

BARRON COUNTY LOCAL EMERGENCY PLANNING COMMITTEE

Thursday, July 27, 2023 9:00 AM Meeting Minutes

Barron County Justice Center, Emergency Operations Center, 1420 State Hwy 25 North, Barron, WI 54812

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Members present: Louis Okey, Barron County Board. Mike Judy, Barron County Emergency Management Director. Nate Dunston, Barron County Emergency Management. Chris Straight, West Central Regional Planning. Karla Potts-Shufelt, Barron County Public Health. Michael Hover, Rice Lake Fire Department. Dale Hanson, Community Representative. Steven Roux, Rice Lake Police Department. Barry Kuenkel, Cumberland Fire Department. Melissa Miller, Mayo Clinic Health System Northland. Dave Paulson, McCain Foods Inc. Sue Dau, Barron Electric Cooperative. Craig Turcott, Barron County Board.

Call to order by Louis Okey at 9:04 AM.

Public Notification: Read by Louis Okey.

Public Comment: None.

Approve Minutes from April 27, 2023 meeting.

Motion Made by Barry Kuenkel to approve minutes, Seconded by Melissa Miller.

Motion Carried (Unanimously).

Spill Review.

June 4, 2023 – Diesel

Response Reimbursements:

None.

Emergency Management Quarterly Report:

Mike reviewed with the group the highlights of the Quarterly Report.

Hazard Mitigation Plan Update:

Chris Straight, West Central Wisconsin Regional Planning, gave an update on the Multi-Hazard Mitigation Plan. Discussion items included: the Multi-Hazard Mitigation Plan Steering Committee Meeting #4 packet (attached in meeting minutes).

LEPC Member Updates:

Karla Potts-Shufelt: Public health is currently working on updating the departmental Emergency Operations Plans.

Melissa Miller: Mayo Clinic Health System Northland had their Joint Commission survey in June. The Mayo Clinic Health System Northland Hazard Vulnerability Analysis was discussed with the group (attached in the meeting minutes). The top three hazards identified were infectious disease, supply shortages, and cyberattacks.

Sue Dau: Barron Electric received their last Wisconsin Disaster Fund payment for the December 2022 ice storm damage. The Cooperative is putting in a new substation by Walmart in Rice Lake.

Dale Hanson: Complimented the response to evacuate the fairgrounds for the hail event and the fair was successful this past year.

Mike Hover: City of Rice Lake is working on improving their communications equipment. Rice Lake is working on updating their traffic signals with preemption devices.

Dave Paulson: McCain foods completed a building inspection after the Rice Lake hailstorm which found damage to their ductwork.

Craig Turcott: Craig will follow-up with the City of Cumberland and make sure they are completing the requested surveys for the Hazard Mitigation Plan update.

Future Agenda Items:

Multi-Hazard Mitigation Plan Update

Next Meeting Date: October 26, 2023 at 9:00 in the Emergency Operations Center.

Adjourned Motion: (LO) to adjourn at 10:20 a.m. Carried.

Meeting minutes posted in draft form. Minutes not official until approved at the next committee meeting.

**Barron County
Multi-Hazard Mitigation Plan Steering Committee
Meeting #4**

a portion of the County LEPC Meeting
9:00 AM October 27, 2022
Barron County Justice Center

AGENDA

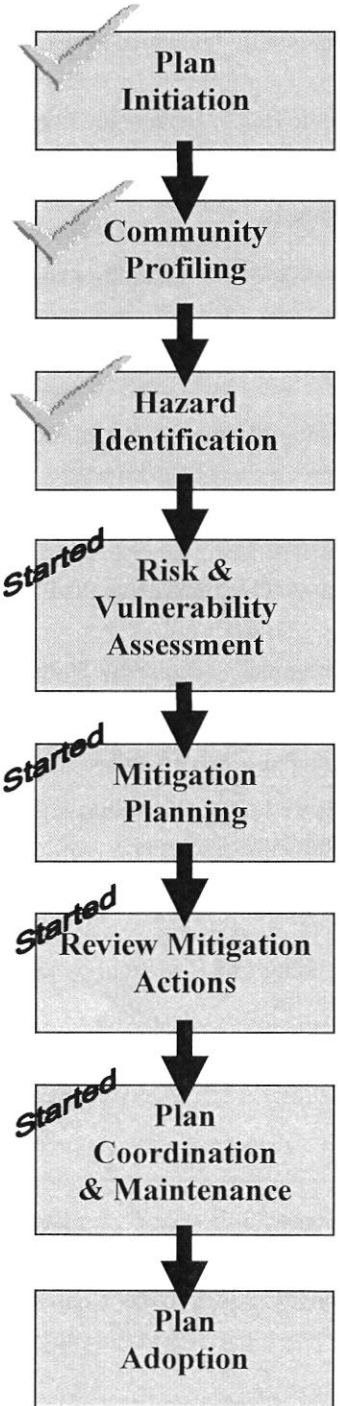
- I. Project Update**
 - Last meeting – discussed hazard threats & trends
 - All city & village meetings complete → “mini-plans”
 - 14 Town surveys
 - 3 schools (Barron, Cameron, TL) & NTC → “mini-plans”
 - Fire chief’s survey
 - Stakeholder interviews nearly complete
 - General plan text abt. 75% complete
 - Draft Plan to WEM by 11/31/23

- II. Current Mitigation Capabilities & Activities**
 - a. County Planning & Regulatory Activities
 - b. City & Village Capability Survey Highlights
 - c. Educational Institutions Survey Highlights
 - d. 2017 Mitigation Plan Progress

- III. Plan Maintenance**

- IV. Feasibility Analysis of Mitigation Alternatives**
(homework)

- V. Almena Community Safe Room**



II.a. Planning & Regulatory Activities

Related County Plan, Study, or Planning Mechanism	Existing? And how is it related to Mitigation Plan?	How Can Mitigation be Integrated or Expanded Upon? Process?
County Emergency Operations Plan & Annexes		
Continuity of Government Planning (COOP/COG)		
Community Integrated Preparedness Plan		
Public Health Emergency Preparedness Plan		
Dam Emergency Action Plans & Hydraulic Analysis		
HazMat/EPCRA Facility Planning		
Evacuation Planning		
Communications & Social Media Plans/Policies		
County Comprehensive Plan		
Economic Development Strategies		
County Zoning & Subdivision Ordinances, including site plan review requirements		
County Floodplain Management/Ordinance; NFIP compliance activities		
Stormwater Management		
Building Codes & Property Design or Maintenance Policies		
Special Licensing or Permitting Requirements		
County Forest Comprehensive Land Use Plan		
County Land & Water Conservation Plan		
County Transportation Improvement Plan		

County Budgets or Capital Improvements Plan		
Mutual Aid or Collaborative Agreements		
Winter Emergency Policies		

- Any other plans, studies, or reports? Any plans or studies related to a specific threat (e.g., severe weather, active threats, cyber-security, wildfire, hazardous materials spills, climate adaptation)?

II.b. City & Village Capability Survey Highlights

Respondents to date: Alma, Barron, Chetek, Haugen, & Turtle Lake

Planning & Ordinances

	NO PLAN	PLAN ADOPTED, BUT NO MITIGATION OR PREPAREDNESS	PLAN ADOPTED, WITH MITIGATION OR PREPAREDNESS	OUTDATED PLAN; WILL CONSIDER MITIGATION OR PREPAREDNESS WHEN UPDATING	NOT SURE OR UNKNOWN	TOTAL
Community Emergency Operations/Response Plan (municipal-level; not just for utilities)	0.00% 0	40.00% 2	40.00% 2	0.00% 0	20.00% 1	5
Community Evacuation Plan and/or Exercises	20.00% 1	40.00% 2	0.00% 0	0.00% 0	40.00% 2	5
Continuity of Government Plan	20.00% 1	40.00% 2	0.00% 0	0.00% 0	40.00% 2	5
Comprehensive Plan	0.00% 0	20.00% 1	60.00% 3	20.00% 1	0.00% 0	5
Stormwater Management Plan	20.00% 1	20.00% 1	20.00% 1	0.00% 0	40.00% 2	5
Historic Preservation Plan or Ordinance	40.00% 2	20.00% 1	20.00% 1	0.00% 0	20.00% 1	5
Capital Improvements Plan (or similar)	20.00% 1	20.00% 1	40.00% 2	0.00% 0	20.00% 1	5

	NO POLICY OR CODE	POLICY ADOPTED, BUT NO MITIGATION OR PREPAREDNESS	POLICY ADOPTED, WITH MITIGATION OR PREPAREDNESS	OUTDATED POLICY; WILL CONSIDER MITIGATION OR PREPAREDNESS WHEN UPDATING	NOT SURE OR UNKNOWN	TOTAL
Building Codes	0.00% 0	40.00% 2	60.00% 3	0.00% 0	0.00% 0	5
Building Code Efficiency Grading Schedule (BCEGS) rating with ISO	0.00% 0	0.00% 0	20.00% 1	20.00% 1	60.00% 3	5
Zoning Ordinance	0.00% 0	20.00% 1	60.00% 3	20.00% 1	0.00% 0	5
Subdivision Ordinance	0.00% 0	20.00% 1	60.00% 3	20.00% 1	0.00% 0	5
Site Plan Review Requirements	0.00% 0	20.00% 1	40.00% 2	20.00% 1	20.00% 1	5
Floodplain Ordinance	20.00% 1	0.00% 0	40.00% 2	20.00% 1	20.00% 1	5
Stormwater Management Ordinance	20.00% 1	20.00% 1	40.00% 2	20.00% 1	0.00% 0	5
Stormwater Utility	20.00% 1	20.00% 1	20.00% 1	20.00% 1	20.00% 1	5
Winter Emergency Policies	40.00% 2	20.00% 1	20.00% 1	20.00% 1	0.00% 0	5

- Other mitigation & preparedness activities – facilities & sites

	NO ACTION TAKEN	PARTIALLY COMPLETED	COMPLETED/"WE DO THIS."	WE CURRENTLY DON'T DO THIS, BUT ARE PLANNING TO OR CONSIDERING IMPLEMENTING.	NOT SURE OR UNKNOWN	TOTAL
Identified a Debris Site for storm debris disposal (not just woody debris)	20.00% 1	40.00% 2	40.00% 2	0.00% 0	0.00% 0	5
Identified an Emergency Operations Center with generator/back-up power.	20.00% 1	0.00% 0	40.00% 2	40.00% 2	0.00% 0	5
Identified a public storm shelter (a/k/a community safe room)	60.00% 3	0.00% 0	20.00% 1	20.00% 1	0.00% 0	5
Identified a public heating/cooling shelter with generator/back-up power.	80.00% 4	0.00% 0	0.00% 0	20.00% 1	0.00% 0	5
Active shooter/threat plans and/or security hardening for municipal buildings.	40.00% 2	0.00% 0	40.00% 2	20.00% 1	0.00% 0	5
Storm/warning siren on back-up power.	40.00% 2	0.00% 0	60.00% 3	0.00% 0	0.00% 0	5
Storm/warning siren that can be activated remotely.	20.00% 1	0.00% 0	60.00% 3	0.00% 0	20.00% 1	5

How does County compare?

Additional mitigation & preparedness activities

	NO ACTION TAKEN	PARTIALLY COMPLETED	COMPLETED/"WE DO THIS."	WE CURRENTLY DON'T DO THIS, BUT ARE PLANNING TO OR CONSIDERING IMPLEMENTING.	NOT SURE OR UNKNOWN	TOTAL
Review your Emergency Operations Plan at least annually	0.00% 0	0.00% 0	80.00% 4	20.00% 1	0.00% 0	5
Individuals identified in Emergency Operations Plan have Incident Command System/NIMS training	20.00% 1	0.00% 0	20.00% 1	0.00% 0	60.00% 3	5
Identified & trained a Public Information Officer (PIO)	60.00% 3	0.00% 0	20.00% 1	0.00% 0	20.00% 1	5
Municipal officials/staff participate in regular Disaster/Response Exercises	40.00% 2	0.00% 0	20.00% 1	40.00% 2	0.00% 0	5
Community-level efforts to improve hazard preparedness among residents	80.00% 4	0.00% 0	0.00% 0	20.00% 1	0.00% 0	5
Involve Fire & Law Enforcement in planning & development plan review	0.00% 0	20.00% 1	40.00% 2	20.00% 1	20.00% 1	5
Adopted billing rates for public works labor and equipment use during emergencies	20.00% 1	0.00% 0	40.00% 2	40.00% 2	0.00% 0	5
Adopted mutual aid agreements for public works equipment/personnel support	0.00% 0	0.00% 0	60.00% 3	40.00% 2	0.00% 0	5
Adopted emergency contracting and purchasing policies	40.00% 2	0.00% 0	20.00% 1	40.00% 2	0.00% 0	5
Have any special emergency notification procedures or preparedness plans for vulnerable populations	60.00% 3	0.00% 0	20.00% 1	20.00% 1	0.00% 0	5
Cyber-security systems, off-site/cloud back-up, and recovery policies or plans for municipal records.	0.00% 0	20.00% 1	80.00% 4	0.00% 0	0.00% 0	5
Cyber-security systems and policies for municipal utilities.	20.00% 1	20.00% 1	60.00% 3	0.00% 0	0.00% 0	5
Municipal buildings/staff have NOAA All Hazards Radios or signed-up for Code Red	20.00% 1	40.00% 2	0.00% 0	20.00% 1	20.00% 1	5

How does County compare?

Additional City & Village Capacity-Related Comments

- Ways to Strengthen Capabilities
 - Training & inter-department meetings
 - Regular updates from county offices
 - Work with county on evacuation plans for vulnerable residents
- Barriers to Capabilities
 - Funding & time for training
 - Update back-up power for village hall & sewer/water
- Interest in training/exercises for community; don't believe residents are prepared
- Interest in communities/public works meeting to discuss post-event processes (e.g., damage reporting, grant funding, volunteer management) and share lessons learned

Town Survey Capacity-Related Comments

- Nearly all respondents have up-to-date EOPs
- A couple expressed interest in learning more about post-disaster/recovery grant funding

II.c. Educational Institution Survey Highlights (4 respondents)

- After the pandemic, most impacted by winter storms & extreme cold.
- Vulnerability (level of concern about potential future impacts)
 - High - Pandemic or Infectious Disease
 - Moderate-to-High – Winter Storms & Extreme Cold; Thunderstorms
 - Low-to-High – Tornado, LTPO
 - Mixed – Active Threats, Extreme Heat, Cyberattack, HazMat
- 2-3 interested in safe rooms/storm shelters, possibly also for nearby mobile home parks.
- 2 have agreements as heating shelter; 1 as cooling shelter
- All four using ALICE and provide plans & access keys to law enforcement, fire, and/or 911 Comm Ctr. No additional needs/concerns noted.
- 1 interested in STEP preparedness curriculum for 4th & 5th graders; 1 not familiar.
- 1 expressed need for generator if serving as a shelter for extended time.
- Training & Coordination needs:
 - Incident command for internal teams
 - Continued TTXs as well as reunification planning w/ appropriate county teams
 - Mental health, life saving training (CPR)
 - Implementing plans county-wide schools
- Relationship with Barron County Emergency Management
 - “Great! Very supportive and mindful of our needs and concerns.”
 - “Excellent to work with.”
 - “Awesome” Mike and Public Health “Each SRO we had are solid” “Tremendous asset”
 - Northwood Tech College less sure of relationship
- Other ideas
 - “I know it is a money issue but funding more social workers to work with the families of our younger students. They do a good job with the number of staff they have but they are stretched so thin. Mrs. Lovelady has helped us tremendously with a young student and she should be commended for her work. Unfortunately, it took two of our aides to go to the ER before we received the services this child needed.”

II.d. 2017 Mitigation Plan Progress (for selected recommendations)

Note: Only reviewing progress on high-priority initiatives and projects requiring significant time and resources.

2017 Plan Strategy	Progress	For Plan Update?
2. Develop a flood-monitoring and -response approach that includes water-level and weather monitoring systems (e.g., height markers, gauges, automated or non-automated, wireless access cameras) at key locations within the County and a multi-tier action plan with standard operating and notification procedures in response to changing flood levels.	<ul style="list-style-type: none"> • Remote monitoring at some dams • No reoccurring overbank flooding 	
3. Pursue hazard mitigation grant funding to acquire, relocate, or floodproof structures and properties with a flood history, most at risk of flood damage, and/or following a flood event in which significant damage occurs, if the landowner agrees to participate.	<ul style="list-style-type: none"> • 	
4. Continue to maintain dams and dam emergency operating plans. Discourage development in the hydraulic shadows (dam failure floodplains) of dams. Encourage residents and businesses within or near dam shadows to sign-up for Barron County's Code Red emergency notification system.	<ul style="list-style-type: none"> • Part of County floodplain ordinance • Chetek dam shadow updated 	
4. Provide technical or coordinating support to municipalities and lake groups that are interested in the installation of weather warning sirens.		
3. Partner with fire departments to provide information to the communities and public on the importance of having address/fire number signs that are clear and not faded and house numbers that are easy to see from the road. Encourage replacement with "flag style" signs. Provide signage guidelines to address situations where multiple properties may share a common driveway or entrance road as well as the naming and signing of private roads if serving multiple homes.	<ul style="list-style-type: none"> • Sherriff's dept ordinance? • Flag style signage being addressed? • Two-sign policy for common drives; working with towns to implement 	
1. Conduct workplace security analysis of County and municipal facilities to explore opportunities to improve the physical security and identify sheltering/evacuation alternatives for workplace violence. Workplace adaptation and security hardening measures could include actions such as restricting access, doorway detectors, emergency buzzers/panic buttons, fish-eye mirrors and cameras, bolting items down, improved lighting (interior and exterior), bullet-resistant enclosures, and video surveillance systems. Target such measures to jobs and locations with the greatest risk of violence.		
1. Continue efforts to improve emergency communications and interoperability in the County, including communications between emergency response providers and highway/public works personnel. (High Priority)		
2. Identify gaps in cell coverage in the County and work with providers to address said gaps through the installation of new towers if needed.		
4. Explore the Reverse-911 or G.I.S. capabilities of Code Red and IPAWS to identify opportunities for potential use. Encourage Barron County residents, businesses, and organizations to enroll their land-line and cell phone numbers for the County's Code Red emergency notification system. Educate residents on the capabilities of Code Red, such as severe weather, hazardous spill locations, missing persons, etc.		
5. Partner with the Northwest Wisconsin Healthcare Coalition to encourage emergency preparedness and continuity planning by long-term care facilities and other health care service providers, including sharing information with public-sector emergency responders.		

III. Plan Maintenance & Monitoring?

How will the County track/monitor and evaluate the plan for effectiveness?

Who is responsible and what committees are involved, if any?

- County Emergency Manager as lead
- Annual report/update to LEPC
- If a plan change is needed, contact WCWRPC and LEPC will make a recommendation to County Board

What criteria will be used to evaluate the mitigation plan's effectiveness?

- Review of mitigation strategy recommendations and suggested timelines; have they been implemented
- Acquisition of FEMA mitigation grant funding for projects identified in the plan

How will public participation continue to be sought during plan maintenance?

- Stress LEPC
- LEPC meetings are open to public and noticed
- Do you post on social media and/or website?
- Any periodic presentations or other engagement to community groups?

For the next plan update, will a different process be used?

- Low Fire Chief's survey response, but included some during city/village meetings.
- Low school district participation
- Plan being re-organized to streamline update process; focus on significant changes and not a complete "re-write"
- Consider any specific sub-group or multi-jurisdictional meetings on threats or mitigation actions (e.g., seniors, code enforcement, ESL, ag/avian flu)?
- Additional opportunities for public participation?

IV. Feasibility Analysis (Homework Example)

NAME: Joe Hazard/one	TITLE: Outreach Coordinator, XYZ Services	APPROX TIME SPENT:	45 minutes			
<p>Analysis of Strategy Alternatives</p> <p>Prioritization considers the following factors: 1) Is the strategy TECHNICALLY and ENVIRONMENTALLY feasible and appropriate? Do benefits outweigh costs? 2) Is the strategy LEGALLY and ADMINISTRATIVELY feasible and appropriate? Are resources available? 3) Is the strategy SOCIALLY and POLITICALLY feasible and appropriate? Would there be support for the action?</p> <p>Note: The following are generally county-level and multi-community strategy alternatives; each city and village individually evaluated their community-specific strategy recommendations. The alternative strategies were analyzed based on their potential for loss reductions, and feasibility for the mitigation of hazard risks. Some of the following strategies may be rated differently by the county or communities based on other criteria. As such, a strategy may be excluded or ranked low in this plan, but could be a high priority for the county overall. Scores are an average of steering committee responses; the committee re-prioritized some alternatives following additional discussion during their fourth planning meeting.</p>						
2023 Plan Strategy Alternative						
2017, revised, or new	Prioritization/Score			If recommended, likely key parties to be involved.	Other Comments or Barriers to Implementation	
	High	Med	Low			Exclude
Flood Mitigation Strategies - Project Alternatives						
<p>1. Continue to monitor, study, and address stormwater and flash flooding hotspots in the county as identified in the flood assessment of the hazard mitigation plan. Potential projects include, but are not limited to creation/expansion of flood/stormwater storage areas, the installation or re-sizing of culverts, the creation or improvement of drainageways, and the protection of natural drainage and retention areas.</p>	2017	X			County Zoning or Soil & Water Conservation, County Emergency Management, County Highway, Towns	With heavy rains, this is in an increasing problem, especially in northeast part of County.
<p>2. Acquire and install automated flood gauges with remote monitoring at dams or key locations in the County where past flooding has been a concern in order to better monitoring potential flooding. This could potentially be combined with water quality and stream flow monitoring initiatives.</p>	new		X		County Emgy Mgmt; County SWC; dam owners; NOAA or Army Corps	Not a priority, only explore if non-county funding sources.
<p>3. Pursue hazard mitigation grant funding to acquire, relocate, or floodproof structures and properties with a flood history, most at risk of flood damage, and/or following a flood event in which significant damage occurs, if the landowner agrees to participate.</p>	2017; slightly revised			X	Local Communities with County E.M. technical support; Landowners	Only with landowner consent.



MAYO CLINIC

HEALTH SYSTEM

Northland

*Hazard
Vulnerability
Analysis*

March 2023, Revised April 3, 2023

2023 HAZARD VULNERABILITY ANALYSIS SUMMARY

NWWI MCHS Northland

Mayo Clinic Health System (MCHS) in Barron, MCHS-Northland Environmental Safety Committee members gathered in the beginning of 2023 to review internal and external hazards that would have an impact on the Northland Campuses. The Hazard Vulnerability Analysis (HVA) was finished, and the committee feels confident that a thorough assessment was completed. This group extensively reviewed the possible event that could impact MCHS-Northland sites and will continue to review all hazards and update the HVA as situations arise.

The scoring system weighs the probability against the impact and what mitigation has been done to lessen the impact. Each site was scored separately. The scoring is based on past and as well as current events that have or could happen and assumes each event occurs at the worst possible time.

The Hazard Vulnerability Analysis provides a systematic approach to recognizing and discussing events that could impact the hospital and outpatient services which may need to be curtailed until the emergency is over. The HVA also serves as a need assessment tool for the Emergency Management program to determine what areas need to be exercised or what addition preparedness work is needed. The Joint Commission uses the HVA top score to evaluate how MCHS-Northland prepares and exercises these top events. The information from this HVA is also shared with Barron County Public Health, Barron County Emergency Management, and other local hospital facilities to help with county wide emergency preparedness.

The scoring looks at the 3 categories/types of events and breaks them down into type based on the inputs from the committee in accordance with the tool. The following categories are:

- Natural Events – Weather related or Public Health event.
- Technological Events – Facility or Information/Communication Systems
- Human Events – An event that is created/driven by a person action.

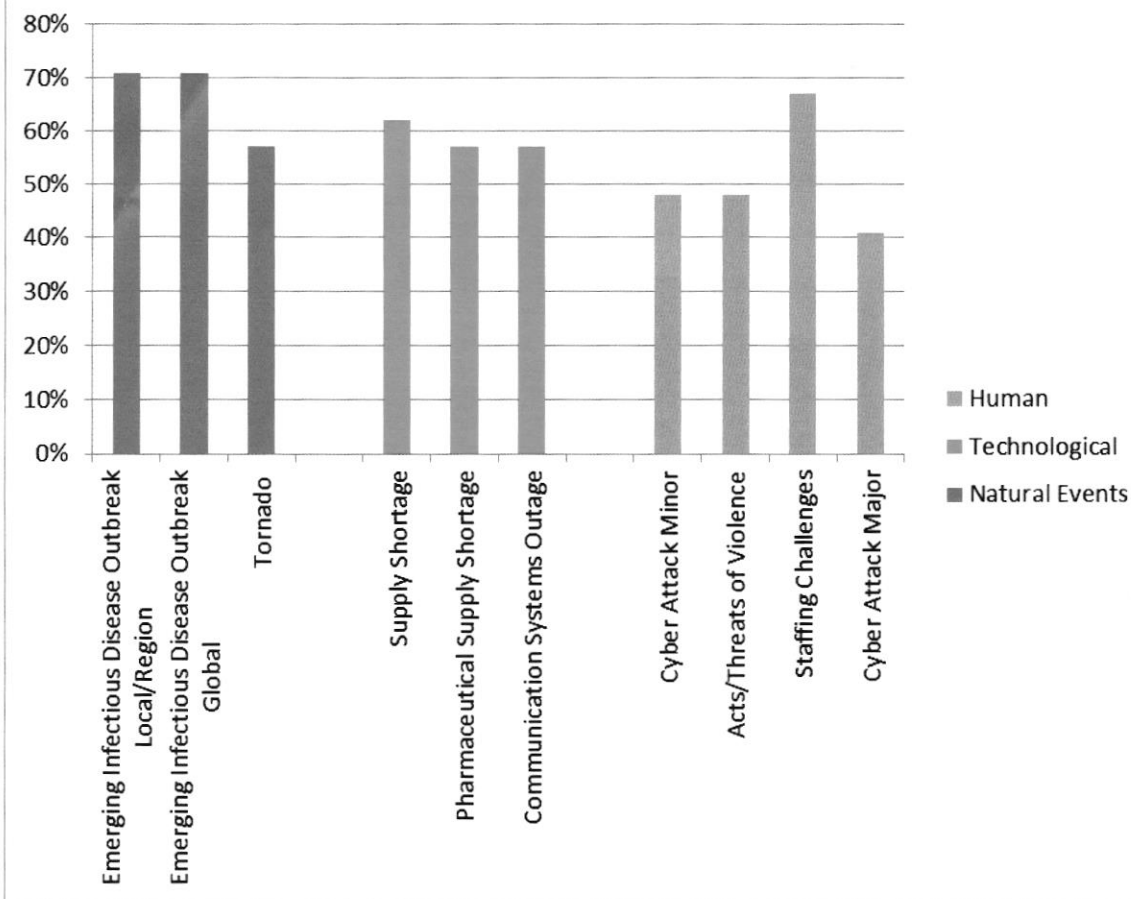
Each category has a variety of events that are scored based on the likelihood of that event happening, as well as how prepared we are to handle this type of event.

Top 3 Events for Northland (Barron Campus)

Barron		Natural Events	Technological	Human
Natural Events	Emerging Infectious Disease Outbreak Local/Region	71%		
	Emerging Infectious Disease Outbreak Global	71%		
	Tornado	57%		
Technological	Supply Shortage		62%	
	Pharmaceutical Supply Shortage		57%	
	Communication Systems Outage		57%	
Human	Cyber Attack Minor			48%
	Acts/Threats of Violence			48%
	Staffing Challenges			67%
	Cyber Attack Major			41%

The chart below represents the top 3 events for each hazard category for the Barron Campus.

Barron



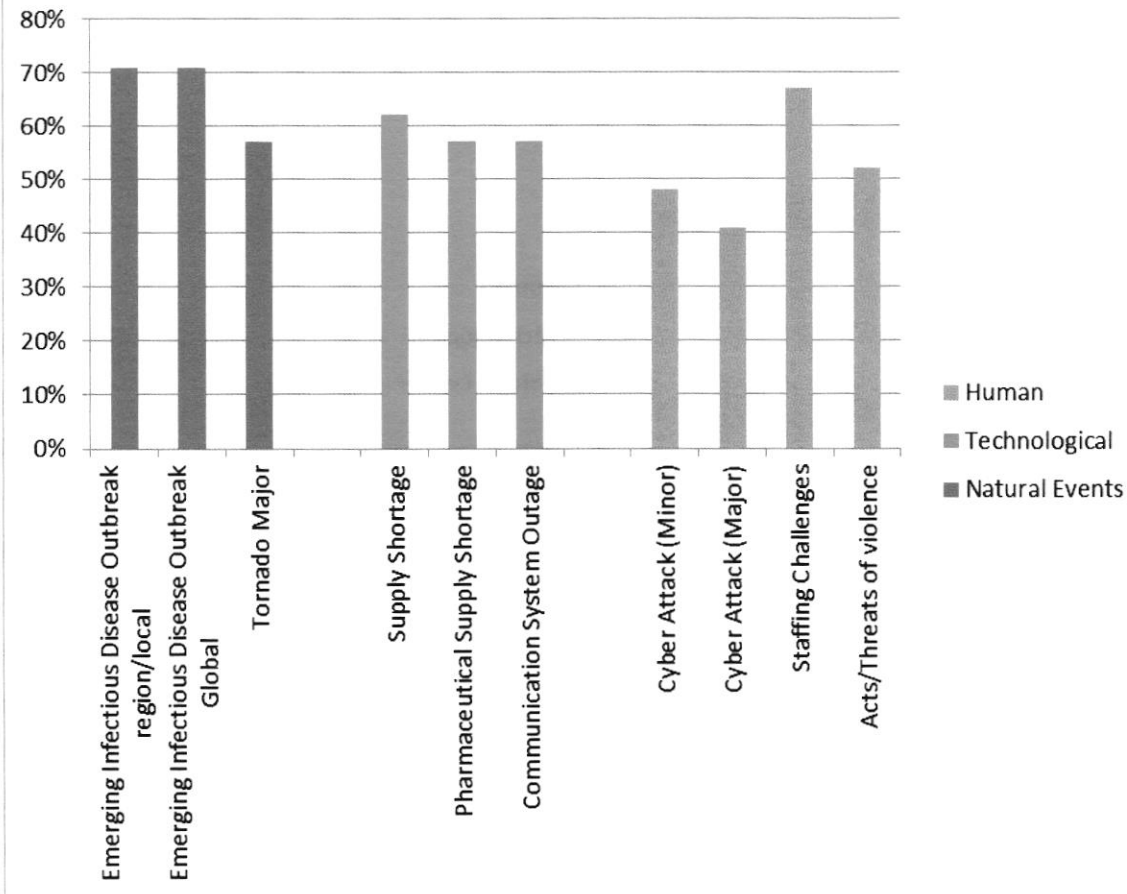
Acts or Threats of Violence continues to be a vulnerable risk for Northland locations. This risk has been a high priority for Mayo Clinic’s Global Security department. Several staff have taken De-escalation training both online and face-to-face. We will continue to work on Acts or Threats of Violence through subcommittees and work groups to mitigate the risks. Workplace violence issues are still on the rise even though effort is being made to reduce the number of incidents we are also trying to educate staff the importance of reporting incidents. Natural disasters are weather based, and we can’t control it. Barron County is a relative “hotspot” for tornadoes; only five other counties in Wisconsin experienced more tornadoes between 1950 and 2005. Prior to the May 2017 tornado, the last time a tornado resulted in a death in the County was likely in April 1929 when six residents were killed. It is expected that a tornado will continue to be reported for Barron County once every 1.5 years. We continue with staff awareness. These events will be reviewed and tested during tabletop and functional exercises in 2023.

Our Chetek and Rice Lake clinics have completed HVAs.

Chetek Clinic

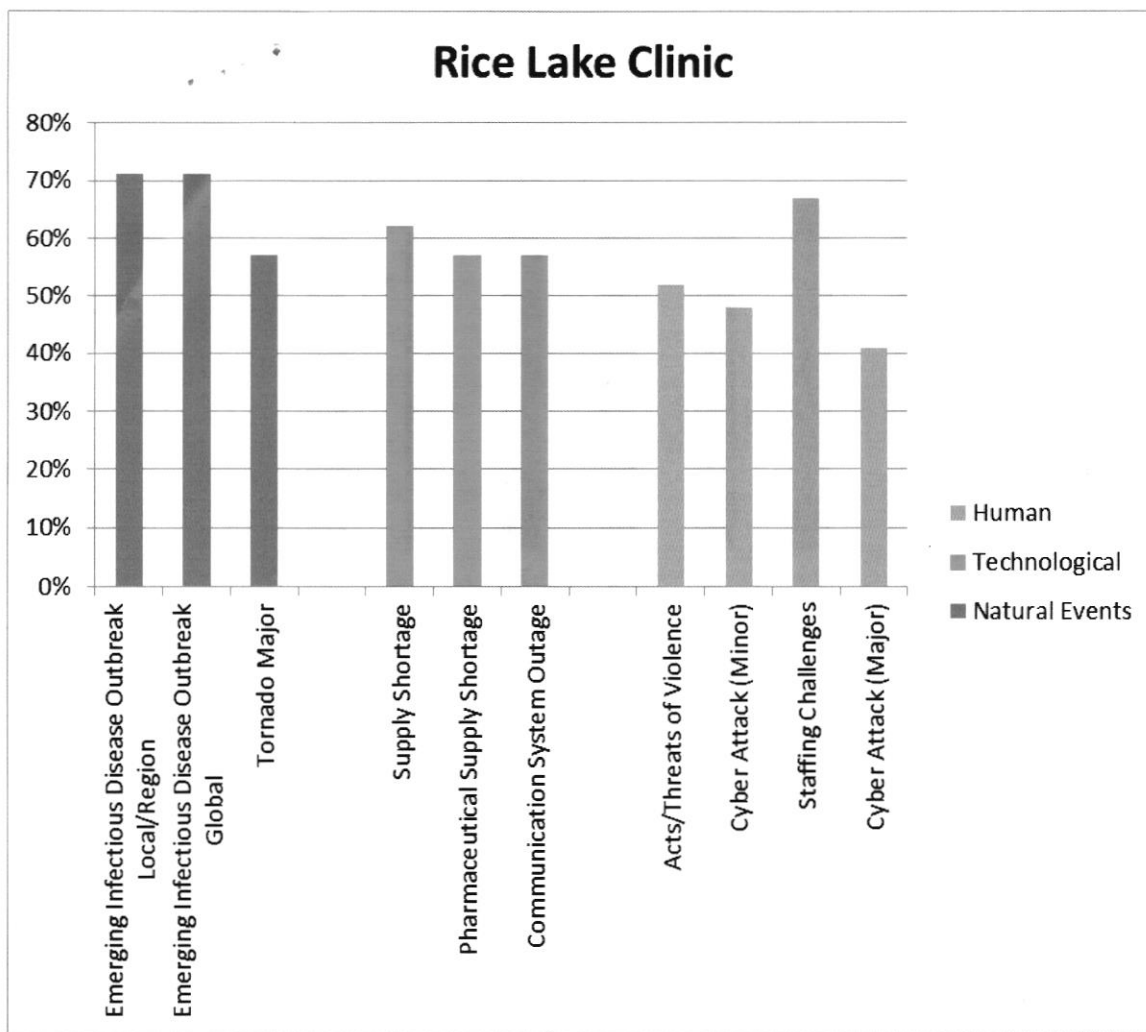
		Natural Events	Technological	Human
Natural Events	Emerging Infectious Disease Outbreak region/local	71%		
	Emerging Infectious Disease Outbreak Global	71%		
	Tornado Major	57%		
Technological	Supply Shortage		62%	
	Pharmaceutical Supply Shortage		57%	
	Communication System Outage		57%	
Human	Cyber Attack (Minor)			48%
	Cyber Attack (Major)			41%

Chetek Clinic



Rice Lake Clinic

Rice Lake		Natural Events	Technological	Human
Natural Events	Emerging Infectious Disease Outbreak Local/Region	71%		
	Emerging Infectious Disease Outbreak Global	71%		
	Tornado Major	57%		
Technological	Supply Shortage		62%	
	Pharmaceutical Supply Shortage		57%	
	Communication System Outage		57%	
Human	Acts/Threats of Violence			52%
	Cyber Attack (Minor)			48%
	Staffing Challenges			67%
	Cyber Attack (Major)			41%



HVA Scoring with Community Partners

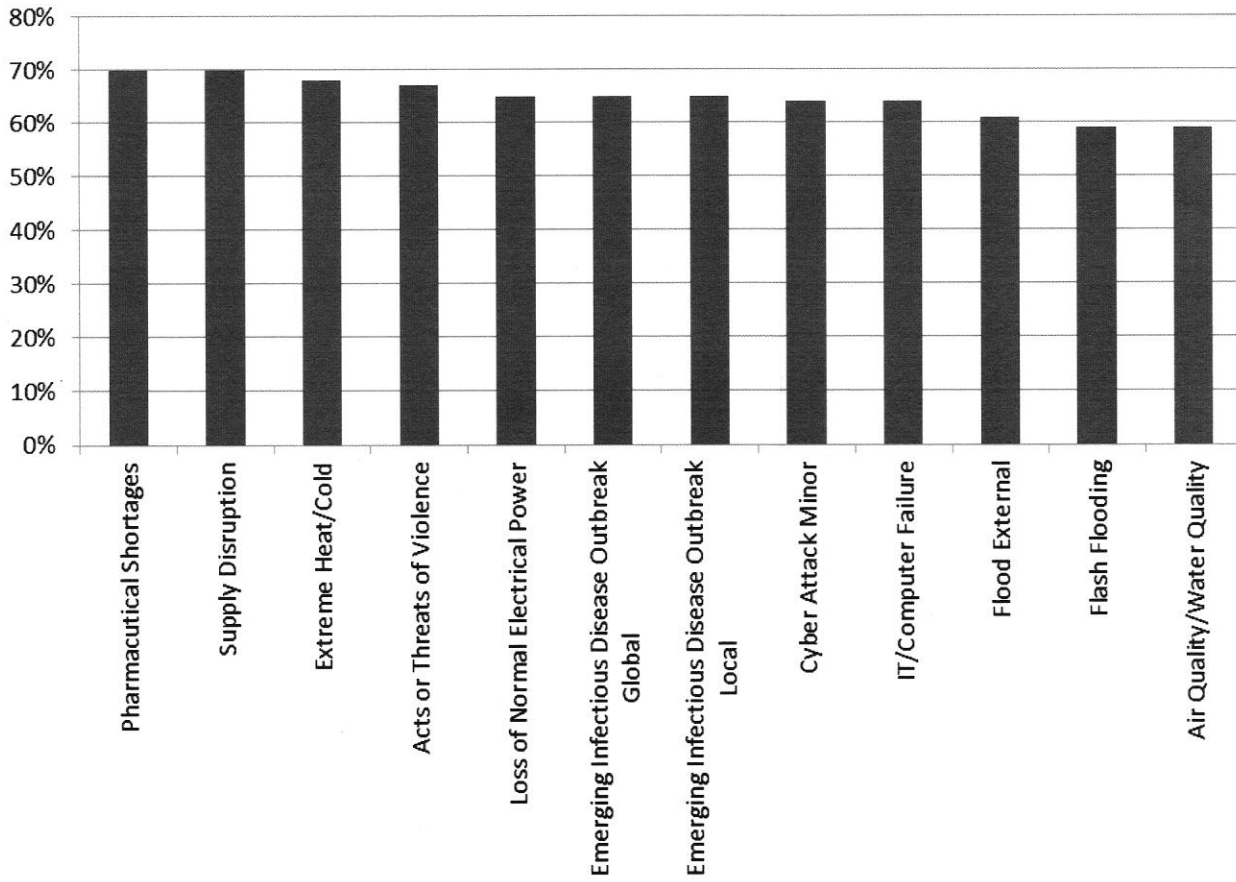
Hazard Vulnerability scoring is completed annually for community emergency preparedness programs and every 3 years for Public Health. We have added Air and Water Quality due to wildfires and Severe Winds to the HVA. This year Extreme Cold/Heat were added to Barron County Mitigation Plan as well as the HVA for the HERC and MCHS-Northland.

Comparing HVA results from the Northwest Wisconsin Healthcare Coalition (NW WI HERC), the region goes from Osseo to Bayfield and west to the boarder and includes 15 counties, 25 hospitals, EMS, Long Term Facilities, WEM, Public Health, and RTAC. Below are the results from the information supplied by all the hospitals in our region.

These results are compiled annually for the region and then compared with the 6 other regions in the State of Wisconsin.

The top identified hazards/vulnerabilities for our Region are:

HERC



4/3/23 It was decided as a region to add Staffing Challenges to the Human Category on the HVA. This is a valid concern and a common issue that doesn't seem to have a fix in for months to come.

This report was created by Melissa Miller, Regional Safety Coordinator, Mayo Clinic Health System-Northland