critical healthcare services and hospital beds to the whole region that cannot be absorbed by other hospitals at this time," said Kyle Dettbarn MD, and chair of the board of directors for OakLeaf Medical Network. "Closing these hospitals, emergency rooms, the cancer center, maternity wards, the wound care/hyperbaric clinic, psychiatric and dialysis units will have a dramatic impact on everyone in the western Wisconsin region. Lives will undoubtedly be lost if we cannot all figure out a solution quickly."

Beyond actively participating in community task forces and forums and extending hours and patient capacity, OakLeaf Medical Network physicians are aggressively pursuing other avenues to 1) keep HSHS open and caring for patients in the short term and 2) expand the number of hospital beds in the other hospitals in the region. The network of independent physicians is also working with other community and healthcare leaders on a long-term solution to have enough hospital beds and specialty services available in the growing western Wisconsin region.

Independent Community Hospital

"Across the country, many municipalities and regions have worked together to build well-run independent community hospitals," added Dr. Dettbarn. "We believe that with the smart, resolute people in the Chippewa Valley, our community can do the same."

Having additional hospital beds and services to complement what the other hospitals in area offer in the region is critical.

"After thorough and careful consideration of the serious healthcare situation, OakLeaf Medical Network reached out to HSHS yesterday with the hopes of entering negotiations to purchase HSHS hospital properties with the intent of creating an independent community hospital. We are optimistic that we can work together to preserve these critical hospital beds and services quickly," stated Dr. Dettbarn.

“Without the number of hospital beds at Sacred Heart and St. Joseph’s hospitals, our region simply does not have enough hospital capacity for our community to grow or thrive.”

In 2023, the City of Eau Claire was the [second fastest growing city](#) in Wisconsin and is now the seventh largest city in Wisconsin, just two years after becoming the eighth largest city in the state.

Advice To Patients

OakLeaf Medical Network physicians and caregivers are working hard to ensure their patients will have access to the medical services they need.

“We’ve had lots of worried calls from patients confused about all of the news in the last week and a half,” added Dr. Dettbarn. “All of OakLeaf Medical Network Clinics are open and caring for and working diligently to help patients who need specific services – we are here to stay.”

What Should Patients Do?

1. Confirm with your doctor upcoming appointments.
2. Keep your scheduled medical appointments.
3. If your provider is unable to see you, OakLeaf Medical Network clinics may be able to accommodate new patients with their new extended hours.

Hospital services that need to be replaced in the region with HSHS closures

- 900+ expected women who are patients of OakLeaf Medical Network doctors will need to find a new hospital to give birth in with HSHS closing its eight labor beds and seven post-partum beds;
- 175+ wound care patients will not have the wound/hyperbaric clinic services required to heal;
- 50+ dialysis patients will need to find new dialysis slots, and capacity at other local dialysis units is limited;
- Over 100 cancer patients will need to find a new treatment home; other cancer care centers in the region are currently operating at or near capacity;
- 20+ inpatient psychiatry hospital beds including the only adolescent unit in the region; and
- many others

About OakLeaf Medical Network

OakLeaf Medical Network is the largest independent physician association in Western Wisconsin, with over 300 medical providers (125 physicians) with 40 specialties working across 26 clinics in 14 counties. Over 30,000 primary care patients are served by OakLeaf Medical Network providers. Originally founded in 1994 by a local group of physicians committed to preserving the unique values of independent medical practices including personal care, continuity of care, and easier access to care, as a “clinic without walls,” the organization has evolved and grown over time.

Today the clinics under the OakLeaf Medical Network include, OakLeaf Clinics (founded in 2015) with its six divisions, Buffalo River Clinic, Chippewa Valley Anesthesia Associates, Chippewa Valley Eye Clinic, Chippewa Valley Eye Clinic Chippewa Falls, Chippewa Valley Neurosciences, Chippewa Valley Orthopedics & Sports Medicine, Confluence Healthcare, DeFatta ENT & Facial Plastic Surgery, Diagnostic Radiology Associates, Eau Claire G.I. Associates, Evergreen Surgical, Foot and Ankle Clinic, Hesse Foot & Ankle

Clinic, Interventional Pain Specialists of Wisconsin, Medical X-Ray Consultants, Merrick Plastic & Hand Surgery, Northwest Radiation Oncology Associates, Nystrom & Associates, Pathology, SC, Plastic Surgery Clinic of Eau Claire, Sunrise Family Care Clinic, Thomas Peller, MD, Western Wisconsin Urology, Winding Rivers Counseling, and Wisconsin Brain & Spine Center. The OakLeaf Surgical Hospital is not a member of the OakLeaf Medical Network.

OakLeaf Medical Network clinics are in the following counties: Barron, Buffalo, Burnett, Chippewa, Clark, Dunn, Eau Claire, Jackson, Pepin, Price, Rusk, Sawyer, St. Croix, Trempealeau, and Washburn.

Media Contact:

Lee Caraher for OakLeaf Medical Network

lcaraher@double-forte.com

715-829-4566



Barron County Sheriff's Department

SHERIFF
Chris D. Fitzgerald
chris.fitzgerald@co.barron.wi.us

CHIEF DEPUTY
Jason Hagen
jason.hagen@co.barron.wi.us

January 17, 2024

Justice Center Security Deputy Proposal

This position would create a Justice Center Security Deputy who is in charge of access to the Justice Center. The deputy will be assigned to the main entrance of the Justice Center for the hours of 8:00 a.m. - 4:30 p.m., Monday thru Friday, with a 30-minute unpaid lunch break. The deputy will screen all visitors to the Justice Center for security purposes. The deputy will work with current court security deputy on trial dates, higher risks court events and other situations as needed.

The deputy will also work with the Chief Deputy, Captain and Corporation Counsel on open records requests in the department also.

The deputy will be provided a desk, computer and phone in the lobby of Justice Center with proper security screening equipment to complete the job. The deputy will also be in full uniform to include a vest, duty weapon, Taser and portable radio.

Cost of position Jan - Dec 2024

Wages/Benefits	107,428.19	Annually plus Increases
Portable Radio	3300.00	One Time Cost
Uniforms/Vest/Taser etc	5000.00	One Time Cost
Training	300.00	Annually
Professional Liability Insurance	250.00	Annually
Office Equipment	5000.00	One Time Cost
Metal Detector	7000.00	One Time Cost
Computer	4000.00	One Time Cost
Overtime	5000.00	Annually
Squad Changeover to Patrol Unit	5000.00	One Time Cost
Total	142,278.19	Start Up Cost
	112,978.19	Annual Cost plus Salary Increases

The position will start May 1, 2024. Wages for 2024 will come from CCIOP funding set aside for the justice center security upgrades.

verdict or a prison sentence, he should always give some sort of subtle signal in court to his deputy so that the deputy can be ready to immediately restrain the defendant.

Recommendation Number Three: Rigorously pursue and obtain the implementation of certain essential security measures.

From the representatives of the six courthouses, in their own words

- The obligation to keep your courthouse safe must be shared by law enforcement and all persons who work in the courthouse.

Beyond training and practice drills and looking for indicators, there are other security measures that need to be in place in a courthouse. As indicated above, foremost among the security measures imperative to be in place are: (1) weapons screening at the front entrance; and (2) the presence of law enforcement officers inside and outside the courthouse. If both of these measures had been in place in all of the six courthouses, it is quite possible that the violent incidents might have been avoided, or at the very least, their adverse impacts mitigated.

Weapons screening

From the representatives of the six courthouses, in their own words

- Comprehensive weapons screening at the entry of the courthouse is crucial.

It is virtually impossible to prevent acts of serious violence in a courthouse unless people are prevented from bringing firearms, knives, and other dangerous items into the courthouse. A weapons screening station at the courthouse entrance, consisting of one or more magnetometers and x-ray machines, is essential. Until such time as a fully equipped and staffed screening station is operational, there are interim steps that a court can take to try to prevent weapons from coming into the courthouse. For information on this, please see the NCSC's publication *Steps to Best Practices in Court Building Security*. This publication is available on the NCSC website at ncsc.org. The representatives of the six courthouses discussed in particular one very important and relatively inexpensive interim step that can be taken. That is to limit the number of ways that the public can access a courthouse. There should be only a single entrance and a single exit available to members of the public.

Presence of Law Enforcement Officers

From the representatives of the six courthouses, in their own words

- No acts of violence can be fully anticipated, only deterred. Security officer presence is the best deterrence.

Without exception, representatives of the six courthouses had only the highest praise for the law enforcement officers that responded to the acts of violence and assumed responsibility for managing the incidents. The impact of the incidents might have been far more severe had it not been for the bravery and skill of the officers involved. Moreover, it is quite possible that the impacts could have been further mitigated, and perhaps the incidents prevented all together, if there had been greater presence of law enforcement officers in the courthouse.

As discussed previously, three of the six incidents took place either outside the courthouse or prior to the time the assailant would have been required to pass through a screening station. The presence of additional law enforcement officers around the exteriors and entrances to these courthouses may have had a deterrent effect on the assailants in these three incidents. The presence of law enforcement officers is possibly the most effective security measure that can be in place at a courthouse. Unfortunately, it is also the most expensive measure.

Representatives of the six courthouses suggested less expensive alternatives that might be relied on until such time that increased staffing levels of law enforcement officers can be achieved. One inexpensive measure is simply to have one or more patrol cars always parked at or near the courthouse entrance, or in parking lots. Just the sight of a patrol car could have a deterrent effect on a potential assailant. Another example of an inexpensive measure is to have signs posted in parking lots and on the exterior of the courthouse advising that surveillance cameras are in operation.

In addition to weapons screening and the increased presence of law enforcement officers, the following are other security measures discussed and recommended by the representatives of the six courthouses.

Governance

The representatives from the six courthouses discussed and recommended that there be a security committee in place for every courthouse. It was noted that there are generally two types of security committees. The first type is limited to the court and includes judges and court

ENTRY SCREENING: THE COURT'S FIRST LINE OF DEFENSE

Timothy F. Fautsko

Principal Court Management Consultant, Court Consulting Services
National Center for State Courts

Universal entry screening of everyone who enters a courthouse—the public, staff, and judges—is an essential part of any court security program. NCSC's Security Assessment Team has developed a four-phase plan courts can use to implement universal entry screening.

Since the tragic shootings that occurred in Fulton County (Atlanta), Georgia, in March 2005, the National Center for State Courts (NCSC) Court Consulting Services Division has developed a high-functioning court-security-assessment team that has successfully conducted security assessments at over 90 courthouses across the country.¹ During this time, the NCSC Security Assessment Team has created a four-phase process to help courts implement enhanced practices in court security. This article discusses the need for courts to implement one of the most important practices in court security: universal entry screening—a process whereby everyone who enters the courthouse must be screened through a magnetometer and x-ray machine.

The Problem

Incident: In May 2008, when asked to put his backpack through the x-ray machine, a man at the St. Petersburg, Florida courthouse unzipped the backpack, pulled out a gun, and began firing at court service officers stationed at the entry-screening station. A wounded officer returned fire and killed the assailant. Many who worked at the courthouse believe that if it was not for this officer's training in court security and quick thinking, many innocent lives would have been lost.

Incident: In July 2005, in the lobby of the new federal court building, a Seattle man pulled an inert grenade from his backpack, touching off a half-hour standoff that ended when police fired two deadly rounds. The incident apparently centered on a long-standing dispute the man had with the court over child support.

Incident: On June 24, 2008, the Morrison County Government Center in Little Falls, Minnesota reopened, one day after a fatal shooting at the building. Gordon Wheeler, Sr., was shot by three law-enforcement officers after he brandished a gun during a county board meeting. The incident has sparked a statewide public-safety debate on entryway screening at multiuse county buildings that also house courts.

Universal Entry Screening—An Enhanced Practice in Court Security

Universal entry screening at courthouses, much like the Transportation Safety Administration's (TSA) universal screening of people at airports, including pilots and flight attendants, is a court's best and first line of defense to protect judges, court staff, jurors, attorneys, and the public. Universal entry screening means that everyone—the public, attorneys, court staff, and even judges—should be screened at public and employee-only entrances for weapons and other contraband before being permitted to enter a courthouse.²

However, in the era following the shootings in Fulton County, the most controversial and contentious issues regarding court security seem to be how entry



Main Entrance Screening Station, North County Regional Center, Vista, California

screening is accomplished, funded, and staffed and, most important, who does and who does not “get screened.”

When the universal entry screening is discussed by judges, court administrators, public officials, and law-enforcement officers, many questions are raised: “Who should or should not be screened?” “Should judges be screened?” “What about law-enforcement officials?” “Should rural courts be staffed with the same number of court security officers as urban courts?” “What type of screening equipment is most effective to detect various levels of threat?” “How many court security officers should be assigned to an entry-screening station?” “Who should be able to bring guns to the courthouse entrance and who should not?” All of these questions not only create controversy, but also cost money. The questions may be more palatable to courts if universal-entry-screening procedures can be implemented in phases or steps.³



Screening Station at Kearney Mesa Branch, San Diego County, California

Implementing Universal Entry Screening

Since most courts are struggling to implement universal entry screening, the NCSC Security Assessment Team has developed four phases, each with an accompanying series of steps, to achieve universal entry screening. The following not only presents steps toward that achievement, but also discusses the related support that is needed.

As a first step to improving entry screening, the court must reduce public ingress to the courthouse to one main entry, and if possible, create an employees' entrance.⁴ All ingress doors to the courthouse, except for the main entrance and employees' entrance, should be locked during the day and armed with emergency-bar egress that activates an alarm when opened. Once this is accomplished and the protected entrances to the courthouse have been established, the entrances should be equipped with a magnetometer, an x-ray machine, a hand-held screening wand, a duress alarm, and a CCTV camera (or cameras).⁵ The entry-screening station should then be staffed with a minimum of three court security officers, one of whom should be certified and armed using a triple-retention holster.⁶ In addition to these guidelines, it is also a good practice to allow only those individuals specifically charged with the responsibility of providing court security to bring guns into a courthouse.⁷

Recommendations for Universal Entry Screening

During the courthouse security assessments, some courts asked the NCSC Security Assessment Team not only to assess their courthouse and make recommendations to achieve better court security, but also to provide them with phases and steps to achieve the best possible court security. The following presents the NCSC Security Assessment Team's four phases (with accompanying steps) to achieve universal entry screening.

Phase 1

1. Establish, at a minimum, a full-time presence of at least one armed court security officer in the court building.
2. Arm the court security officer with a triple-retention holster and provide access to a law-enforcement-band radio.
3. Reduce the number of public entrances in the courthouse to one main entrance.

4. Establish a screening station (table) at the main entrance.
5. Arm other doors in the court building with emergency-bar egress that activates an alarm when opened.
6. Assign the one court security officer to monitor the main entrance at all times.
7. Require the assigned court security officer to visually inspect the public and randomly and periodically “wand” individuals entering the courthouse.
8. Require anyone not using the main entrance to the courthouse (e.g., judges and staff) to enter the building through a designated judge/employee entrance and gain entrance using a prox card.
9. Conduct sufficient training to accomplish the above.

Phase 2

All steps in Phase 1, plus the following:

1. Establish a magnetometer at a screening station at the one main public entrance to the courthouse.
2. Employ and assign another officer (now two) to operate the magnetometer at the screening station during rush and lunch hours.
3. Establish a list and advise the public and employees of items (contraband) that are not allowed to be brought into the courthouse.
4. Assign one officer to periodically walk around the interior courthouse after rush and lunch hours and to visually monitor courtroom activities and the employees’ entrance.
5. Establish an employees’ entrance. Anyone not going through screening (e.g., judges and staff) must enter the building only by using a prox card or showing appropriate ID to an officer at the main entrance.
6. Conduct sufficient training to accomplish the above.

Phase 3

All steps in Phase 2, plus the following:

1. Establish a system of notification to identify high-risk individuals or families coming into the courthouse between the clerk’s office, jail staff, and courtroom staff.
2. Have a trained supervisor regularly inspect and calibrate the magnetometer.
3. Conduct sufficient training to accomplish the above.

Phase 4 Achieve Universal Screening

All steps in Phase 3, plus the following:

1. Conduct universal entry screening at both the main and employees’ entrances.
2. Establish, use, and staff x-ray machines and magnetometers at the main-entry-screening station and at the employees’ entrance.
3. Employ three court security officers to operate each screening station and have at least one officer armed with a triple-retention holster at each station. At a courthouse using more than two stations, establish a separate review podium staffed with a law-enforcement officer armed with a gun using a triple-retention holster.
4. Equip the main entry station and the employees’ entrance station with a CCTV and duress alarms at the screening station.
5. During non-rush and lunch hours, close the employees’ ingress station and use court security staff to patrol the courthouse and conduct exterior checks of the courthouse.
6. Conduct sufficient training to accomplish the above.



Screening Station in Snohomish County, Washington

Conclusion

It is important to understand that only after implementing Phase 4 (Achieve Universal Screening) will a better and safer level of security in courthouses be achieved. Recognizing that universal entry screening at courts is extremely important, the NCSC Security Assessment Team developed the above four phases. These phases have been likened to stepping-stones along a path to the final phase of a best-practice guideline. Only when a court reaches the final phase—universal entry screening—will the court be in compliance with the NCSC Security Assessment Team’s recommendations for universal courthouse entry screening.

Judges, court administrators, and law-enforcement officials continue to struggle with ways to improve court security without making their court or their working environment an armed camp. They also struggle with ways to fund and implement these improvements. For most courts, acquiring hardware and staff to implement universal entry screening at their courthouses is expensive and takes interagency cooperation and financial support. But on the other hand, it is not expensive for judges, court staff, and security providers to meet regularly and discuss how to enhance court security practices. By meeting, working together, and implementing as many phases toward universal screening as possible, courts will be able to ensure that everyone involved in our system of justice within the courthouse will ultimately be in a safer and more secure environment.

RESOURCES

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ENDNOTES

¹ Special thanks and appreciation is extended by the author to NCSC Security Assessment Team members Steve Berson, Jim O’Neil, Kevin Sheehan, and Judy Amidon for their tireless efforts and dedication to help courts improve security and adjust to changing times.

² In April 2008 the author conducted an informal, Web-based survey to determine how many courthouses had implemented universal entry screening. The survey was sent to those individuals who subscribe to the NCSC’s Court Security Listserv and to the Court2Court Listserv. A simple and straightforward question was asked: “Have you implemented universal screening at your courthouse?” In other words, is there a practice in place at your courthouse or in your state that universally requires the screening of every individual who enters the building regardless of whether that person is a judge, an employee, or a member of the public? Thirty-six responses were received. The results of that survey as generally practiced by responding states revealed that none of the respondents had universal entry screening in place. For specific findings from this study, contact the author.

³ A few states (i.e., California, Colorado, Georgia, New Jersey, and Oregon) have passed legislation to provide money specifically earmarked to improve court security. Other administrative offices of courts have funded and staffed offices of court security and emergency preparedness, which assist state and local courts with improving court security.

⁴ The employees' entrance can include judges, court staff, jurors, and other officials designated by the court and local officials.

⁵ Although the NCSC Security Assessment Team does not recommend specific brands of duress alarms, magnetometers, x-ray machines, or wands, security and court officials wishing to purchase such items should talk to their state administrative offices' security units or to federal security providers (TSA, USMS, Secret Service) to determine the brands that are available, their reliability, and whether to purchase or lease this equipment.

⁶ A triple-retention holster requires the wearer to perform three quick actions before the gun is withdrawn from the holster. Although this type of holster is not normally used by officers on the street, it is recommended for use in buildings where providers of court security are in close proximity to the public and defendants.

⁷ This practice has been implemented in several courts across the country—e.g., Jefferson Parish (Gretna), Louisiana.

POSITION PAPER

To: Jeff French, County Administrator
Honorable Judge James Babler
Sheriff Chris Fitzgerald
Executive Committee

From: Jodi Busch, Finance Director

Subject: Court Security Position Request

While I want to support each of the departments with their individual needs, ultimately, it is my responsibility to look out for the financial stability of Barron County as a whole. With that said, I have several real concerns going on right now which makes me very uncomfortable supporting the position request for an additional Court Support Security person at this time. My concerns are as follows:

- This request is outside the normal budget process where we can adequately plan for it. At this time, we don't know what obstacles we will be encountering with the 2025 budget.
- We don't know yet how 2023 is going to end up.
 - Will we have a deficit in DHHS and if so, how much?
 - Will we have excess Fund Balance to help balance the 2025 Budget?
 - We won't have unaudited numbers until May with audited numbers in July
- January Sales Tax is down \$58,000 from the same time frame in January, 2023. Is this a new trend or just an outlier?
- CICOP fund balance is down – we will need excess fund balance to replenish with 2025 budget
- Within the last week, it came to our attention that the campus needs a couple new roofs totaling \$150,000-\$300,000. We don't have the funds in CICOP to cover these.
- HSHS Closing – This directly affects County contracts and mandated services.
 - Will we need to hire a Therapist for B-3 + Billing Specialist?
 - We're losing our Detox Services – How to proceed & how much will it cost?
 - We're losing our In-Patient Mental Health Services – How to proceed & how much will it cost?
 - Increased potential for patients to be admitted to State Hospital \$\$\$
 - If transporting patients farther away, transportation costs will increase
 - Larger work load on current DHHS staff helping clients in crisis
 - Will more clients need services through Economic Support due to layoffs?
 - What other issues will pop up?

- Also on agenda is wage increase for Dispatch/Jailers – another ongoing unbudgeted expense that needs consideration (\$50,000+)

As you can see, at the time of this writing, I have many more questions than answers. Without these answers, we can't give you the information that you need to make an educated decision on this position request as it affects the County as a whole. Therefore, my ask today, is that we hold this position and vet it through the appropriate budget process for 2025. By then, a lot of these questions will be answered and we can move forward together in the right direction.

Position Paper
Justice Center Security Officer, & Future Budgets
Jeff French Barron County Administrator
February 1st, 2024



Introduction:

Please understand that as I approach this request, I do not have the dollars to pay for this position. I wish I did but the financial facts are; I do not.

I respect and have heard and understand the concerns of the front-line personnel at the Justice Center. I am also cognizant of the concern of other staff members in other departments.

Finally I provide two approaches as options to provide for this position, plus, laying a foundation for the 2025-2028 Budget(s).

Near-Term Solutions 2-9:

- #1. Hold any decision regarding this position to the May Exec. Meeting (90 days), minimum. Explore the possibility of using retired Police Officers, who are sworn and can carry a side-arm, two (2) each working 1,000 hour per year thereby avoiding benefits, resulting in a savings of \$20-\$35K.
Furthermore, as part-time employees we can have them participate in the Pelion Retirement Trust and give them another opportunity for retirement savings while saving the County FICA and Medicare taxes.
- #2. Have Jodi construct a spreadsheet similar to the the one for Personnel Costs, as prepared in the annual budget explaining where this and other positions will be paid for, now and in the future.
- #3. Get a better understanding of the effects of the HSHS/Prevea closing and the details thereto.
- #4. Better understanding of/if the Office Complex at 410 East LaSalle can be sold, when and for how much?
Caution this is a one-time revenue source which should not be used for on-going payroll/personnel costs.
- #5. Have a solid plan for continued funding of Capital Improvements.
- #6. Make a choice: do you want a Lakes Position or Justice Center security. Which is your priority because you cannot afford both.
The Lake Associations can become districts and tax and provide dollars for this position.
I recommend security.

Long-Term Solutions:

- #1. No new hires unless fully funded by a State or Federal agency, for the next five years. Be cognizant ARPA money and BILT money are gone.

- #2. Sale of office complex, immediately, dollars toward 2025-2030 budget
- #3. 10 week moratorium on refilling any position, stays in place for five years.
- #4. Explore and determine if a fully directed in-network health insurance plan, will, overall save the self-funded health insurance fund dollars. Implement if it does.
- #5. Immediate levy exemption for Local Bridge Aid
- #6. Library Aid no increase for the next 10 years.
- #7. No increase in any direct aid appropriations such as extension, museum, fair, next five years.
- #8. No new programs or services, for the next five years.
- #9. Strategic borrowing approval for strategic infrastructure investments, for the Capital Improvement Capital Outlay Funds.
At the current funding levels we have no CICOP fund on 1-1-2027, or even earlier.

#1. This position has been eighteen (18) years in discussion(s), analyzed, worked on, without approval.

#2. This position could not be contemplated if it weren't for the fact that the County Clerk and County Treasurer have each cut a .5 FTE so as to help pay for this position. I certainly hope that both of these elected officials are recognized. Furthermore, we have no contingency plans if work load within either of these departments were to increase.

#3. In the past fifteen years the County Board has chosen to cut 2.5FTEs from the finance department, and other departments, while continuing to add staff in the Sheriff's Department, Health and Human Services, and Land Services and this clearly indicates the priorities set by the County Board. Along with the consequences thereto, long-term consequences.

- #4. It is easy to take up positions, one-by-one in a vacuum, these are easy choices, without addressing:
- A. The fact that the Aging/ADRC Department needs another I&A specialist which will be paid 75-90% with State dollars.
 - B. We have not discussed, or approved, the step increases for Jailers and Dispatchers so as to retain current staff. Cost, in excess of \$50K annually, one step only.
 - C. New Wage study and wage compression. Our last wage study was completed in 2018. We are currently in the beginning process of a mini-study. The point is, let's examine

and make decisions on all payroll and cost changes in their totality. AND, can we afford them, and if so how?

- D. In less than 12 months the County Board has chosen to add nearly \$500,000.00 in fixed payroll costs, including this position. Only one of which was taken up as part of the normal budget process.
- E. Payroll costs or debt service costs, they both are on the tax levy.
- F. We have not enacted or even discussed wage increases for the elected officials, reference my first point, decisions in a vacuum.
- G. Criticism from the public of mid-year personnel changes and charges.

#5. We have contracts through Health and Human Services and with the closure of HSHS in Eau Claire and Chippewa Falls we could have major costs to send people to the state mental hospital. Will any of the 1407 people who have just been laid off come onto our Economic Support Unit as needing services? At what cost? Be aware these health care closures result in a tax shift from the healthcare industry to the nine (9) counties this affects.

#6. I am out of tools to continue to get us a balanced budget. The County Board needs to be planning for more than one year. Already the leadership team has met and discussed the budget process and costs for having a balanced budget for 2025, 2026, 2027 and 2028. Yes, you may express yourself that the balancing of the budget is someone else's problem. That is true until I ask you to cut your budget. (I don't mean specifically, the County Board budget.)

#7. This solves only one aspect of security, one, single point of entry, we have four other operating locations.

#8. I also deal with irate taxpayers, on many levels, and I must confess that the most animated person I ever dealt with was NOT in a government building but rather during the work day when I was confronted by a taxpayer convinced that I controlled the health insurance costs of the Barron Area School district. My point is violence can/could occur anywhere and at any time. Not just in the justice center.

#9. The County Board should be very mindful, and take the long-look on the *Repeal of the Act 10 Court Case* pending in front of the Wisconsin Supreme Court. If ACT 10 is overturned we will need 10X the amount requested for this position.

#10. As of 2024-1-25 State Revenue projections are down \$439M. Remember we are the Administrative arm of the State of Wisconsin and dependent upon them for 32.7% of our operating revenues.

#11. *State Supreme Court Policy and Planning Committee, PPAC*. I sit on this Committee and this issue has been a topic for many months, perhaps years. My point is I see this position as becoming mandated by the State Supreme Court within the next five (5) years. If mandated will the State provide any funding? Concerning.

#12. I am told Eau Claire County added five (5) staff to their Sheriff's Department then required furloughs from other General Fund Departments to cover these additional costs. We don't want to go down this road.

The wisest approach is to address all of these aspects in their totality, not individually, or emotionally, or in a vacuum. Remember no decision is in-fact a decision.

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Position Paper for 3rd Information & Assistance (I&A) Position

Fiscal:

- Effective January 1, 2024, new annual State of Wisconsin GPR grant funding with federal MA drawdown, would fully support another full time I&A position. See fiscal allocation information.

Job Description:

- 80% working directly with: elderly, persons with intellectual/developmental disabilities, physical disabilities, mental illness, youth transitioning into long term care, and their caregivers with: Options Counseling, Functional Screening for publically funded long term care programs, Enrollment and Disenrollment counseling, Memory Screening, and Information and Assistance phone calls and follow ups
- 20% outreach and data entry

Unmet Customer Needs:

1. Due to growing aging and disability population, customer demand has increased:
 - Total annual I&A contacts 2013 = 1,959, 2023 = 3,183 (63% increase and customers are more complex)
2. Opportunity to improve:
 - Memory Screens
 - Follow Ups
 - Outreach
3. Fidelity requirements of the position have changed since 2019, need opportunity to improve:
 - One business day to return customer calls, 10 business days for an appointment
 - Options Counseling
 - 30 days to complete Functional Screens
 - Follow ups (I&A follow up can prevent crisis, ER visits, facility placement, APS intervention)
 - Documentation
4. CLTS no longer has a cap which results in more referrals
5. 2023: we now have (2) MCOs and (3) IRIS agencies in our geographic service region
6. 2024: Nearly 30% of Barron County's population is over 60 years old, projected to increase to 40% through 2040; this will increase I&A workload. The prevalence of dementia will continue to increase through 2040.
7. 2024: 11.3% disability 18-64 y.o. and 30.2% disability 65+ y.o.

Barron County ADRC
 2024 Allocations
 12/11/2023

	2023 Allocation	Increase	2024 Allocation	Projected Medicaid	Total with Medicaid
Barron's Suggestion					
Barron	427,655	73,167	500,822	32,984	106,151
Rusk	103,296	73,456	176,752	28,156	101,612
Total	530,951	146,623	677,574	61,140	207,763
Per State					
Barron	387,655	73,167	460,822		
Rusk	143,296	73,456	216,752		
Total	530,951	146,623	677,574		
Difference					
Barron	40,000	-	40,000		
Rusk	(40,000)	-	(40,000) *		
Total	-	-	-		

* Difference is due to the Dementia Care Specialist allocation that has always been included in Barron County's base to cover the employee.

Notes: The base allocation includes the original base, Dementia Care, and Nursing Home Relocation
 Updated on 12/11/23 to include the Nursing Home Relocation

Rusk Allocation Per State	
Original Base	100,588.00
Dementia Care Specialist	40,000.00
Nursing Home Relocation	2,708.00
	<u>143,296.00</u>

1 STEP 1/1/24, 1

STEP 7/1/24	2024 CURRENT	2024 PROPOSED	ADD'L WAGES	WRS	SS	MEDICARE	WC	TOTAL
COMMUNICATIONS	\$ 574,446.29	\$ 584,484.51	\$ 10,038.23	\$ 692.64	\$ 622.37	\$ 145.55	\$ 17.06	\$ 11,515.85
COMM LEAD	\$ 69,963.67	\$ 70,467.52	\$ 503.85	\$ 34.77	\$ 31.24	\$ 7.31	\$ 0.86	\$ 578.01
CORRECTIONS	\$ 1,305,333.58	\$ 1,335,791.68	\$ 30,458.10	\$ 2,101.61	\$ 1,888.40	\$ 441.64	\$ 813.23	\$ 35,702.99
CORRECTIONS SGT	\$ 295,583.56	\$ 301,391.90	\$ 5,808.34	\$ 400.78	\$ 360.12	\$ 84.22	\$ 155.08	\$ 6,808.53
	\$ 2,245,327.10	\$ 2,292,135.62	\$ 46,808.52	\$ 3,229.79	\$ 2,902.13	\$ 678.72	\$ 986.24	\$ 54,605.39

1 STEP TO GET TO STEP 16

2 STEPS 1/1/24, 1

STEP 7/1/24	2024 CURRENT	2024 PROPOSED	ADD'L WAGES	WRS	SS	MEDICARE	WC	TOTAL
COMMUNICATIONS	\$ 574,446.29	\$ 593,499.73	\$ 19,053.45	\$ 1,314.69	\$ 1,181.31	\$ 276.27	\$ 32.39	\$ 21,858.11
COMM LEAD	\$ 69,963.67	\$ 70,467.52	\$ 503.85	\$ 34.77	\$ 31.24	\$ 7.31	\$ 0.86	\$ 578.01
CORRECTIONS	\$ 1,305,333.58	\$ 1,365,927.73	\$ 60,594.15	\$ 4,181.00	\$ 3,756.84	\$ 878.62	\$ 1,617.86	\$ 71,028.46
CORRECTIONS SGT	\$ 295,583.56	\$ 306,955.98	\$ 11,372.41	\$ 784.70	\$ 705.09	\$ 164.90	\$ 303.64	\$ 13,330.74
	\$ 2,245,327.10	\$ 2,336,850.96	\$ 91,523.86	\$ 6,315.15	\$ 5,674.48	\$ 1,327.10	\$ 1,954.75	\$ 106,795.33

1 STEP TO GET TO STEP 16

Issue Paper

Topic: July 5, 2024 Floating Holiday

To: Executive Committee

From: Rachael Richie/HR Director

Request: Provide regular full-time Union and Non-Union employees with 8 hours of floating holiday (pro-rated for regular part-time) for the primary use to allow non-essential services to be closed on Friday, July 5, 2024. This would be provided in lieu of purchasing an employee recognition gift for 2023 and 2024. As a result of 24/7 operations and essential services, not all departments/offices can be closed. If an employee needs to work that day, they receive 8 hours of floating holiday to use at a different time by 12/31/2024.

The day following a holiday is very slow for customer traffic and phone calls and most offices will be operating at very minimal staffing levels as it is a day that is highly sought after to be off.

There are many benefits to providing this employee recognition gift to employees during a time when the labor market is very tight and there is a great deal of competition among organizations regarding wages, paid time off and benefits. The 8 hours of floating holiday for 7/5/24 would be viewed very favorably by staff and assist in boosting morale, increasing retention and recognizing the value and hard work of Barron County employees!

BARRON COUNTY RESOLUTION NO. 2024- _____

Resolution Requesting Changes to Wisconsin State Statutes, Per Diem Payment Authority for County Board Members Serving on Municipal Library Boards, and Number of County Board Members to Serve.

TO THE BARRON COUNTY BOARD OF SUPERVISORS:

1 **WHEREAS**, The Barron County Board of Supervisors takes seriously their role
2 of Taxation and Budget Management, and
3

4 **WHEREAS**, Under Wisconsin Law, ACT 150 and ACT 420 Library Aid
5 Payments are exempt from the Wisconsin Levy Limit Laws, whereas other aspects of the
6 County Budget are not exempt from the Levy Limits, and
7

8 **WHEREAS**, Wisconsin State Statute, 43.45 (1) (d) states in-part that no
9 compensation shall be paid to the members of a library board for their services unless
10 approved by the municipal library board and the municipal governing body, and
11

12 **WHEREAS**, Wisconsin State Statutes, 43.60 (3) (c) (a), states, in-part, “(a), but no
13 more than one county board supervisor so appointed may serve on the library board at the
14 same time.”, and
15

16 **WHEREAS**, The Barron County Board of Supervisors is desirous to have these
17 State Statutes changed to reflect the oversight necessary to assess and monitor the tax levy
18 applicable to the ACT 150 and ACT 420 expenditures, remitted from the Counties to the
19 municipal libraries, and
20

21 **WHEREAS**, This resolution was recommended for approval by the Barron
22 County Executive Committee on a vote of XXXXX
23

24 **NOW, THEREFORE, BE IT RESOLVED**, That with passage of this resolution
25 the Barron County Board of Supervisors does hereby request that the above State Statutes
26 be changed as follows:
27

28 43.45 (1) (d): To allow per diem payments from County appropriations as deemed
29 allowable and necessary by the County Board of Supervisors absent any permission(s)
30 from the municipal library board or municipal governing body, and
31

32 43.60 (3) (c) (a): To allow County Board Supervisor appointments to the municipal
33 library board in proportion to the amount of ACT 150 and ACT 420 remitted to the total
34 expenditures of that specific municipal library. For example:

Total Yearly Library Expenditure:	\$ 300,000.00	100%
ACT 150 and ACT 420 County Appropriation:	\$ 100,000.00	33%

35 County Board representation then would be 33% of the total makeup of the
36 municipal library board.
37

38 **BE IT FURTHER RESOLVED**, That with passage of this resolution the Barron
 39 County Clerks is directed to distribute this resolution to:
 40 The Wisconsin Counties Association
 41 All Wisconsin County's and their County Clerk, respectively
 42 Assemblyman David Armstrong
 43 State Senator Romaine Quinn
 44 Governor Tony Evers
 45
 46 **BE IT FURTHER RESOLVED**, that publication of this resolution may occur
 47 through posting in accordance with Section 985.02 of the Wisconsin Statutes.

OFFERED THIS 19th day of February 2023

<p>Number of readings required: One (<input checked="" type="checkbox"/>) Two (<input type="checkbox"/>)</p> <p>Vote required for passage: Majority (<input checked="" type="checkbox"/>) 2/3 Entire Board (20) (<input type="checkbox"/>)</p> <p>Source of funding: Budgeted (<input type="checkbox"/>) General Fund (<input type="checkbox"/>) Grant (<input type="checkbox"/>) Contingency (<input type="checkbox"/>) Other (<input type="checkbox"/>) Details Not Applicable</p> <hr/> <p>Fiscal impact: - Current year total amount: \$ NA - Future years total amount: \$ NA - Effect on tax levy – current year - \$ NA - Effect on tax levy – future years - \$ NA</p> <p>Fiscal impact reviewed by County Finance Department</p> <hr/> <p>Jodi Busch, Finance Director</p> <p>Board Action: Adopted (<input type="checkbox"/>) Failed (<input type="checkbox"/>) Tabled (<input type="checkbox"/>)</p> <p>Approved as to form by County Administrator:</p> <hr/> <p>Jeffrey French, Administrator</p> <p>Approved as to form by Corporation Counsel:</p> <hr/> <p>John Muench, Corporation Counsel</p>	<hr/> <p>Executive Committee Chair Louie Okey (The Committee Chair signature verifies the action taken by the Committee.)</p>
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2023 PER DIEM REPORT by Committee Member

NAME	SALARY	PER DIEMS	OTHER EXPENSES	TOTAL
ANDERSON, PATRICIA		\$2,550.00	\$989.90	\$3,539.90
ANDERSON, ROBERT		\$2,170.00	\$533.64	\$2,703.64
APFEL, JERRY		\$135.00	\$0.00	\$135.00
BANKS, JOHN		\$2,720.00	\$779.98	\$3,499.98
BARTLETT, KAROLYN		\$3,765.00	\$336.19	\$4,101.19
BUCHANAN, STANLEY		\$3,525.00	\$1,310.70	\$4,835.70
COOK, RANDALL		\$2,615.00	\$522.20	\$3,137.20
EFFERTZ, WILLIAM		\$2,720.00	\$1,079.66	\$3,799.66
FALL, PAMELA		\$2,490.00	\$980.58	\$3,470.58
FOWLER, CRAIG		\$495.00	\$154.99	\$649.99
GORES, JAMES		\$3,970.00	\$1,339.54	\$5,309.54
HAKSETH, CHERYL		\$90.00	\$0.00	\$90.00
HANSON, BURNELL		\$3,595.00	\$921.72	\$4,516.72
HEINECKE, DALE		\$2,960.00	\$2,023.32	\$4,983.32
HELLER, DANA		\$2,310.00	\$774.63	\$3,084.63
HORTON, SHAY		\$225.00	\$68.12	\$293.12
HUTH, KIRSTEN		\$360.00	\$97.95	\$457.95
JACOBSON, DONALD		\$45.00	\$27.51	\$72.51
JOHNSON, LARRY		\$45.00	\$0.00	\$45.00
JOST, MARGARET		\$585.00	\$272.89	\$857.89
KELSEY, AMY		\$0.00	\$538.97	\$538.97
KNUTSON, TONIANN		\$270.00	\$157.20	\$427.20
KOLPACK, LYNN		\$180.00	\$0.00	\$180.00
KRUG, KATHLENE		\$2,420.00	\$423.52	\$2,843.52
KUSILEK, AUDREY		\$2,090.00	\$341.37	\$2,431.37
LANGMAN, FRANCIS		\$1,590.00	\$141.31	\$1,731.31
LUDWIG, ROBERT		\$45.00	\$0.00	\$45.00
MC ROBERTS, GERALD		\$2,625.00	\$652.99	\$3,277.99
MILLER, APRIL		\$45.00	\$0.00	\$45.00
MOEN, CAROL		\$3,045.00	\$599.67	\$3,644.67
MOSENTINE, ROBERTA		\$1,525.00	\$235.80	\$1,760.80
NELSON, GARY		\$3,010.00	\$51.85	\$3,061.85
NERBUN, RICHARD		\$225.00	\$117.90	\$342.90
NEUMAN, STACY		\$1,620.00	\$205.67	\$1,825.67
NORTH, DANNY		\$1,170.00	\$741.44	\$1,911.44
NOVOTNY, KAREN		\$225.00	\$75.35	\$300.35
OKEY, LOUIS	\$2,700.00	\$9,190.00	\$7,433.33	\$19,323.33
OLSON, PETER		\$3,995.00	\$286.89	\$4,281.89
ORGAN, WALTER		\$675.00	\$262.47	\$937.47
PICHELMAN, THOMAS		\$45.00	\$13.10	\$58.10
REISNER, BARBARA		\$225.00	\$78.60	\$303.60
ROGERS, ROBERT		\$3,220.00	\$1,006.18	\$4,226.18
ROLLINS, SHARON		\$270.00	\$0.00	\$270.00
SAJKA, VLADZIMIR		\$180.00	\$0.00	\$180.00
SCHRADLE, WILLIAM		\$2,280.00	\$1,292.00	\$3,572.00
SKAAR, TERRY		\$405.00	\$70.38	\$475.38
SKRUPKY, DAVID		\$225.00	\$98.25	\$323.25
SMATLAK, JOHN		\$180.00	\$0.00	\$180.00
TAXDAHL, GARY		\$1,505.00	\$345.12	\$1,850.12
THOMPSON, MARVIN		\$2,785.00	\$1,256.99	\$4,041.99
TURCOTT, CRAIG		\$2,450.00	\$0.00	\$2,450.00
TYLER, TERRI		\$585.00	\$218.12	\$803.12
VAUGHN, DIANE		\$2,190.00	\$944.45	\$3,134.45
WENZEL, STACEY		\$2,105.00	\$690.91	\$2,795.91
GRAND TOTAL	\$2,700.00	\$89,965.00	\$30,493.35	\$123,158.35

2023 PER DIEM REPORT by Committee

COMMITTEE	NAME	SALARY	PER DIEMS	OTHER EXPENSES	TOTAL	
COUNTY BOARD CHAIR	OKEY, LOUIS	\$2,700.00	\$0.00	\$0.00	\$2,700.00	
	COUNTY BOARD CHAIR Total:	\$2,700.00	\$0.00	\$0.00	\$2,700.00	
COUNTY BOARD	ANDERSON, PATRICIA		\$1,425.00	\$369.93	\$1,794.93	
	ANDERSON, ROBERT		\$1,045.00	\$200.90	\$1,245.90	
	BANKS, JOHN		\$1,235.00	\$220.61	\$1,455.61	
	BARTLETT, KAROLYN		\$1,140.00	\$93.84	\$1,233.84	
	BUCHANAN, STANLEY		\$1,140.00	\$250.56	\$1,390.56	
	COOK, RANDALL		\$1,235.00	\$169.70	\$1,404.70	
	EFFERTZ, WILLIAM		\$1,235.00	\$339.40	\$1,574.40	
	FALL, PAMELA		\$1,140.00	\$250.56	\$1,390.56	
	GOES, JAMES		\$1,235.00	\$229.16	\$1,464.16	
	HANSON, BURNELL		\$1,330.00	\$217.92	\$1,547.92	
	HEINECKE, DALE		\$1,235.00	\$492.13	\$1,727.13	
	HELLER, DANA		\$1,140.00	\$234.90	\$1,374.90	
	KRUG, KATHLENE		\$1,235.00	\$110.37	\$1,345.37	
	KUSILEK, AUDREY		\$1,235.00	\$152.73	\$1,387.73	
	LANGMAN, FRANCIS		\$1,140.00	\$130.91	\$1,270.91	
	MC ROBERTS, GERALD		\$1,140.00	\$195.81	\$1,335.81	
	MOEN, CAROL		\$1,140.00	\$140.94	\$1,280.94	
	MOSENTINE, ROBERTA		\$760.00	\$0.00	\$760.00	
	NELSON, GARY		\$1,045.00	\$7.23	\$1,052.23	
	NEUMAN, STACY		\$855.00	\$111.35	\$966.35	
	OKEY, LOUIS		\$1,235.00	\$543.04	\$1,778.04	
	OLSON, PETER		\$1,235.00	\$0.00	\$1,235.00	
	ROGERS, ROBERT		\$1,235.00	\$219.24	\$1,454.24	
	SCHRADLE, WILLIAM		\$1,140.00	\$314.40	\$1,454.40	
	TAXDAHL, GARY		\$1,235.00	\$177.44	\$1,412.44	
	THOMPSON, MARVIN		\$1,045.00	\$193.78	\$1,238.78	
	TURCOTT, CRAIG		\$1,235.00	\$0.00	\$1,235.00	
	VAUGHN, DIANE		\$1,140.00	\$360.18	\$1,500.18	
	WENZEL, STACEY		\$1,235.00	\$220.61	\$1,455.61	
	COUNTY BOARD Total:			\$33,820.00	\$5,947.64	\$39,767.64
	COUNTY BOARD CONFERENCES	BARTLETT, KAROLYN		\$150.00	\$188.64	\$338.64
		HEINECKE, DALE		\$150.00	\$281.00	\$431.00
KRUG, KATHLENE			\$150.00	\$25.55	\$175.55	
MOEN, CAROL			\$150.00	\$0.00	\$150.00	
MOSENTINE, ROBERTA			\$150.00	\$235.80	\$385.80	
OKEY, LOUIS			\$570.00	\$904.56	\$1,474.56	
OLSON, PETER			\$150.00	\$272.48	\$422.48	
THOMPSON, MARVIN			\$225.00	\$237.11	\$462.11	
VAUGHN, DIANE			\$150.00	\$210.92	\$360.92	
WENZEL, STACEY			\$150.00	\$231.88	\$381.88	
COUNTY BOARD CONFERENCES Total:				\$1,995.00	\$2,587.94	\$4,582.94
COUNTY BOARD MISCELLANEOUS	BANKS, JOHN		\$45.00	\$17.03	\$62.03	
	BUCHANAN, STANLEY		\$45.00	\$20.96	\$65.96	
	EFFERTZ, WILLIAM		\$45.00	\$26.20	\$71.20	
	FALL, PAMELA		\$45.00	\$20.96	\$65.96	
	HANSON, BURNELL		\$285.00	\$15.72	\$300.72	
	HELLER, DANA		\$45.00	\$19.65	\$64.65	
	KRUG, KATHLENE		\$45.00	\$8.52	\$53.52	
	KUSILEK, AUDREY		\$45.00	\$11.79	\$56.79	
	LANGMAN, FRANCIS		\$45.00	\$1.31	\$46.31	
	MC ROBERTS, GERALD		\$45.00	\$16.38	\$61.38	
	OKEY, LOUIS		\$450.00	\$230.56	\$680.56	
	OLSON, PETER		\$45.00	\$0.00	\$45.00	
	SCHRADLE, WILLIAM		\$45.00	\$26.20	\$71.20	
	TAXDAHL, GARY		\$45.00	\$18.34	\$63.34	
	TURCOTT, CRAIG		\$45.00	\$0.00	\$45.00	
	VAUGHN, DIANE		\$90.00	\$30.13	\$120.13	
	WENZEL, STACEY		\$45.00	\$17.03	\$62.03	
	COUNTY BOARD MISCELLANEOUS Total:			\$1,455.00	\$480.78	\$1,935.78

2023 PER DIEM REPORT by Committee

COMMITTEE	NAME	SALARY	PER DIEMS	OTHER EXPENSES	TOTAL	
ADRC BOARD	ANDERSON, ROBERT		\$135.00	\$52.40	\$187.40	
	LUDWIG, ROBERT		\$45.00	\$0.00	\$45.00	
	OKEY, LOUIS		\$90.00	\$116.59	\$206.59	
	ROLLINS, SHARON		\$225.00	\$0.00	\$225.00	
	SAJKA, VLADZIMIR		\$180.00	\$0.00	\$180.00	
	SMATLAK, JOHN		\$180.00	\$0.00	\$180.00	
	ADRC BOARD Total:			\$855.00	\$168.99	\$1,023.99
AGING KITCHEN COMMITTEE	ANDERSON, PATRICIA		\$315.00	\$149.34	\$464.34	
	ANDERSON, ROBERT		\$315.00	\$128.38	\$443.38	
	BANKS, JOHN		\$270.00	\$85.15	\$355.15	
	BUCHANAN, STANLEY		\$315.00	\$136.24	\$451.24	
	FALL, PAMELA		\$135.00	\$62.88	\$197.88	
	OKEY, LOUIS		\$365.00	\$293.44	\$658.44	
	TURCOTT, CRAIG		\$180.00	\$0.00	\$180.00	
	AGING KITCHEN COMMITTEE Total:			\$1,895.00	\$855.43	\$2,750.43
BOARD LEADERSHIP/AGENDA PLANNING	BARTLETT, KAROLYN		\$315.00	\$0.00	\$315.00	
	HANSON, BURNELL		\$630.00	\$218.64	\$848.64	
	OKEY, LOUIS		\$675.00	\$520.77	\$1,195.77	
	BOARD LEADERSHIP/AGENDA PLANNING Total:			\$1,620.00	\$739.41	\$2,359.41
BIKE/PEDESTRIAN PLAN COMMITTEE	ANDERSON, PATRICIA		\$135.00	\$74.67	\$209.67	
	BARTLETT, KAROLYN		\$135.00	\$0.00	\$135.00	
	EFFERTZ, WILLIAM		\$90.00	\$52.40	\$142.40	
	KRUG, KATHLENE		\$135.00	\$25.56	\$160.56	
	TURCOTT, CRAIG		\$90.00	\$0.00	\$90.00	
	BIKE/PEDESTRIAN PLAN COMMITTEE Total:			\$585.00	\$162.63	\$737.63
BOARD OF ADJUSTMENTS	BARTLETT, KAROLYN		\$270.00	\$53.71	\$323.71	
	FALL, PAMELA		\$540.00	\$289.86	\$829.86	
	KELSEY, AMY		\$0.00	\$538.97	\$538.97	
	NELSON, GARY		\$360.00	\$5.25	\$365.25	
	NORTH, DANNY		\$585.00	\$370.72	\$955.72	
	OKEY, LOUIS		\$45.00	\$20.96	\$65.96	
	ORGAN, WALTER		\$675.00	\$262.47	\$937.47	
	BOARD OF ADJUSTMENTS Total:			\$2,475.00	\$1,541.94	\$4,016.94
COMMISSION ON AGING	ANDERSON, PATRICIA		\$315.00	\$173.09	\$488.09	
	BANKS, JOHN		\$270.00	\$102.18	\$372.18	
	FALL, PAMELA		\$315.00	\$146.72	\$461.72	
	HAKSETH, CHERYL		\$90.00	\$0.00	\$90.00	
	MILLER, APRIL		\$45.00	\$0.00	\$45.00	
	NERBUN, RICHARD		\$225.00	\$117.90	\$342.90	
	NOVOTNY, KAREN		\$225.00	\$75.35	\$300.35	
	OKEY, LOUIS		\$225.00	\$209.60	\$434.60	
	ROLLINS, SHARON		\$45.00	\$0.00	\$45.00	
	SKRUPKY, DAVID		\$225.00	\$98.25	\$323.25	
	WENZEL, STACEY		\$225.00	\$85.15	\$310.15	
	COMMISSION ON AGING Total:			\$2,205.00	\$1,008.24	\$3,213.24
	CRIMINAL JUSTICE COALITION	OKEY, LOUIS		\$90.00	\$59.71	\$149.71
CRIMINAL JUSTICE COALITION Total:			\$90.00	\$59.71	\$149.71	
ECONOMIC DEVELOPMENT	HELLER, DANA		\$450.00	\$178.82	\$628.82	
	KRUG, KATHLENE		\$495.00	\$59.64	\$554.64	
	NEUMAN, STACY		\$315.00	\$20.96	\$335.96	
	OKEY, LOUIS		\$450.00	\$297.37	\$747.37	
ECONOMIC DEVELOPMENT Total:			\$1,710.00	\$556.79	\$2,266.79	
EXECUTIVE	BARTLETT, KAROLYN		\$540.00	\$0.00	\$540.00	
	BUCHANAN, STANLEY		\$450.00	\$209.60	\$659.60	
	COOK, RANDALL		\$540.00	\$150.05	\$690.05	
	EFFERTZ, WILLIAM		\$45.00	\$26.20	\$71.20	
	HANSON, BURNELL		\$495.00	\$171.48	\$666.48	
	HEINECKE, DALE		\$495.00	\$416.15	\$911.15	
	HELLER, DANA		\$45.00	\$19.65	\$64.65	
	MOEN, CAROL		\$405.00	\$105.57	\$510.57	
	NELSON, GARY		\$135.00	\$1.95	\$136.95	
	OKEY, LOUIS		\$540.00	\$438.24	\$978.24	
	ROGERS, ROBERT		\$540.00	\$219.24	\$759.24	
	THOMPSON, MARVIN		\$405.00	\$140.71	\$545.71	
EXECUTIVE Total:			\$4,635.00	\$1,898.84	\$6,533.84	

2023 PER DIEM REPORT by Committee

COMMITTEE	NAME	SALARY	PER DIEMS	OTHER EXPENSES	TOTAL	
EXTENSION/LAND CONSERVATION	COOK, RANDALL		\$390.00	\$104.20	\$494.20	
	GORES, JAMES		\$360.00	\$140.71	\$500.71	
	HUTH, KIRSTEN		\$360.00	\$97.95	\$457.95	
	KUSILEK, AUDREY		\$315.00	\$82.53	\$397.53	
	LANGMAN, FRANCIS		\$315.00	\$9.09	\$324.09	
	MC ROBERTS, GERALD		\$270.00	\$97.53	\$367.53	
	NELSON, GARY		\$390.00	\$5.25	\$395.25	
	OKEY, LOUIS		\$135.00	\$104.80	\$239.80	
	EXTENSION/LAND CONSERVATION Total:			\$2,535.00	\$642.06	\$3,177.06
FACILITY & SECURITY	OKEY, LOUIS		\$45.00	\$40.61	\$85.61	
	FACILITY & SECURITY Total:		\$45.00	\$40.61	\$85.61	
FAIR BOARD	BANKS, JOHN		\$360.00	\$167.68	\$527.68	
	FAIR BOARD Total:		\$360.00	\$167.68	\$527.68	
HEALTH & HUMAN SERVICES BOARD	ANDERSON, PATRICIA		\$315.00	\$197.98	\$512.98	
	APFEL, JERRY		\$135.00	\$0.00	\$135.00	
	BANKS, JOHN		\$360.00	\$153.27	\$513.27	
	BARTLETT, KAROLYN		\$360.00	\$0.00	\$360.00	
	KNUTSON, TONIANN		\$270.00	\$157.20	\$427.20	
	KOLPACK, LYNN		\$180.00	\$0.00	\$180.00	
	MOEN, CAROL		\$315.00	\$94.32	\$409.32	
	OKEY, LOUIS		\$135.00	\$83.84	\$218.84	
	REISNER, BARBARA		\$225.00	\$78.60	\$303.60	
	VAUGHN, DIANE		\$315.00	\$241.04	\$556.04	
	WENZEL, STACEY		\$315.00	\$136.24	\$451.24	
	HEALTH & HUMAN SERVICES BOARD Total:			\$2,925.00	\$1,142.49	\$4,067.49
	HIGHWAY	EFFERTZ, WILLIAM		\$405.00	\$234.60	\$639.60
GORES, JAMES			\$480.00	\$385.68	\$865.68	
HEINECKE, DALE			\$450.00	\$340.17	\$790.17	
MOSENTINE, ROBERTA			\$300.00	\$0.00	\$300.00	
OKEY, LOUIS			\$360.00	\$264.62	\$624.62	
THOMPSON, MARVIN			\$795.00	\$579.25	\$1,374.25	
HIGHWAY Total:				\$2,790.00	\$1,804.32	\$4,594.32
HWY FACILITY FINANCE COMMITTEE	BUCHANAN, STANLEY		\$1,215.00	\$564.96	\$1,779.96	
	GORES, JAMES		\$945.00	\$370.68	\$1,315.68	
	OKEY, LOUIS		\$1,260.00	\$1,023.81	\$2,283.81	
	OLSON, PETER		\$1,080.00	\$0.00	\$1,080.00	
	HWY FACILITY FINANCE COMMITTEE Total:			\$4,500.00	\$1,959.45	\$6,459.45
HWY FACILITY STEERING COMMITTEE	EFFERTZ, WILLIAM		\$225.00	\$131.00	\$356.00	
	GORES, JAMES		\$185.00	\$88.45	\$273.45	
	HEINECKE, DALE		\$225.00	\$189.95	\$414.95	
	MOSENTINE, ROBERTA		\$90.00	\$0.00	\$90.00	
	NELSON, GARY		\$180.00	\$2.64	\$182.64	
	OKEY, LOUIS		\$270.00	\$246.28	\$516.28	
	OLSON, PETER		\$225.00	\$0.00	\$225.00	
	HWY FACILITY STEERING COMMITTEE Total:			\$1,400.00	\$658.32	\$2,058.32
HIGHWAY SAFETY	OKEY, LOUIS		\$180.00	\$140.93	\$320.93	
	THOMPSON, MARVIN		\$90.00	\$35.38	\$125.38	
	TURCOTT, CRAIG		\$90.00	\$0.00	\$90.00	
	HIGHWAY SAFETY Total:			\$360.00	\$176.31	\$536.31
HOUSING COMMISSION	HORTON, SHAY		\$225.00	\$68.12	\$293.12	
	JOST, MARGARET		\$585.00	\$272.89	\$857.89	
	MOEN, CAROL		\$540.00	\$148.80	\$688.80	
	NELSON, GARY		\$585.00	\$26.23	\$611.23	
	OKEY, LOUIS		\$540.00	\$430.38	\$970.38	
	TYLER, TERRI		\$585.00	\$218.12	\$803.12	
HOUSING COMMISSION Total:			\$3,060.00	\$1,164.54	\$4,224.54	
INDIANHEAD LIBRARY	KRUG, KATHLENE		\$180.00	\$115.28	\$295.28	
	INDIANHEAD LIBRARY Total:			\$180.00	\$115.28	\$295.28
INTERNATIONAL BUSINESS ECONOMIC DEVELOPMENT COUNCIL	LANGMAN, FRANCIS		\$90.00	\$0.00	\$90.00	
	INT'L BUSINESS ECON DEV COUNCIL Total:			\$90.00	\$0.00	\$90.00

2023 PER DIEM REPORT by Committee

COMMITTEE	NAME	SALARY	PER DIEMS	OTHER EXPENSES	TOTAL
LAKE DISTRICTS	ANDERSON, ROBERT		\$405.00	\$41.92	\$446.92
	GOES, JAMES		\$270.00	\$19.53	\$289.53
	MC ROBERTS, GERALD		\$180.00	\$78.60	\$258.60
	TURCOTT, CRAIG		\$270.00	\$0.00	\$270.00
	LAKE DISTRICTS Total:		\$1,125.00	\$140.05	\$1,265.05
LAND INFORMATION COUNCIL	BUCHANAN, STANLEY		\$45.00	\$10.48	\$55.48
	LAND INFORMATION COUNCIL Total:		\$45.00	\$10.48	\$55.48
LAW ENFORCEMENT/EMERGENCY MANAGEMENT	ANDERSON, ROBERT		\$270.00	\$110.04	\$380.04
	BUCHANAN, STANLEY		\$315.00	\$117.90	\$432.90
	MOSENTINE, ROBERTA		\$225.00	\$0.00	\$225.00
	OKEY, LOUIS		\$180.00	\$162.44	\$342.44
	OLSON, PETER		\$225.00	\$0.00	\$225.00
	TURCOTT, CRAIG		\$180.00	\$0.00	\$180.00
	LAW ENFORCEMENT/EMERGENCY MGT Total:		\$1,395.00	\$390.38	\$1,785.38
LEPC	OKEY, LOUIS		\$180.00	\$162.44	\$342.44
	TURCOTT, CRAIG		\$225.00	\$0.00	\$225.00
	LEPC Total:		\$405.00	\$162.44	\$567.44
LIBRARY	BANKS, JOHN		\$90.00	\$0.00	\$90.00
	HANSON, BURNELL		\$90.00	\$0.00	\$90.00
	KRUG, KATHLENE		\$180.00	\$78.60	\$258.60
	KUSILEK, AUDREY		\$135.00	\$0.00	\$135.00
	MOEN, CAROL		\$135.00	\$15.72	\$150.72
	NELSON, GARY		\$90.00	\$0.00	\$90.00
	TAXDAHL, GARY		\$90.00	\$10.48	\$100.48
	TURCOTT, CRAIG		\$90.00	\$0.00	\$90.00
	WENZEL, STACEY		\$135.00	\$0.00	\$135.00
	LIBRARY Total:		\$1,035.00	\$104.80	\$1,139.80
MOMENTUM WEST	HANSON, BURNELL		\$360.00	\$157.20	\$517.20
	VAUGHN, DIANE		\$495.00	\$102.18	\$597.18
	MOMENTUM WEST Total:		\$855.00	\$259.38	\$1,114.38
MUSEUM COMMITTEE	MC ROBERTS, GERALD		\$450.00	\$91.70	\$541.70
MUSEUM COMMITTEE Total:		\$450.00	\$91.70	\$541.70	
N REGIONAL TRAIL ADVISORY COMMITTEE	HELLER, DANA		\$135.00	\$164.41	\$299.41
N REG TRAIL ADVISORY COMMITTEE Total:		\$135.00	\$164.41	\$299.41	
NEGOTIATIONS	BARTLETT, KAROLYN		\$180.00	\$0.00	\$180.00
	NELSON, GARY		\$180.00	\$2.64	\$182.64
	OKEY, LOUIS		\$180.00	\$167.68	\$347.68
	OLSON, PETER		\$135.00	\$0.00	\$135.00
	ROGERS, ROBERT		\$140.00	\$55.02	\$195.02
	NEGOTIATIONS Total:		\$815.00	\$225.34	\$1,040.34
PACE COMMISSION	OLSON, PETER		\$450.00	\$0.00	\$450.00
	PACE COMMISSION Total:		\$450.00	\$0.00	\$450.00
PROPERTY	BARTLETT, KAROLYN		\$450.00	\$0.00	\$450.00
	EFFERTZ, WILLIAM		\$495.00	\$262.00	\$757.00
	HELLER, DANA		\$405.00	\$157.20	\$562.20
	MC ROBERTS, GERALD		\$450.00	\$147.42	\$597.42
	MOEN, CAROL		\$360.00	\$94.32	\$454.32
	OKEY, LOUIS		\$270.00	\$251.52	\$521.52
	ROGERS, ROBERT		\$405.00	\$165.06	\$570.06
	SCHRADLE, WILLIAM		\$600.00	\$664.40	\$1,264.40
	PROPERTY Total:		\$3,435.00	\$1,741.92	\$5,176.92
REGIONAL BUSINESS FUND	NEUMAN, STACY		\$450.00	\$73.36	\$523.36
REGIONAL BUSINESS FUND Total:		\$450.00	\$73.36	\$523.36	
SOLID WASTE	FOWLER, CRAIG		\$495.00	\$154.99	\$649.99
	GOES, JAMES		\$495.00	\$105.33	\$600.33
	HANSON, BURNELL		\$405.00	\$140.76	\$545.76
	NORTH, DANNY		\$585.00	\$370.72	\$955.72
	OKEY, LOUIS		\$405.00	\$333.44	\$738.44
	OLSON, PETER		\$405.00	\$0.00	\$405.00
	ROGERS, ROBERT		\$450.00	\$182.56	\$632.56
	SCHRADLE, WILLIAM		\$495.00	\$287.00	\$782.00
	SKAAR, TERRY		\$405.00	\$70.38	\$475.38
	SOLID WASTE Total:		\$4,140.00	\$1,645.18	\$5,785.18

2023 PER DIEM REPORT by Committee

COMMITTEE	NAME	SALARY	PER DIEMS	OTHER EXPENSES	TOTAL
STRATEGIC PLANNING	ANDERSON, PATRICIA		\$45.00	\$24.89	\$69.89
	BANKS, JOHN		\$90.00	\$34.06	\$124.06
	BARTLETT, KAROLYN		\$90.00	\$0.00	\$90.00
	COOK, RANDALL		\$90.00	\$0.00	\$90.00
	MC ROBERTS, GERALD		\$90.00	\$25.55	\$115.55
	OKEY, LOUIS		\$90.00	\$62.88	\$152.88
	TURCOTT, CRAIG		\$45.00	\$0.00	\$45.00
	STRATEGIC PLANNING Total:		\$540.00	\$147.38	\$687.38
TIF/TID	HELLER, DANA		\$90.00	\$0.00	\$90.00
	OKEY, LOUIS		\$45.00	\$32.75	\$77.75
	TIF/TID Total:		\$135.00	\$32.75	\$167.75
USDA COMMUNITY CONNECTIONS	EFFERTZ, WILLIAM		\$180.00	\$7.86	\$187.86
	USDA COMMUNITY CONNECTIONS Total:		\$180.00	\$7.86	\$187.86
UWECBC	OKEY, LOUIS		\$45.00	\$26.20	\$71.20
	OLSON, PETER		\$45.00	\$14.41	\$59.41
	UWECBC Total:		\$90.00	\$40.61	\$130.61
VETERANS SERVICE COMMISSION	JACOBSON, DONALD		\$45.00	\$27.51	\$72.51
	JOHNSON, LARRY		\$45.00	\$0.00	\$45.00
	PICHELMAN, THOMAS		\$45.00	\$13.10	\$58.10
	VETERANS SERVICE COMMISSION Total:		\$135.00	\$40.61	\$175.61
VETERANS SERVICE COMMITTEE	NELSON, GARY		\$45.00	\$0.66	\$45.66
	VETERANS SERVICE COMMITTEE Total:		\$45.00	\$0.66	\$45.66
WEST CAP	FALL, PAMELA		\$315.00	\$209.60	\$524.60
	WEST CAP Total:		\$315.00	\$209.60	\$524.60
WEST CENTRAL WI REGIONAL PLAN	TAXDAHL, GARY		\$45.00	\$0.00	\$45.00
	WEST CENTRAL WI REGIONAL PLAN Total:		\$45.00	\$0.00	\$45.00
WOODLAND ENHANCED HEALTH	TAXDAHL, GARY		\$90.00	\$138.86	\$228.86
	WOODLAND ENHANCED HEALTH Total:		\$90.00	\$138.86	\$228.86
WORKFORCE DEVELOPMENT	OKEY, LOUIS		\$90.00	\$221.95	\$311.95
	WORKFORCE DEVELOPMENT Total:		\$90.00	\$221.95	\$311.95
ZONING	BARTLETT, KAROLYN		\$135.00	\$0.00	\$135.00
	COOK, RANDALL		\$360.00	\$98.25	\$458.25
	HEINECKE, DALE		\$405.00	\$303.92	\$708.92
	KUSILEK, AUDREY		\$360.00	\$94.32	\$454.32
	OKEY, LOUIS		\$45.00	\$41.92	\$86.92
	ROGERS, ROBERT		\$450.00	\$165.06	\$615.06
	THOMPSON, MARVIN		\$225.00	\$70.76	\$295.76
	ZONING Total:		\$1,980.00	\$774.23	\$2,754.23
Grand Total			\$2,700.00	\$89,965.00	\$30,493.35
				\$123,158.35	

2023 PER DIEM REPORT by Committee Member - Committee Detail

NAME	COMMITTEE	SALARY	PER DIEMS	OTHER EXPENSES	TOTAL
ANDERSON, PATRICIA	0396 BIKE/PEDESTRIAN PLAN COMMITTEE		\$135.00	\$74.67	\$209.67
	0397 AGING KITCHEN COMMITTEE		\$315.00	\$149.34	\$464.34
	0400 COUNTY BOARD		\$1,425.00	\$369.93	\$1,794.93
	0406 COMMISSION ON AGING		\$315.00	\$173.09	\$488.09
	0458 HEALTH & HUMAN SERVICES BOARD		\$315.00	\$197.98	\$512.98
	0473 STRATEGIC PLANNING		\$45.00	\$24.89	\$69.89
	ANDERSON, PATRICIA Total:			\$2,550.00	\$989.90
ANDERSON, ROBERT	0397 AGING KITCHEN COMMITTEE		\$315.00	\$128.38	\$443.38
	0400 COUNTY BOARD		\$1,045.00	\$200.90	\$1,245.90
	0408 ADCR BOARD		\$135.00	\$52.40	\$187.40
	0423 LAW ENFORCEMENT/EMERGENCY MGT		\$270.00	\$110.04	\$380.04
	0467 LAKE DISTRICTS		\$405.00	\$41.92	\$446.92
	ANDERSON, ROBERT Total:			\$2,170.00	\$533.64
APFEL, JERRY	0458 HEALTH & HUMAN SERVICES BOARD		\$135.00	\$0.00	\$135.00
	APFEL, JERRY Total:			\$135.00	\$135.00
BANKS, JOHN	0397 AGING KITCHEN COMMITTEE		\$270.00	\$85.15	\$355.15
	0400 COUNTY BOARD		\$1,235.00	\$220.61	\$1,455.61
	0406 COMMISSION ON AGING		\$270.00	\$102.18	\$372.18
	0415 FAIR BOARD		\$360.00	\$167.68	\$527.68
	0421 LIBRARY		\$90.00	\$0.00	\$90.00
	0441 COUNTY BOARD MISCELLANEOUS		\$45.00	\$17.03	\$62.03
	0458 HEALTH & HUMAN SERVICES BOARD		\$360.00	\$153.27	\$513.27
	0473 STRATEGIC PLANNING		\$90.00	\$34.06	\$124.06
	BANKS, JOHN Total:			\$2,720.00	\$779.98
BARTLETT, KAROLYN	0396 BIKE/PEDESTRIAN PLAN COMMITTEE		\$135.00	\$0.00	\$135.00
	0400 COUNTY BOARD		\$1,140.00	\$93.84	\$1,233.84
	0438 ZONING		\$135.00	\$0.00	\$135.00
	0439 BOARD OF ADJUSTMENTS		\$270.00	\$53.71	\$323.71
	0442 COUNTY BOARD CONFERENCES		\$150.00	\$188.64	\$338.64
	0449 BD LEADERSHIP/AGENDA PLANNING		\$315.00	\$0.00	\$315.00
	0455 EXECUTIVE		\$540.00	\$0.00	\$540.00
	0457 PROPERTY		\$450.00	\$0.00	\$450.00
	0458 HEALTH & HUMAN SERVICES BOARD		\$360.00	\$0.00	\$360.00
	0470 NEGOTIATIONS		\$180.00	\$0.00	\$180.00
	0473 STRATEGIC PLANNING		\$90.00	\$0.00	\$90.00
BARTLETT, KAROLYN Total:			\$3,765.00	\$336.19	\$4,101.19
BUCHANAN, STANLEY	0397 AGING KITCHEN COMMITTEE		\$315.00	\$136.24	\$451.24
	0400 COUNTY BOARD		\$1,140.00	\$250.56	\$1,390.56
	0423 LAW ENFORCEMENT/EMERGENCY MGT		\$315.00	\$117.90	\$432.90
	0441 COUNTY BOARD MISCELLANEOUS		\$45.00	\$20.96	\$65.96
	0445 HWY FACILITY FINANCE COMMITTEE		\$1,215.00	\$564.96	\$1,779.96
	0455 EXECUTIVE		\$450.00	\$209.60	\$659.60
	0491 LAND INFORMATION COUNCIL		\$45.00	\$10.48	\$55.48
	BUCHANAN, STANLEY Total:			\$3,525.00	\$1,310.70
COOK, RANDALL	0400 COUNTY BOARD		\$1,235.00	\$169.70	\$1,404.70
	0438 ZONING		\$360.00	\$98.25	\$458.25
	0455 EXECUTIVE		\$540.00	\$150.05	\$690.05
	0456 EXTENSION/LAND CONSERVATION		\$390.00	\$104.20	\$494.20
	0473 STRATEGIC PLANNING		\$90.00	\$0.00	\$90.00
COOK, RANDALL Total:			\$2,615.00	\$522.20	\$3,137.20
EFFERTZ, WILLIAM	0396 BIKE/PEDESTRIAN PLAN COMMITTEE		\$90.00	\$52.40	\$142.40
	0398 USDA COMMUNITY CONNECTIONS		\$180.00	\$7.86	\$187.86
	0400 COUNTY BOARD		\$1,235.00	\$339.40	\$1,574.40
	0402 HIGHWAY		\$405.00	\$234.60	\$639.60
	0441 COUNTY BOARD MISCELLANEOUS		\$45.00	\$26.20	\$71.20
	0455 EXECUTIVE		\$45.00	\$26.20	\$71.20
	0457 PROPERTY		\$495.00	\$262.00	\$757.00
	0469 HWY FACILITY STEERING COMM		\$225.00	\$131.00	\$356.00
EFFERTZ, WILLIAM Total:			\$2,720.00	\$1,079.66	\$3,799.66

2023 PER DIEM REPORT by Committee Member - Committee Detail

NAME	COMMITTEE	SALARY	PER DIEMS	OTHER EXPENSES	TOTAL
FALL, PAMELA	0397 AGING KITCHEN COMMITTEE		\$135.00	\$62.88	\$197.88
	0400 COUNTY BOARD		\$1,140.00	\$250.56	\$1,390.56
	0406 COMMISSION ON AGING		\$315.00	\$146.72	\$461.72
	0437 WEST CAP		\$315.00	\$209.60	\$524.60
	0439 BOARD OF ADJUSTMENTS		\$540.00	\$289.86	\$829.86
	0441 COUNTY BOARD MISCELLANEOUS		\$45.00	\$20.96	\$65.96
	FALL, PAMELA Total:		\$2,490.00	\$980.58	\$3,470.58
FOWLER, CRAIG	0432 SOLID WASTE		\$495.00	\$154.99	\$649.99
	FOWLER, CRAIG Total:		\$495.00	\$154.99	\$649.99
GORES, JAMES	0400 COUNTY BOARD		\$1,235.00	\$229.16	\$1,464.16
	0402 HIGHWAY		\$480.00	\$385.68	\$865.68
	0432 SOLID WASTE		\$495.00	\$105.33	\$600.33
	0445 HWY FACILITY FINANCE COMMITTEE		\$945.00	\$370.68	\$1,315.68
	0456 EXTENSION/LAND CONSERVATION		\$360.00	\$140.71	\$500.71
	0467 LAKE DISTRICTS		\$270.00	\$19.53	\$289.53
	0469 HWY FACILITY STEERING COMM		\$185.00	\$88.45	\$273.45
	GORES, JAMES Total:		\$3,970.00	\$1,339.54	\$5,309.54
	HAKSETH, CHERYL	0406 COMMISSION ON AGING		\$90.00	\$0.00
HAKSETH, CHERYL Total:			\$90.00	\$0.00	\$90.00
HANSON, BURNELL	0400 COUNTY BOARD		\$1,330.00	\$217.92	\$1,547.92
	0421 LIBRARY		\$90.00	\$0.00	\$90.00
	0432 SOLID WASTE		\$405.00	\$140.76	\$545.76
	0441 COUNTY BOARD MISCELLANEOUS		\$285.00	\$15.72	\$300.72
	0449 BD LEADERSHIP/AGENDA PLANNING		\$630.00	\$218.64	\$848.64
	0455 EXECUTIVE		\$495.00	\$171.48	\$666.48
	0493 MOMENTUM WEST		\$360.00	\$157.20	\$517.20
	HANSON, BURNELL Total:		\$3,595.00	\$921.72	\$4,516.72
HEINECKE, DALE	0400 COUNTY BOARD		\$1,235.00	\$492.13	\$1,727.13
	0402 HIGHWAY		\$450.00	\$340.17	\$790.17
	0438 ZONING		\$405.00	\$303.92	\$708.92
	0442 COUNTY BOARD CONFERENCES		\$150.00	\$281.00	\$431.00
	0455 EXECUTIVE		\$495.00	\$416.15	\$911.15
	0469 HWY FACILITY STEERING COMM		\$225.00	\$189.95	\$414.95
	HEINECKE, DALE Total:		\$2,960.00	\$2,023.32	\$4,983.32
HELLER, DANA	0400 COUNTY BOARD		\$1,140.00	\$234.90	\$1,374.90
	0426 ECONOMIC DEVELOPMENT		\$450.00	\$178.82	\$628.82
	0441 COUNTY BOARD MISCELLANEOUS		\$45.00	\$19.65	\$64.65
	0452 TIF/TID		\$90.00	\$0.00	\$90.00
	0455 EXECUTIVE		\$45.00	\$19.65	\$64.65
	0457 PROPERTY		\$405.00	\$157.20	\$562.20
	0463 N REG TRAIL ADVISORY COMMITTEE		\$135.00	\$164.41	\$299.41
	HELLER, DANA Total:		\$2,310.00	\$774.63	\$3,084.63
HORTON, SHAY	0420 HOUSING COMMISSION		\$225.00	\$68.12	\$293.12
	HORTON, SHAY Total:		\$225.00	\$68.12	\$293.12
HUTH, KIRSTEN	0456 EXTENSION/LAND CONSERVATION		\$360.00	\$97.95	\$457.95
	HUTH, KIRSTEN Total:		\$360.00	\$97.95	\$457.95
JACOBSON, DONALD	0436 VETERANS SERVICE COMMISSION		\$45.00	\$27.51	\$72.51
	JACOBSON, DONALD Total:		\$45.00	\$27.51	\$72.51
JOHNSON, LARRY	0436 VETERANS SERVICE COMMISSION		\$45.00	\$0.00	\$45.00
	JOHNSON, LARRY Total:		\$45.00	\$0.00	\$45.00
JOST, MARGARET	0420 HOUSING COMMISSION		\$585.00	\$272.89	\$857.89
	JOST, MARGARET Total:		\$585.00	\$272.89	\$857.89
KELSEY, AMY	0439 BOARD OF ADJUSTMENTS		\$0.00	\$538.97	\$538.97
	KELSEY, AMY Total:		\$0.00	\$538.97	\$538.97
KNUTSON, TONIANN	0458 HEALTH & HUMAN SERVICES BOARD		\$270.00	\$157.20	\$427.20
	KNUTSON, TONIANN Total:		\$270.00	\$157.20	\$427.20
KOLPACK, LYNN	0458 HEALTH & HUMAN SERVICES BOARD		\$180.00	\$0.00	\$180.00
	KOLPACK, LYNN Total:		\$180.00	\$0.00	\$180.00

2023 PER DIEM REPORT by Committee Member - Committee Detail

NAME	COMMITTEE	SALARY	PER DIEMS	OTHER EXPENSES	TOTAL
KRUG, KATHLENE	0396 BIKE/PEDESTRIAN PLAN COMMITTEE		\$135.00	\$25.56	\$160.56
	0400 COUNTY BOARD		\$1,235.00	\$110.37	\$1,345.37
	0412 INDIANHEAD LIBRARY		\$180.00	\$115.28	\$295.28
	0421 LIBRARY		\$180.00	\$78.60	\$258.60
	0426 ECONOMIC DEVELOPMENT		\$495.00	\$59.64	\$554.64
	0441 COUNTY BOARD MISCELLANEOUS		\$45.00	\$8.52	\$53.52
	0442 COUNTY BOARD CONFERENCES		\$150.00	\$25.55	\$175.55
	KRUG, KATHLENE Total:			\$2,420.00	\$423.52
KUSILEK, AUDREY	0400 COUNTY BOARD		\$1,235.00	\$152.73	\$1,387.73
	0421 LIBRARY		\$135.00	\$0.00	\$135.00
	0438 ZONING		\$360.00	\$94.32	\$454.32
	0441 COUNTY BOARD MISCELLANEOUS		\$45.00	\$11.79	\$56.79
	0456 EXTENSION/LAND CONSERVATION		\$315.00	\$82.53	\$397.53
	KUSILEK, AUDREY Total:			\$2,090.00	\$341.37
LANGMAN, FRANCIS	0400 COUNTY BOARD		\$1,140.00	\$130.91	\$1,270.91
	0441 COUNTY BOARD MISCELLANEOUS		\$45.00	\$1.31	\$46.31
	0456 EXTENSION/LAND CONSERVATION		\$315.00	\$9.09	\$324.09
	0488 INT'L BUSINESS ECONDEV COUNCIL		\$90.00	\$0.00	\$90.00
	LANGMAN, FRANCIS Total:			\$1,590.00	\$141.31
LUDWIG, ROBERT	0408 ADRC BOARD		\$45.00	\$0.00	\$45.00
	LUDWIG, ROBERT Total:		\$45.00	\$0.00	\$45.00
MC ROBERTS, GERALD	0400 COUNTY BOARD		\$1,140.00	\$195.81	\$1,335.81
	0417 MUSEUM COMMITTEE		\$450.00	\$91.70	\$541.70
	0441 COUNTY BOARD MISCELLANEOUS		\$45.00	\$16.38	\$61.38
	0456 EXTENSION/LAND CONSERVATION		\$270.00	\$97.53	\$367.53
	0457 PROPERTY		\$450.00	\$147.42	\$597.42
	0467 LAKE DISTRICTS		\$180.00	\$78.60	\$258.60
	0473 STRATEGIC PLANNING		\$90.00	\$25.55	\$115.55
	MC ROBERTS, GERALD Total:			\$2,625.00	\$652.99
MILLER, APRIL	0406 COMMISSION ON AGING		\$45.00	\$0.00	\$45.00
	MILLER, APRIL Total:		\$45.00	\$0.00	\$45.00
MOEN, CAROL	0400 COUNTY BOARD		\$1,140.00	\$140.94	\$1,280.94
	0420 HOUSING COMMISSION		\$540.00	\$148.80	\$688.80
	0421 LIBRARY		\$135.00	\$15.72	\$150.72
	0442 COUNTY BOARD CONFERENCES		\$150.00	\$0.00	\$150.00
	0455 EXECUTIVE		\$405.00	\$105.57	\$510.57
	0457 PROPERTY		\$360.00	\$94.32	\$454.32
	0458 HEALTH & HUMAN SERVICES BOARD		\$315.00	\$94.32	\$409.32
	MOEN, CAROL Total:			\$3,045.00	\$599.67
MOSENTINE, ROBERTA	0400 COUNTY BOARD		\$760.00	\$0.00	\$760.00
	0402 HIGHWAY		\$300.00	\$0.00	\$300.00
	0423 LAW ENFORCEMENT/EMERGENCY MGT		\$225.00	\$0.00	\$225.00
	0442 COUNTY BOARD CONFERENCES		\$150.00	\$235.80	\$385.80
	0469 HWY FACILITY STEERING COMM		\$90.00	\$0.00	\$90.00
	MOSENTINE, ROBERTA Total:			\$1,525.00	\$235.80
NELSON, GARY	0400 COUNTY BOARD		\$1,045.00	\$7.23	\$1,052.23
	0420 HOUSING COMMISSION		\$585.00	\$26.23	\$611.23
	0421 LIBRARY		\$90.00	\$0.00	\$90.00
	0435 VETERANS SERVICE COMMITTEE		\$45.00	\$0.66	\$45.66
	0439 BOARD OF ADJUSTMENTS		\$360.00	\$5.25	\$365.25
	0455 EXECUTIVE		\$135.00	\$1.95	\$136.95
	0456 EXTENSION/LAND CONSERVATION		\$390.00	\$5.25	\$395.25
	0469 HWY FACILITY STEERING COMM		\$180.00	\$2.64	\$182.64
	0470 NEGOTIATIONS		\$180.00	\$2.64	\$182.64
	NELSON, GARY Total:			\$3,010.00	\$51.85
NERBUN, RICHARD	0406 COMMISSION ON AGING		\$225.00	\$117.90	\$342.90
	NERBUN, RICHARD Total:		\$225.00	\$117.90	\$342.90
NEUMAN, STACY	0400 COUNTY BOARD		\$855.00	\$111.35	\$966.35
	0426 ECONOMIC DEVELOPMENT		\$315.00	\$20.96	\$335.96
	0494 REGIONAL BUSINESS FUND		\$450.00	\$73.36	\$523.36
	NEUMAN, STACY Total:			\$1,620.00	\$205.67

2023 PER DIEM REPORT by Committee Member - Committee Detail

NAME	COMMITTEE	SALARY	PER DIEMS	OTHER EXPENSES	TOTAL	
NORTH, DANNY	0432 SOLID WASTE		\$585.00	\$370.72	\$955.72	
	0439 BOARD OF ADJUSTMENTS		\$585.00	\$370.72	\$955.72	
	NORTH, DANNY Total:		\$1,170.00	\$741.44	\$1,911.44	
NOVOTNY, KAREN	0406 COMMISSION ON AGING		\$225.00	\$75.35	\$300.35	
	NOVOTNY, KAREN Total:		\$225.00	\$75.35	\$300.35	
OKEY, LOUIS	0001 COUNTY BOARD CHAIR	\$2,700.00	\$0.00	\$0.00	\$2,700.00	
	0397 AGING KITCHEN COMMITTEE		\$365.00	\$293.44	\$658.44	
	0400 COUNTY BOARD		\$1,235.00	\$543.04	\$1,778.04	
	0402 HIGHWAY		\$360.00	\$264.62	\$624.62	
	0405 UWECBC		\$45.00	\$26.20	\$71.20	
	0406 COMMISSION ON AGING		\$225.00	\$209.60	\$434.60	
	0408 ADCR BOARD		\$90.00	\$116.59	\$206.59	
	0413 FACILITY & SECURITY		\$45.00	\$40.61	\$85.61	
	0419 HIGHWAY SAFETY		\$180.00	\$140.93	\$320.93	
	0420 HOUSING COMMISSION		\$540.00	\$430.38	\$970.38	
	0423 LAW ENFORCEMENT/EMERGENCY MGT		\$180.00	\$162.44	\$342.44	
	0426 ECONOMIC DEVELOPMENT		\$450.00	\$297.37	\$747.37	
	0432 SOLID WASTE		\$405.00	\$333.44	\$738.44	
	0438 ZONING		\$45.00	\$41.92	\$86.92	
	0439 BOARD OF ADJUSTMENTS		\$45.00	\$20.96	\$65.96	
	0441 COUNTY BOARD MISCELLANEOUS		\$450.00	\$230.56	\$680.56	
	0442 COUNTY BOARD CONFERENCES		\$570.00	\$904.56	\$1,474.56	
	0444 LEPC		\$180.00	\$162.44	\$342.44	
	0445 HWY FACILITY FINANCE COMMITTEE		\$1,260.00	\$1,023.81	\$2,283.81	
	0449 BD LEADERSHIP/AGENDA PLANNING		\$675.00	\$520.77	\$1,195.77	
	0452 TIF/TID		\$45.00	\$32.75	\$77.75	
	0455 EXECUTIVE		\$540.00	\$438.24	\$978.24	
	0456 EXTENSION/LAND CONSERVATION		\$135.00	\$104.80	\$239.80	
	0457 PROPERTY		\$270.00	\$251.52	\$521.52	
	0458 HEALTH & HUMAN SERVICES BOARD		\$135.00	\$83.84	\$218.84	
	0469 HWY FACILITY STEERING COMM		\$270.00	\$246.28	\$516.28	
	0470 NEGOTIATIONS		\$180.00	\$167.68	\$347.68	
	0473 STRATEGIC PLANNING		\$90.00	\$62.88	\$152.88	
	0492 WORKFORCE DEVELOPMENT		\$90.00	\$221.95	\$311.95	
	0498 CRIMINAL JUSTICE COALITION		\$90.00	\$59.71	\$149.71	
	OKEY, LOUIS Total:		\$2,700.00	\$9,190.00	\$7,433.33	\$19,323.33
	OLSON, PETER	0400 COUNTY BOARD		\$1,235.00	\$0.00	\$1,235.00
		0405 UWECBC		\$45.00	\$14.41	\$59.41
0423 LAW ENFORCEMENT/EMERGENCY MGT			\$225.00	\$0.00	\$225.00	
0432 SOLID WASTE			\$405.00	\$0.00	\$405.00	
0441 COUNTY BOARD MISCELLANEOUS			\$45.00	\$0.00	\$45.00	
0442 COUNTY BOARD CONFERENCES			\$150.00	\$272.48	\$422.48	
0445 HWY FACILITY FINANCE COMMITTEE			\$1,080.00	\$0.00	\$1,080.00	
0466 PACE COMMISSION			\$450.00	\$0.00	\$450.00	
0469 HWY FACILITY STEERING COMM			\$225.00	\$0.00	\$225.00	
0470 NEGOTIATIONS			\$135.00	\$0.00	\$135.00	
OLSON, PETER Total:				\$3,995.00	\$286.89	\$4,281.89
ORGAN, WALTER	0439 BOARD OF ADJUSTMENTS		\$675.00	\$262.47	\$937.47	
	ORGAN, WALTER Total:		\$675.00	\$262.47	\$937.47	
PICHELMAN, THOMAS	0436 VETERANS SERVICE COMMISSION		\$45.00	\$13.10	\$58.10	
	PICHELMAN, THOMAS Total:		\$45.00	\$13.10	\$58.10	
REISNER, BARBARA	0458 HEALTH & HUMAN SERVICES BOARD		\$225.00	\$78.60	\$303.60	
	REISNER, BARBARA Total:		\$225.00	\$78.60	\$303.60	
ROGERS, ROBERT	0400 COUNTY BOARD		\$1,235.00	\$219.24	\$1,454.24	
	0432 SOLID WASTE		\$450.00	\$182.56	\$632.56	
	0438 ZONING		\$450.00	\$165.06	\$615.06	
	0455 EXECUTIVE		\$540.00	\$219.24	\$759.24	
	0457 PROPERTY		\$405.00	\$165.06	\$570.06	
	0470 NEGOTIATIONS		\$140.00	\$55.02	\$195.02	
	ROGERS, ROBERT Total:		\$3,220.00	\$1,006.18	\$4,226.18	

2023 PER DIEM REPORT by Committee Member - Committee Detail

NAME	COMMITTEE	SALARY	PER DIEMS	OTHER EXPENSES	TOTAL
ROLLINS, SHARON	0406 COMMISSION ON AGING		\$45.00	\$0.00	\$45.00
	0408 ADRC BOARD		\$225.00	\$0.00	\$225.00
	ROLLINS, SHARON Total:		\$270.00	\$0.00	\$270.00
SAJKA, VLADZIMIR	0408 ADRC BOARD		\$180.00	\$0.00	\$180.00
	SAJKA, VLADZIMIR Total:		\$180.00	\$0.00	\$180.00
SCHRADLE, WILLIAM	0400 COUNTY BOARD		\$1,140.00	\$314.40	\$1,454.40
	0432 SOLID WASTE		\$495.00	\$287.00	\$782.00
	0441 COUNTY BOARD MISCELLANEOUS		\$45.00	\$26.20	\$71.20
	0457 PROPERTY		\$600.00	\$664.40	\$1,264.40
	SCHRADLE, WILLIAM Total:		\$2,280.00	\$1,292.00	\$3,572.00
SKAAR, TERRY	0432 SOLID WASTE		\$405.00	\$70.38	\$475.38
	SKAAR, TERRY Total:		\$405.00	\$70.38	\$475.38
SKRUPKY, DAVID	0406 COMMISSION ON AGING		\$225.00	\$98.25	\$323.25
	SKRUPKY, DAVID Total:		\$225.00	\$98.25	\$323.25
SMATLAK, JOHN	0408 ADRC BOARD		\$180.00	\$0.00	\$180.00
	SMATLAK, JOHN Total:		\$180.00	\$0.00	\$180.00
TAXDAHL, GARY	0400 COUNTY BOARD		\$1,235.00	\$177.44	\$1,412.44
	0418 WOODLAND ENHANCED HEALTH		\$90.00	\$138.86	\$228.86
	0421 LIBRARY		\$90.00	\$10.48	\$100.48
	0441 COUNTY BOARD MISCELLANEOUS		\$45.00	\$18.34	\$63.34
	0443 WEST CENTRAL WI REGIONAL PLAN		\$45.00	\$0.00	\$45.00
	TAXDAHL, GARY Total:		\$1,505.00	\$345.12	\$1,850.12
THOMPSON, MARVIN	0400 COUNTY BOARD		\$1,045.00	\$193.78	\$1,238.78
	0402 HIGHWAY		\$795.00	\$579.25	\$1,374.25
	0419 HIGHWAY SAFETY		\$90.00	\$35.38	\$125.38
	0438 ZONING		\$225.00	\$70.76	\$295.76
	0442 COUNTY BOARD CONFERENCES		\$225.00	\$237.11	\$462.11
	0455 EXECUTIVE		\$405.00	\$140.71	\$545.71
	THOMPSON, MARVIN Total:		\$2,785.00	\$1,256.99	\$4,041.99
TURCOTT, CRAIG	0396 BIKE/PEDESTRIAN PLAN COMMITTEE		\$90.00	\$0.00	\$90.00
	0397 AGING KITCHEN COMMITTEE		\$180.00	\$0.00	\$180.00
	0400 COUNTY BOARD		\$1,235.00	\$0.00	\$1,235.00
	0419 HIGHWAY SAFETY		\$90.00	\$0.00	\$90.00
	0421 LIBRARY		\$90.00	\$0.00	\$90.00
	0423 LAW ENFORCEMENT/EMERGENCY MGT		\$180.00	\$0.00	\$180.00
	0441 COUNTY BOARD MISCELLANEOUS		\$45.00	\$0.00	\$45.00
	0444 LEPC		\$225.00	\$0.00	\$225.00
	0467 LAKE DISTRICTS		\$270.00	\$0.00	\$270.00
	0473 STRATEGIC PLANNING		\$45.00	\$0.00	\$45.00
	TURCOTT, CRAIG Total:		\$2,450.00	\$0.00	\$2,450.00
TYLER, TERRI	0420 HOUSING COMMISSION		\$585.00	\$218.12	\$803.12
	TYLER, TERRI Total:		\$585.00	\$218.12	\$803.12
VAUGHN, DIANE	0400 COUNTY BOARD		\$1,140.00	\$360.18	\$1,500.18
	0441 COUNTY BOARD MISCELLANEOUS		\$90.00	\$30.13	\$120.13
	0442 COUNTY BOARD CONFERENCES		\$150.00	\$210.92	\$360.92
	0458 HEALTH & HUMAN SERVICES BOARD		\$315.00	\$241.04	\$556.04
	0493 MOMENTUM WEST		\$495.00	\$102.18	\$597.18
	VAUGHN, DIANE Total:		\$2,190.00	\$944.45	\$3,134.45
WENZEL, STACEY	0400 COUNTY BOARD		\$1,235.00	\$220.61	\$1,455.61
	0406 COMMISSION ON AGING		\$225.00	\$85.15	\$310.15
	0421 LIBRARY		\$135.00	\$0.00	\$135.00
	0441 COUNTY BOARD MISCELLANEOUS		\$45.00	\$17.03	\$62.03
	0442 COUNTY BOARD CONFERENCES		\$150.00	\$231.88	\$381.88
	0458 HEALTH & HUMAN SERVICES BOARD		\$315.00	\$136.24	\$451.24
	WENZEL, STACEY Total:		\$2,105.00	\$690.91	\$2,795.91
GRAND TOTAL			\$2,700.00	\$89,965.00	\$30,493.35
					\$123,158.35

Leave Sale - Informational only:

8799 leave hours were sold valued at \$330,959.75 (\$334,067.47 with FICA).

6581.25 sick to HSA, 1072.75 vac to HSA, 1009 sick to Def Comp, 136 vac to Def Comp



Building Communities.
It's what we do.



January 23, 2024

Legislation Impacting Local Government Borrowing Options Pending Governor's Signature

Last week, the Wisconsin State Senate and Assembly passed a **bill** including various provisions related to the activities of financial institutions. One important provision of this legislation is an extension of the maximum maturity date for promissory notes issued by a municipality, county, or school district from 10 to 20 years. Under current law, general obligation financing with a term of more than 10 and up to 20 years is only possible through issuance of general obligation bonds or with a loan from the State Trust Fund Loan program.

Assuming Governor Evers signs this legislation, and the provision remains intact, there will no longer be a reason for local units of government to issue general obligation bonds as issuing promissory notes will achieve the same 20-year maximum term, and carry the following additional advantages as compared to bonds:

1. **Spending Flexibility.** General obligation bonds must be issued by specific purpose, such as street improvements. If the cost of street projects is less than the borrowed amount, those funds cannot be used for any other purpose. Conversely, notes can be issued to pay for any public purpose and gives public entities the ability to shift dollars from one project to another based on cost over- or under-runs.
2. **No Referendum Requirement.** In certain cases, issuing bonds requires a voter referendum. (*Bonds may be issued for certain limited purposes without referendum*). One example is a municipal building used primarily for administrative purposes. Without voter approval, bonds cannot be issued for this purpose which then limits the term of financing to 10 years, or alternatively requires temporary construction financing that is subsequently replaced by permanent financing. While that alternative doesn't require a referendum, it carries interest rate risk and additional costs of issuance. Notes can always be issued without referendum.
3. **Method of Sale Flexibility.** Unlike bonds, which must be offered for public sale, notes may be sold through competitive or negotiated public offering, or by private placement. This provides issuers additional flexibility in accessing the capital markets. The most appropriate method of sale is best determined by consulting with your municipal advisor taking and considering factors such as credit quality, structure, desired terms, and market conditions. We expect broker-dealer firms (underwriters) will interpret this legislation as an opportunity to expand their volume of negotiated underwritings, but it is important to remember that broker-dealers represent their own interests in a transaction, not the interests of the debt issuer. In contrast, municipal advisors must act as a fiduciary duty to their clients, placing interests of issuers above their own.
4. **More Flexibility for Towns.** Town Boards may only issue bonds after receiving approval from Town electors during a regular or special town meeting. Towns are also subject to the same general referendum provisions that apply to cities and villages. Town boards may, however, issue notes under their own powers. The ability to issue notes with terms up to 20 years provides towns the ability to obtain longer term financing for projects without seeking additional approvals.
5. **Administrative Simplicity.** The ability to issue notes with a 20-year term avoids certain procedural and administrative requirements for

issuing bonds.

- a. Notes can be authorized with a simple one-page resolution, whereas bonds require the adoption of multiple resolutions. While notes don't *require* formal pre-authorization, we believe adoption of a resolution authorizing the sale to be a best practice.
- b. Notes are not subject to the 30-day petition period applicable to bonds. Issuance of notes also eliminates the need for cities to publish the notice to electors required for bonds.
- c. Notes do not carry the same "not to exceed" requirement included in bond authorizing resolutions which affords public entities the opportunity to increase the size of the offering up to the time that bids or proposals are taken.

This legislation will be sent to Governor Evers on April 4, 2024 and will become effective the day after publication, likely before the end of April. If you are currently planning to issue debt, please contact your Ehlers advisor for guidance as to how this change may or may not impact your specific circumstances.

About Ehlers

A pioneer and regional leader in municipal advisory services since 1955, Ehlers helps clients build strong, vibrant and sustainable communities by delivering independent, integrated advice across all areas of public finance. We work with more than 1,500 local governments, schools, and public agencies across five states; placing our clients' needs and best interests at the center of everything we do.