



BARRON COUNTY BOARD OF SUPERVISORS

Monday, March 21, 2022 – 5:00 p.m.

Barron County Government Center – Room 110
335 East Monroe Avenue - Barron, WI 54812

Link to View Meeting: <http://youtube.com/c/BarronCountyMeetings>

AGENDA

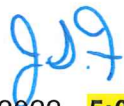
1. Call to Order – Roll Call – Public Notification
2. Invocation and Pledge of Allegiance
3. Special Matters and Announcements (Non-Action Items)
4. Approve Agenda
5. Approve Minutes of February 21, 2022
6. Public Comment (*Prior Registration with County Clerk Required / Maximum Allotted Time is 3 Minutes*)
7. Recognition of Retiring Members of the County Board
8. Update on Highway Facilities and Auditorium Upgrades – Mark Servi and / or CBS Squared Staff
9. Zoning Ordinance Amendment
 - a. Rezoning – Town of Crystal Lake, DBM Partners LLC
 - b. Rezoning – Town of Chetek, Quinn & Brandy Johnson
10. Resolution – Resolution Setting Forth the Process By Which the County Clerk and County Treasurer Shall be Appointed by the Board of Supervisors When Either of These Positions are Vacated Mid-Term
11. Resolution – Authorizing the Transfer of \$144,243.62 of Funds from the Fuel System / Waste Oil Collection Project to Capital Projects Fund 405 Highway Building Projects Funds
12. Resolution – Designating the Week of April 11th through April 15th “Workzone Safety Awareness Week”
13. Resolution – Authorizing Highway Intergovernmental Service Agreement
14. Presentation on American Rescue Plan Act (ARPA) Expenditures
15. Report from County Administrator
 - a. State Tax Rebate
 - b. Update on Strategic Plan and SWOT Analysis
 - c. 2021 Health Joy Data
 - d. 2021 Self-Funded Health Insurance Plan – Final Numbers
 - e. Update on County Debt
 - f. Barron / Burnett County Shared Medical Examiner Position
 - g. Administrative Assistant Review – McGrath Consulting
 - h. Supreme Court Sales Tax Decision – Brown County
 - i. Snowmobile / ATV Bridge Inspections, Repairs & Rehabilitation
 - j. Neighborhood Investment Grant Program and Healthcare Infrastructure Capital Grant Program

Continued on Page 2

Any person who has a qualifying disability under the Americans with Disabilities Act and requires the meeting or materials at the meeting to be in an accessible format must contact the County Clerk's office at 715-537-6200 at least 24 hours prior to the meeting so that arrangements can be made to accommodate your request.

Barron County Board of Supervisors
Monday, March 21, 2022 – 5:00 p.m.
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16. Appointments
 - a. Health & Human Services Board – Appoint Jerry Apfel, Citizen Member *3 Year Term*
 - b. Off-Road Vehicle Council – Appoint Dan Thole
17. Claims, Petitions & Correspondence
18. Suggestions for Future Agenda Items
19. Adjournment

Date: March 15th, 2022
To: Barron County Board of Supervisors
From: Jeff French, County Administrator 
Subject: Meeting Agenda Items, March 21, 2022 - 5:00 pm
Barron County Government Center, Room 110

FYI, the Youtube live feed is active 15 minutes before the meeting begins. Sound is turned on at the start time.

Agenda Items:

#7. Recognition of Retiring Members of the County Board:

We will take a few minutes to recognize the following individuals retiring from the Board:

Steve Johnson, Supervisory District #13

Tod Gerlund, Supervisory District #18

Bert Skinner, Supervisory District #28

Thank you for your service to the citizens of Barron County!

#8. Barron County Hwy Facilities Update and Auditorium Improvements Update:

Highway Commissioner Servi, or CBS2 personnel will be present to give the monthly update on this project.

#9. Zoning Amendments:

I have discussed these Zoning Amendments with Mr. Gifford and support the actions of the Committee. I will note, for the Board, that on the DBM Partners, LLC, rezoning, Supervisor Rogers did vote against the rezoning.

#10. Resolution Recruitment Process - County Clerk and Treasurer:

Included with the packet is a resolution I drafted after researching the fact that Barron County doesn't have a process for the these two positions that are under the authority of the County Board when a vacancy occurs mid-term for these two offices. It is my opinion that passage of this resolution is necessary and I recommend passage. Finally, I believe that doing nothing is the wrong approach.

This resolution has the support of the Executive Committee:

#11. Transfer of \$144,243.62 to HWY CICOP Fund:

Following is the text of an email I received from Jodi regarding this issue.

We have been sitting on \$144,243.62 which represents the remaining amount allocated for the Fuel System/Waste Oil Collection/Pavement/Fencing etc. Because the new Hwy Facility

absorbed some of these components, Mark and I would like to see these funds transferred to Fund 405 to cover non-bond expenses like the additional cost for the Federated Building project.

I recommend approval. Passage of this resolution will require a 2/3rds vote.

#12. Resolution Designating “Workzone Safety Awareness Week”

This is a yearly resolution passed by the Board supporting this very important week.

#13. Resolution: Approving Intergovernmental Agreement:

Included with the packet is a Resolution authorizing this Intergovernmental Agreement. This information comes at the request of Hwy Commissioner Servi and in my opinion is necessary and I therefore recommend approval.

#14. Presentation on American Rescue Plan Act Expenditures:

I have decided to make this a stand alone agenda item. Transparency.

#15. Report from the County Administrator:

a. *State Tax Rebate:*

It is good to look over our shoulders, in-that prior when the State has issued a Tax Rebate within the next two - four years we've had a State Budget crisis.

b. *Update on Strategic Plan:*

Included with the packet is the updated, yearly, information pertaining to our most recent five year Strategic Plan. These are important documents!

c. *2021 Health Joy Data:*

The 2021 Health Joy Data included with the packet, we have saved many more dollars than the costs!!

d. *2021 Self Funded Health Insurance Results:*

I have included with the packet just the high-level results so we do not need to go into a closed session, this month. If there is a need to review the HIPAA protected data we can accomplish this next month via a closed session. Tim Deaton from Horton Group is planning on giving a recap presentation to the May 16th County Board meeting.

e.. *Update on County Debt:*

As of March 2nd, 2022 Barron County is debt free other than the outstanding debts for the new Hwy Facilities. Hurray!!!!

f. *Barron/Burnett County Share Medical Examiner Position.*
Burnett County Administrator Nate Ehalt and I discussed and reviewed this possibility and after careful consideration, we both determined it would not benefit Burnett County at this time and possibly would cost them additional money.

g. *Administrative Assistant Review - McGrath Consulting:*
HR Director Richie and I informed both the Committed and the County Board that as part of the "Pay Compression Study" we were also going to examine this specific position to make sure the pay range was appropriate. On January 31st McGrath Consulting completed their study and the results are as follows:

Positions examined	20
Positions upgraded:	8
Positions reduced:	1
Positions remaining neutral:	10
Positions reduced due to a new hire, i.e. wage compression removal:	1

Overall the costs are neutral as a result of one position being moved downward, and a resultant savings of \$5.700 per year, wage compression removal.

h. *Supreme Court Sales Tax Decision Brown County:*
On Friday March 4th the Wisconsin Supreme Court ruled in Brown County's favor regarding this issue in-that the imposition of the ½% County Sales tax does not require an automatic dollar for dollar reduction in the property tax tax levy. This is a big win for Wisconsin Counties.

i. *Snowmobile, ATV/UTV Bridge Inspections, Repairs and Rehabilitation:*
I want the Board fully aware that in the upcoming months there is a distinct possibility of a resolution using ARPA funds for the above projects.

j. *Neighborhood Investment Grant Program and Healthcare Infrastructure Capital Grant Program:*
Included with the packet is information pertaining to these State Grant Programs.

#16. Appointments:

Jerry J. Apfel - Citizen Member - Health and Human Services Board - Three Year Term, 2022-2025.

Mr. Dan Thole Barron County representative, appointment to Off Road Vehicle Council

#17. Claims, Petitions, Correspondence:

I will let Mrs. Cook or Mr. Muench handle this Agenda item.

#18. Suggestions for Future Agenda Items:

Update on Hwy Facilities

May, or June discuss/approve financing for new New Acid Gas Removal System

Appoint five Year Library Board Members - May or June County Board Meeting

Snowmobile, ATV/UTV Bridge Inspections, Repairs and Rehabilitation:

[G:\google\googledocs\2022-3-21 CB Update.docx](#)



BARRON COUNTY BOARD OF SUPERVISORS

MONDAY, FEBRUARY 21, 2022 – 5:00 PM

BARRON COUNTY GOVERNMENT CENTER – ROOM 110
335 EAST MONROE AVENUE - BARRON, WISCONSIN 54812

MINUTES

PRESENT IN PERSON: John Banks, Karolyn Bartlett, Stan Buchanan, Pam Fall, Dale Heinecke, Dana Heller, Don Horstman, Steve Johnson, Jerry McRoberts, Carol Moen, Roberta Mosentine, Gary Nelson, Russell Rindsig, Bob Rogers, Bill Schradle, Bert Skinner and Marv Thompson.

APPEARING VIRTUALLY: Robert Anderson, Bill Effertz, Tod Gerland, Bun Hanson – Departed at 5:49PM, Terry Lee, Louie Okey, Pete Olson, Eric Pannier, Oscar Skoug, Gary Taxdahl and Stacey Wenzel.

ABSENT: Jim Gores.

CALL TO ORDER-ROLL CALL- PUBLIC NOTIFICATION: Chair Okey called the meeting to order at 5:00PM. County Clerk Cook took attendance and stated the County's compliance with open meeting laws.

INVOCATION: Led virtually by Pastor Todd Arneson from the Red Cedar Church located in Rice Lake.

PLEDGE OF ALLEGIANCE: Recited.

SPECIAL MATTERS AND ANNOUNCEMENTS: Administrator French asked the Board to use caution when leaving the meeting tonight due to the ice on the sidewalks. French also stated the defendants are expected make a final decision on the opioid settlement on February 25, 2022.

APPROVE AGENDA: Chair Okey asked to remove the Resolution regarding Concurrence with St. Croix Band Request of Dual Sign Language from the agenda since the resolution is not applicable to Barron County. **Motion: (Olson/Hanson)** to approve amended agenda. Carried.

APPROVE MINUTES OF JANUARY 17, 2022: Motion: (Rindsig/Heinecke) to approve. Carried.

PUBLIC COMMENT: None at this time.

UPDATE ON HIGHWAY FACILITIES, AUDITORIUM UPGRADES AND CTH T BRIDGE UPDATES – MARK SERVI, HIGHWAY COMMISSIONER: Highway Commissioner Servi gave an update on the new Highway Facility building project and discussed the County Highway T bridge project.

2022-7 RESOLUTION – AUTHORIZING THE PURCHASE OF HIGHWAY DEPARTMENT VEHICLES AND EQUIPMENT FOR THE 2023 BUDGET YEAR: Motion: (Buchanan/Mosentine) to approve. Discussion. Carried on a roll call vote with 28 Yes and 1 Absent – Gores.

2022-8 RESOLUTION – AUTHORIZING THE USE OF \$100,000 OF UNASSIGNED FUND BALANCE IN THE HIGHWAY FUND FOR THE PUPOSE OF DEVELOPING ENGINEERING PLANS FOR CTH P AND CTH U: Chair Okey gave an overview of Administrator French's memo that was included in the packet. **Motion: (Schradle/McRoberts)** to approve. Highway Commissioner Servi answered questions from the Board. Carried on a roll call vote with 28 Yes and 1 Absent – Gores.

RESOLUTION – CONCURRENCE WITH ST. CROIX BAND REQUEST OF DUAL SIGN LANGUAGE SIGNS: *Item Pulled From Agenda.*

ACID GAS REMOVAL SYSTEM UPGRADE – BRENT BOHN, WASTE TO ENERGY & RECYCLING PLANT MANAGER: WTE & Recycling Plant Manager Bohn gave a presentation regarding the current acid gas removal system and gave an overview of the proposed replacement. WTE Plant Manager Bohn, WTE Assistant Plant Manager Hanson and WTE Maintenance Supervisor Jones answered questions from the Board. Administrator French noted that a resolution for the Acid Gas Removal System Upgrade and financing will be presented to the County Board in March or April.

ZONING ORDINANCE AMENDMENT

- A. 2022-2 REZONING–TOWN OF ALMENA, THOMAS B. WEST IRA: Motion: (Rogers/Heinecke)** to approve. Carried.

2022-9 RESOLUTION – ADOPTING ZONING COMMITTEE RECOMMENDATION TO DENY PETITION FOR REZONING FOR JUDITH LEHMAN, OWNER / BRIAN GILMAN, AGENT: Motion: (Gerland/Rogers) to approve. Carried.

2022-10 RESOLUTION – SUPPORTING MOSAIC TECHNOLOGIES, INC. BROADBAND EXPANSION GRANT: Chair Okey gave an overview of the grant. **Motion: (Anderson/Heller)** to approve. Carried.

Hanson departed at 5:49PM.

2022-11 RESOLUTION – AUTHORIZING AMERICAN RESCUE PLAN ACT FUNDS FOR RESIDENTIAL WELL WATER TESTING FOR PESTICIDE CONTENT: Chair Okey and Administrator French gave an overview of the resolution. Discussion. There will be pesticide and PFAS testing after the completion of the baseline study in two years. Once the baseline study is completed, there will be a potential to target areas within the County for further testing of pesticides and PFAS using information gathered from the study as well as other sources. **Motion: (Rindsig/Schradle)** to approve. Carried on a roll call vote with 27 Yes and 2 Absent – Gores and Hanson.

2022-12 RESOLUTION – REQUESTING THE WISCONSIN DEPARTMENT OF NATURAL RESOURCES MAINTAIN TWO (2) FULL TIME WARDENS IN BARRON COUNTY: Motion: (Horstman/Mosentine) to approve. Discussion. Carried.

2022-13 RESOLUTION – ESTABLISHING SALARIES FOR SHERIFF AND CLERK OF COURT: Chair Okey gave an explanation of the potential salary increases for both positions. Discussion. **Motion: (Olson/Mosentine)** to approve. Carried.

APRIL 19, 2022 COUNTY BOARD MEETING LOCATION CHANGE: Chair Okey explained the location change for the April meeting due to the Auditorium upgrades. Administrator French requested a motion to approve the location change to Mosaic in Cameron for the April 19, 2022 County Board meeting. **Motion: (McRoberts/Buchanan)** to approve the 9:00AM April 19, 2022 County Board meeting location to the Mosaic Building located at 401 South 1st Street in Cameron. Carried.

REPORT FROM COUNTY ADMINISTRATOR

- A. ARPA EXPENDITURE UPDATE:** Finance Director Busch gave an update on the recent expenditures and answered questions from the Board.
- B. 2021 PER DIEM REPORT:** Information is included in the packet.
- C. BIPARTISAN INFRASTRUCTURE BILL (BIL) FUNDING:** Information is included in the packet.
- D. WORKFORCE DEVELOPMENT GRANT - \$94,900:** The Health & Human Services Department has been awarded this grant to be used for an LTE (Limited Term Employee) in the Public Health Department until June 30, 2022. The funds will be used to assist with and implement the routine and normal work provisions of the Public Health Department.
- E. 2021 COMMUNITY SERVICE HOURS:** Information is included in the packet.
- F. VONBRIESEN CORRESPONDENCE:** Information is included in the packet and new information will continue to be provided to the Board regarding any changes.
- G. OPPOSITION TO SENATE BILL 573:** Administrator French and Chair Okey explained that this bill does not allow any municipality within the State, of any size, to participate in charging stations for electronic vehicles. Due

the electricity generated from the WTE Plant, both feel that Barron County would benefit from hosting charging stations owned by the County or owned by various municipalities within the County.

APPOINTMENTS

- A. HEALTH & HUMAN SERVICES BOARD-REAPPOINT TONIANN KNUTSON, ERIC PANNIER, DR. SAMPSON (3 YEAR TERM): Motion: (Thompson/Mosentine) to approve. Carried.**

CLAIMS, PETITIONS & CORRESPONDENCE

- A. Disallowance of Claim – Michael C. Plante and Julie R. Plante / Don & Cynthia Thomas: Corporation Counsel Muench gave an explanation of the claim and asked the Board to disallow the claim. Motion: (Schradle/Heller) to disallow the claim received from Michael C. Plante and Julie R. Plante / Don & Cynthia Thomas. Carried.**

SUGGESTIONS FOR FUTURE AGENDA ITEMS:

1. Update on New Highway Facilities - Monthly
2. Discuss/Approve Financing for New Acid Gas Removal System – March or April
3. Appoint 5 Year Library Board Members – April

OUT OF NETWORK INSURANCE CLAIM: Administrator French gave an overview of the insurance claim and asked the Board to approve a one time exception to the policy and pay the negotiated payment of \$15,766.65. **Motion: (Horstman/Moen) to approve a payment of \$15,766.65 to pay an out of network air ambulance claim. Carried.**

NEXT MEETING DATE: Monday, March 21, 2022 at 5:00PM in Room 110 of the Government Center located in Barron.

ADJOURNMENT: Chair Okey adjourned the meeting at 6:07PM.

Respectfully Submitted,
Jessica Hodek, Deputy County Clerk

MINUTES ARE NOT OFFICIAL UNTIL APPROVED BY THE COUNTY BOARD AT THE NEXT MEETING.

BARRON COUNTY ZONING ORDINANCE NO. 2022 –

**AN ORDINANCE AMENDING THE ZONING CODE, (Re: DBM Partners, LLC),
COUNTY OF BARRON, WISCONSIN**

The Barron County Board of Supervisors ordains as follows

1
2 **WHEREAS,** **DBM Partners, LLC,** owner, filed a Petition to rezone certain
3 property in Barron County;

4
5 **WHEREAS,** the Zoning Map of Barron County, Wisconsin as specified in Section
6 17.26 of the Barron County Land Use Ordinance shall be amended to change the zoning
7 classification of the property in the County of Barron, Wisconsin, depicted in the attached
8 map, incorporated herein by reference, and described hereafter from:

9
10 _____ **Residential-1** _____ to _____ **Recreational-Residential & Agricultural-2** _____

11
12 **LEGAL DESCRIPTION OF PROPERTY:**

13 Rezone the Govt Lot 3, consisting of 32.17 acres, located in Section 30, T35N, R14W,
14 Town of Crystal Lake.

15
16 **WHEREAS,** this Amendment was approved by the Zoning Committee on March
17 2, 2022, on a vote of 4-1, with Heinecke, Johnson, Thompson and Gerland all voting in
18 favor and Rogers against.

19
20 **NOW, THEREFORE, BE IT ORDAINED,** that this Ordinance shall be effective
21 upon its adoption and publication and that publication of this ordinance may occur through
22 posting in accordance with Section 985.02 of the Wisconsin Statutes.
23

BARRON COUNTY ZONING ORDINANCE NO. 2022 -

**AN ORDINANCE AMENDING THE ZONING CODE, (Re: DBM Partners, LLC),
COUNTY OF BARRON, WISCONSIN**

Page 2

OFFERED THIS 21st day of March 2022.

<p>Number of readings required: One (X) Two ()</p> <p>Vote required for passage: Majority (X) 2/3 Entire Board (20) ()</p> <p>Source of funding: Budgeted () General Fund () Grant () Contingency () Other (X) Details <u>N/A</u></p> <p>Fiscal impact: - Current year total amount: \$ - Future years total amount: \$ - Effect on tax levy – current year - \$ - Effect on tax levy – future years - \$</p> <p>Fiscal impact reviewed by: <u>Jodi Busch, Finance Director</u></p> <p>Approved as to form by: <u>Jeffrey French, Administrator</u></p> <p><u>John Muench, Corporation Counsel</u></p>	<p><u>Bob Rogers, Committee Chair</u></p> <p>(The Committee Chair signature verifies the action taken by the Committee.)</p> <p>Board Action: Adopted () Failed () Tabled ()</p>
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**BARRON COUNTY ZONING COMMITTEE
BARRON, WISCONSIN
ACTION AND REPORT**

FINDINGS OF FACT:

Having heard the testimony and considered the evidence presented, the Zoning Committee determines the facts of this case to be:

Filing Date: January 27, 2022

File # **016-3000-03-000**

Hearing Date: **March 2, 2022**

Agent:

Owner: DBM Partners, LLC – P O Box 966, Cumberland, WI 54829
(Name and Address)

1. The applicant is the owner/lessee/mortgagee of the following described property, which is the subject of the petition to rezone the following: Govt Lot 3, consisting of 32.17 acres, located in Section 30, T35N, R14W.
2. Town of **Crystal Lake**, Barron County, Wisconsin.
3. The present use of the property is: wooded land, farmland and farmstead.
4. The applicant requests to rezone from the **R-1 district to the RR & Ag-2 districts.**
5. Section 17.81 of the Ordinance.

Based on the following findings of fact, the Committee Recommends the **APPROVAL/DENIAL** of the petition to rezone:

- 1.) The Recreational-Residential District is consistent with lakeshore property around the county.
- 2.) The Town was not opposed.
- 3.) The lot sizes do not allow for a campground under this rezoning.
- 4.)
- 5.)

Is the Committee's decision consistent with the County Plan? Yes X No

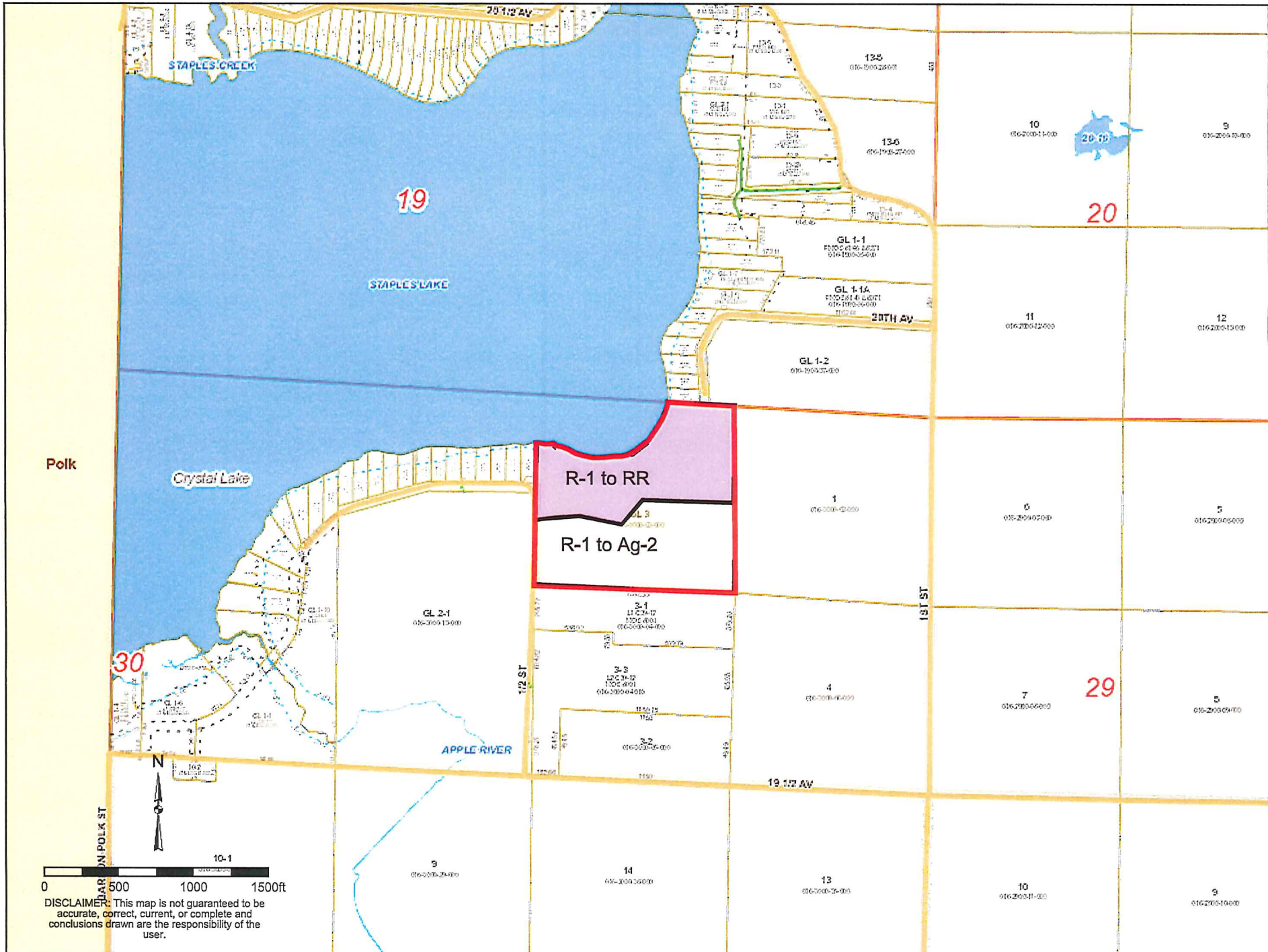
Barron County Zoning Committee:

Signed: _____
Committee Chairperson

Attest: _____
Committee Secretary

Dated: _____

(Signed by Committee Chairperson Rogers on 3/2/22.)
Committee action is not final until approved by County Board Resolution.



DISCLAIMER: This map is not guaranteed to be accurate, correct, current, or complete and conclusions drawn are the responsibility of the user.

BARRON COUNTY ZONING ORDINANCE NO. 2022 –

**AN ORDINANCE AMENDING THE ZONING CODE, (Re: Quinn C. & Brandy L. Johnson),
COUNTY OF BARRON, WISCONSIN**

The Barron County Board of Supervisors ordains as follows

1
2 **WHEREAS,** Quinn C. & Brandy L. Johnson, owner, filed a Petition to rezone
3 certain property in Barron County;

4
5 **WHEREAS,** the Zoning Map of Barron County, Wisconsin as specified in Section
6 17.26 of the Barron County Land Use Ordinance shall be amended to change the zoning
7 classification of the property in the County of Barron, Wisconsin, depicted in the attached
8 map, incorporated herein by reference, and described hereafter from:

9
10 _____ **Residential-2** _____ to _____ **Recreational-Residential** _____

11
12 **LEGAL DESCRIPTION OF PROPERTY:**

13 Rezone the part of SE-SW, consisting of approx. 14.7 acres, located in Section 27, T33N,
14 R10W, Town of Chetek.

15
16 **WHEREAS,** this Amendment was approved by the Zoning Committee on March
17 2, 2022, on a vote of 5-0, with Heinecke, Thompson, Johnson, Rogers and Gerland all
18 voting in favor and 0 against.

19
20 **NOW, THEREFORE, BE IT ORDAINED,** that this Ordinance shall be effective
21 upon its adoption and publication and that publication of this ordinance may occur through
22 posting in accordance with Section 985.02 of the Wisconsin Statutes.
23

BARRON COUNTY ZONING ORDINANCE NO. 2022 -

**AN ORDINANCE AMENDING THE ZONING CODE, (Re: Quinn C. & Brandy L. Johnson),
COUNTY OF BARRON, WISCONSIN**

Page 2

OFFERED THIS 21st day of March, 2022.

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**BARRON COUNTY ZONING COMMITTEE
BARRON, WISCONSIN
ACTION AND REPORT**

FINDINGS OF FACT:

Having heard the testimony and considered the evidence presented, the Zoning Committee determines the facts of this case to be:

Filing Date: January 27, 2022

File # 012-2700-23-000

Hearing Date: March 2, 2022

Agent:

Owner: Quinn & Brandy Johnson – 2740 7th Avenue, Chetek, WI 54728
(Name and Address)

1. The applicant is the owner/lessee/mortgagee of the following described property, which is the subject of the petition to rezone the following part of SE-SW, consisting of approx. 14.7 acres, located in Section 27, T33N, R10W.
2. Town of Chetek, Barron County, Wisconsin.
3. The present use of the property is: wooded land & duplex.
4. The applicant requests to rezone from the R-2 district to the RR district.
5. Section 17.81 of the Ordinance.

Based on the following findings of fact, the Committee Recommends the APPROVAL/DENIAL of the petition to rezone:

- 1.) Rezoning to Recreational-Residential is consistent with the zoning of the adjoining properties.
- 2.) The Town was not opposed.
- 3.)
- 4.)
- 5.)

Is the Committee's decision consistent with the County Plan? Yes X No

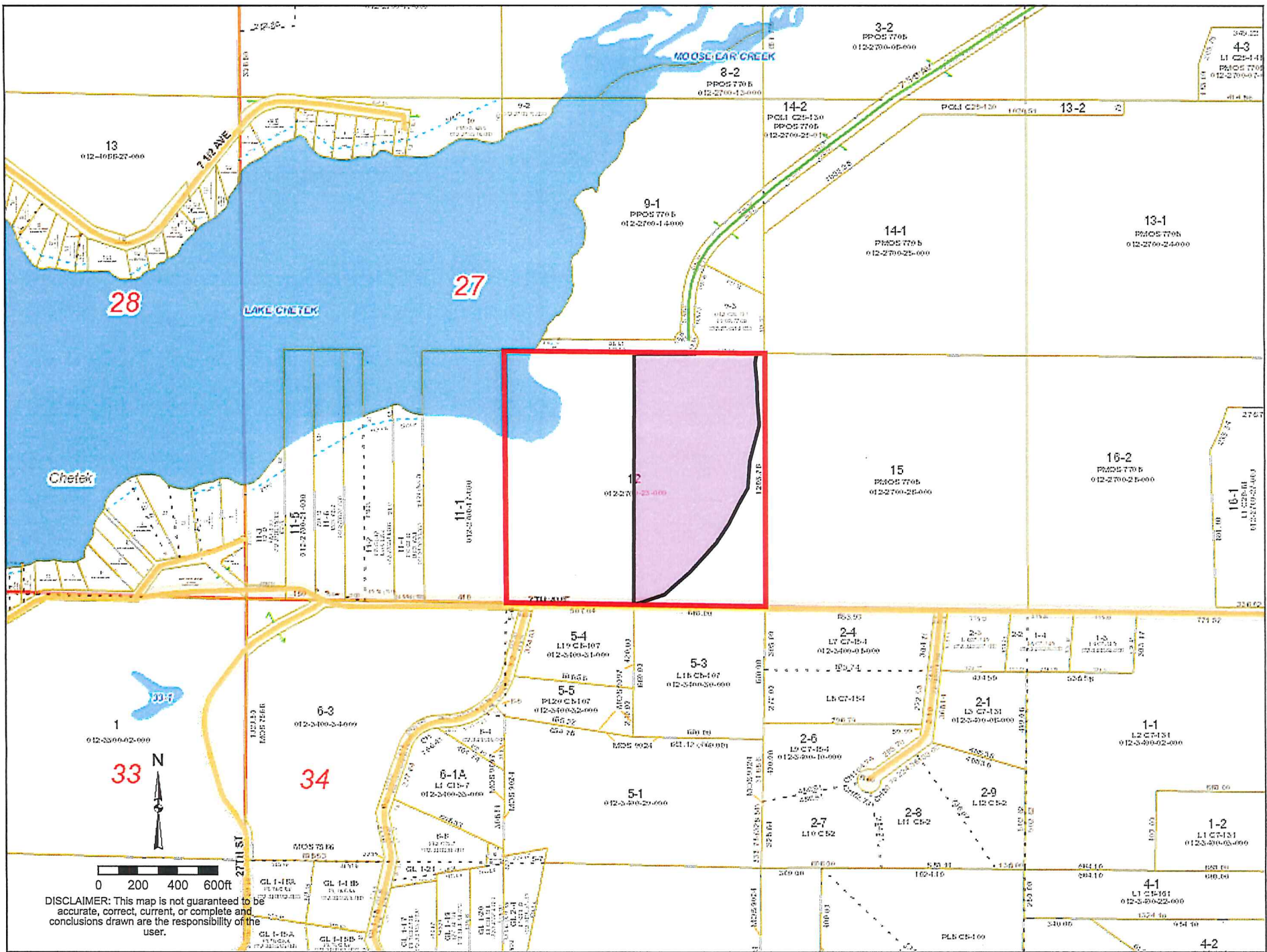
Barron County Zoning Committee:

Signed: _____
Committee Chairperson

Attest: _____
Committee Secretary

Dated: _____

(Signed by Committee Chairperson Rogers on 3/2/22.)
Committee action is not final until approved by County Board Resolution.



DISCLAIMER: This map is not guaranteed to be accurate, correct, current, or complete and conclusions drawn are the responsibility of the user.

BARRON COUNTY RESOLUTION NO. 2022 - _____

Resolution Setting Forth the Process By-Which the County Clerk and County Treasurer Shall be Appointed by the Board of Supervisors When Either of These Positions are Vacated Mid-Term

TO THE BARRON COUNTY BOARD OF SUPERVISORS:

1
2 **WHEREAS**, at present the Barron County Board of Supervisors does not have a
3 written policy on how the County Clerk or County Treasurer position(s), respectively, shall
4 be determined when the incumbent resigns, during the term of their office; and
5

6 **WHEREAS**, the Barron County Board of Supervisors is desirous to set forth a written
7 policy for this occurrence; and
8

9 **WHEREAS**, State Statutes 17.01(7) sets forth the process upon which the resignations
10 for these offices are properly followed; and
11

12 **WHEREAS**, State Statutes 17.21(3) sets forth the process upon which the
13 reappointment for these offices are accomplished; and

14 **WHEREAS**, this resolution was approved by the Executive Committee on March 2,
15 2022, on a vote of 9 - 0, with Okey, Heinecke, McRoberts, Rindsig, Hanson, Bartlett,
16 Horstman, Thompson and Nelson (alternate for Buchanan) voting in favor and no members
17 voting against.
18

19 **NOW, THEREFORE, BE IT RESOLVED**, when a vacancy in either of these
20 positions occurs mid-term the following shall occur:

21 #1. The Clerk, upon notification of resignation, shall inform the County
22 Administrator.

23 #2. At the next regularly held meeting of the Executive Committee the County
24 Administrator shall inform committee of the specific vacancy.

25 #3. The Administrator, in conjunction with the Human Resources Director, shall
26 implement a full and complete recruitment similar to what is done for a Department Head
27 level position.

28 #4. The HR Director shall set forth a job description which shall accurately denote
29 the statutory responsibilities for these offices.

30 #5. The HR Director shall narrow the field of applicants to seven, or less.

31 #6. The HR Director and Administrator shall interview the top candidates.

32 #7. The HR Director and Administrator shall recommend to the Executive
33 Committee, not more than five candidates for interview.

34 a. These candidates shall meet with the staff of their respective offices

35 b. These candidates shall meet with the other Barron County Department
36 Heads.

37 #8. The Executive Committee shall recommend to the Board of Supervisors the
38 top candidate based upon the recommendations of the Department Heads, Office Staff and
39 Executive Committee members.
40

BARRON COUNTY RESOLUTION NO. 2022 - _____

Resolution Setting Forth the Process By-Which the County Clerk and County Treasurer Shall be Appointed by the Board of Supervisors When Either of These Positions are Vacated Mid-Term

41 **BE IT FURTHER RESOLVED**, that upon appointment of the new Clerk or
42 Treasurer they are allowed to appoint temporarily, their predecessor, as Deputy for training
43 and cross-training purposes for a period not to exceed thirty (30) days; and
44

45 **BE IT FURTHER RESOLVED** that the Barron County Board of Supervisors may,
46 at its discretion, appoint the incoming Clerk or Treasurer, as a deputy, in advance of the
47 retirement/resignation of the incumbent; and
48

49 **BE IT FURTHER RESOLVED**, that the County Administrator and Finance Director
50 are authorized to adjust the budget accordingly if the former Clerk or Treasurer is deputized
51 as outlined above; and
52

53 **BE IT FURTHER RESOLVED**, that the County Administrator is authorized to
54 implement and interpret this resolution on a day-to-day basis so as to effectively implement
55 this resolution; and
56

57 **BE IT FURTHER RESOLVED**, that publication of this resolution may occur
58 through posting in accordance with Section 985.02 of the Wisconsin Statutes.
59

BARRON COUNTY RESOLUTION NO. 2022 - _____

Resolution Setting Forth the Process By-Which the County Clerk and County Treasurer Shall be Appointed by the Board of Supervisors When Either of These Positions are Vacated Mid-Term

OFFERED THIS 21st day of March, 2022.

<p>Number of readings required: One (<input checked="" type="checkbox"/>) Two ()</p> <p>Vote required for passage: Majority (<input checked="" type="checkbox"/>) 2/3 Entire Board (20) ()</p> <p>Source of funding: Budgeted () General Fund () Grant () Contingency () Other () Details: N / A</p> <p>Fiscal impact: - Current year total amount: \$ Unknown - Future years total amount: \$ Unknown - Effect on tax levy – current year - \$ Unknown - Effect on tax levy – future years - \$ Unknown</p> <p>Fiscal impact reviewed by County Finance Department</p> <p>_____ Jodi Busch, Finance Director</p> <p>Approved as to form by:</p> <p>_____ Jeffrey French, Administrator</p> <p>_____ John Muench, Corporation Counsel</p>	<p>_____ Committee Chair</p> <p>(The Committee Chair signature verifies the action taken by the Committee.)</p> <p>Board Action: Adopted () Failed () Tabled ()</p>
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BARRON COUNTY RESOLUTION NO. 2020 - _____

Resolution Authorizing the Transfer of \$144,243.62 of Funds from the Fuel System/Waste Oil Collection Capital Projects to Capital Projects Fund 405, Highway Building Project Funds

TO THE BARRON COUNTY BOARD OF SUPERVISORS:

1
2 **WHEREAS**, as of February 4th, 2022 there remains an amount of \$144,243.62 of
3 unspent funds in the Barron County Highway Department, Fuel System/Waste Oil
4 Collection Capital Projects Fund; and

5
6 **WHEREAS**, on February 4th, 2022 Barron County Finance Director/County
7 Auditor Jodi Busch, notified County Administrator French of her request to transfer these
8 funds to Capital Projects Fund 405, Highway Building Capital Projects Fund; and

9
10 **WHEREAS**, the Fuel System/Waste Oil Capital Project was begun before the new
11 Hwy Facilities Capital Project; and

12
13 **WHEREAS**, the Capital Projects Fund 405, New Highway Facilities, during the
14 various stages of construction has paid for some of the costs originally budgeted and a part
15 of the Fuel System/Waste Oil Capital Project; and

16
17 **WHEREAS**, the transferring of this amount from one Capital Projects Fund to
18 another Capital Projects Fund, does not constitute a new appropriation, but rather a transfer
19 of originally appropriated funds; and

20
21 **WHEREAS**, this resolution was approved by the Executive Committee on March
22 2, 2022, on a vote of 9 - 0, with Okey, Heinecke, McRoberts, Rindsig, Hanson, Bartlett,
23 Horstman, Thompson and Nelson (alternate for Buchanan) voting in favor and no members
24 voting against.

25 **WHEREAS**, this resolution was approved by the Highway Committee on _____,
26 2022, on a vote of _____, with _____ voting in favor and _____ against.

27
28 **NOW, THEREFORE, BE IT RESOLVED**, that with passage of this resolution,
29 \$144,243.62 of funds in the Barron County Highway Department, Fuel System/Waste Oil
30 Collection Capital Projects Fund, is hereby transferred to Capital Projects Fund 405, New
31 Highway Facilities Capital Projects Fund; and

32
33 **BE IT FURTHER RESOLVED**, that with passage of this resolution the Finance
34 Director is allowed to adjust the 2022 County Budget accordingly; and

35
36 **BE IT FURTHER RESOLVED**, that publication of this resolution may occur
37 through posting in accordance with Section 985.02 of the Wisconsin Statutes.

38

BARRON COUNTY RESOLUTION NO. 2020 - _____

Resolution Authorizing the Transfer of \$144,243.62 of Funds from the Fuel System/Waste Oil Collection Capital Projects to Capital Projects Fund 405, Highway Building Project Funds

OFFERED THIS 21st day of March, 2022.

<p>Number of readings required: One (<input checked="" type="checkbox"/>) Two ()</p> <p>Vote required for passage: Majority () 2/3 Entire Board (20) ()</p> <p>Source of funding: Budgeted (<input checked="" type="checkbox"/>) General Fund () Grant () Contingency () Other () Details _____</p> <p>Fiscal impact: - Current year total amount: \$ -0- - Future years total amount: \$ -0- - Effect on tax levy -- current year - \$ -0- - Effect on tax levy -- future years - \$ -0-</p> <p>Fiscal impact reviewed by County Finance Department _____ Jodi Busch, Finance Director</p> <p>Approved as to form by: _____ Jeffrey French, Administrator</p> <p>_____ John Muench, Corporation Counsel</p>	<p>_____ Louie Okey, Chair Executive Committee</p> <p>_____ Donald Horstman, Chair Highway Committee</p> <p>(The Committee Chair signature verifies the action taken by the Committee.)</p> <p>Board Action: Adopted () Failed () Tabled ()</p>
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U:\word\Corp Counsel Documents\2022 March Transfer of Fuel System Funds.docx

BARRON COUNTY RESOLUTION NO. 2022 - _____

**RESOLUTION DESIGNATING THE WEEK OF APRIL 11th THROUGH APRIL 15TH
“WORKZONE SAFETY AWARENESS WEEK IN BARRON COUNTY”**

TO THE BARRON COUNTY BOARD OF SUPERVISORS:

1
2 **WHEREAS**, in 1999 the Federal Highway Administration (FHWA) partnered
3 with the American Association of State and Highway officials (AASHTO) and more
4 recently with the American Traffic Safety Services Association (ATSSA) to create the
5 National Work Zone Safety Awareness Week campaign, held annually in April prior to
6 the construction season for much of the nation; and

7
8 **WHEREAS**, the Wisconsin County Highway Association is asking all seventy-
9 two (72) counties in the state to unite and kick-off “Work Zone Safety Awareness Week”
10 with a resolution and campaign to raise awareness for its’ workers and those of various
11 highway contractors performing work for the counties; and

12
13 **WHEREAS**, between 2016 and 2021, there were 59 fatalities recorded as a result
14 of more than 13,000 work zone crashes and injuring more than 5,000 people; and

15
16 **WHEREAS**, construction and maintenance activities on our streets and highways
17 periodically require that work zones be established; and

18
19 **WHEREAS**, there has been an average of 2,677 work zone crashes in Wisconsin
20 in each of the last five years; and

21
22 **WHEREAS**, in 2020, Wisconsin suffered from 1,700 crashes in road
23 construction and maintenance zones, resulting in over 665 injuries and 17 fatalities; and

24
25 **WHEREAS**, through their enforcement activities and other participation, the
26 Barron County Sheriff’s Office, Wisconsin State Patrol, and the Barron County Highway
27 Department will work to make “Work Zone Safety Awareness Week a success; and

28
29 **WHEREAS**, the County Sheriff’s Office is committed in 2022 to conduct
30 enforcement activities and work jointly with the County Highway Department to make
31 “Work Zone Safety Awareness Week” a success in Barron County; and

32
33 **WHEREAS**, the Barron County Highway Department and Sheriff’s Office have
34 employees whose daily duties are to work within work zones and traffic; and

35
36 **WHEREAS**, the Federal Highway Administration has designated April 11
37 through April 15, 2022 as National Work Zone Safety Awareness Week with this year’s
38 theme “Work Zones are a Sign to Slow Down”, which focuses on awareness to all drivers
39 in work zones of their speed and proximity to workers; and

BARRON COUNTY RESOLUTION NO. 2022 - _____

**RESOLUTION DESIGNATING THE WEEK OF APRIL 11th THROUGH APRIL 15TH
“WORKZONE SAFETY AWARENESS WEEK IN BARRON COUNTY”**

40 **WHEREAS**, this resolution was approved by the Highway Committee on
41 3/17/22, on a vote of ____, with ____ voting in favor and ____ against.

42
43 **NOW, THEREFORE, BE IT RESOLVED**, by the Barron County Board of
44 Supervisors that the week of April 11th through April 15th, 2022 be designated as “Work
45 Zone Safety Awareness Week” in Barron County.

46
47 **BE IT FURTHER RESOLVED** that publication of this resolution may occur
48 through posting in accordance with Section 985.02 of the Wisconsin Statutes.

49

OFFERED THIS 21st day of March, 2022.

<p>Number of readings required: One (<input checked="" type="checkbox"/>) Two ()</p> <p>Vote required for passage: Majority (<input checked="" type="checkbox"/>) 2/3 Entire Board (20) ()</p> <p>Source of funding: Budgeted () General Fund () Grant () Contingency () Other (<input checked="" type="checkbox"/>) Details: N/A</p> <p>Fiscal impact: - Current year total amount: \$ 0 - Future years total amount: \$ 0 - Effect on tax levy – current year - \$ 0 - Effect on tax levy – future years - \$ 0</p> <p>Fiscal impact reviewed by County Finance Department</p> <p>_____ Jodi Busch, Finance Director</p> <p>Approved as to form by:</p> <p>_____ Jeffrey French, Administrator</p> <p>_____ John Muench, Corporation Counsel</p>	<p>_____ Donald Horstman, Chair Highway Committee</p> <p>(The Committee Chair signature verifies the action taken by the Committee.)</p> <p>Board Action: Adopted () Failed () Tabled ()</p>
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BARRON COUNTY RESOLUTION NO. 2022 -

Resolution Authorizing Highway Intergovernmental Service Agreement

TO THE BARRON COUNTY BOARD OF SUPERVISORS:

1 **WHEREAS**, Highway Commissioner Mark Servi is desirous to have an
2 Intergovernmental Service Agreement between Barron County and other Barron County
3 Municipalities setting forth the various roles and responsibilities of each entity to be
4 effective before the start of the 2022 work season; and

5
6 **WHEREAS**, such agreements are authorized by Wisconsin Statutes 66.0301,
7 83.0018 and 83.035; and

8
9 **WHEREAS**, passage of this Resolution has no negative financial impact to Barron
10 County operations; and

11 **WHEREAS**, this resolution was approved by the Highway Committee on March
12 17, 2022 on a vote of _____ with _____ voting in favor and _____ voting in opposition.

13
14 **NOW, THEREFORE, BE IT RESOLVED**, with passage of this Resolution the
15 Barron County Board of Supervisors does hereby approve the attached agreement; and

16
17 **BE IT FURTHER RESOLVED**, that publication of this resolution may occur
18 through posting in accordance with Section 985.02 of the Wisconsin Statutes.
19

BARRON COUNTY RESOLUTION NO. 2022 -

Resolution Authorizing Highway Intergovernmental Service Agreement

OFFERED THIS 21st day of March, 2022.

<p>Number of readings required: One (X) Two ()</p> <p>Vote required for passage: Majority (X) 2/3 Entire Board (20) ()</p> <p>Source of funding: Budgeted () General Fund () Grant () Contingency () Other () Details: N/A</p> <p>Fiscal impact: - Current year total amount: \$ -0- - Future years total amount: \$ -0- - Effect on tax levy – current year - \$ -0- - Effect on tax levy – future years - \$ -0-</p> <p>Fiscal impact reviewed by County Finance Department:</p> <p>_____ Jodi Busch, Finance Director</p> <p>Approved as to form by:</p> <p>_____ Jeffrey French, Administrator</p> <p>_____ John Muench, Corporation Counsel</p>	<p>_____ Donald Horstman, Chair Highway Committee</p> <p>(The Committee Chair signature verifies the action taken by the Committee.)</p> <p>Board Action: Adopted () Failed () Tabled ()</p>
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HIGHWAY SERVICE AGREEMENT

This Agreement is made and entered into by and between the Barron County Highway Department (hereinafter "County") and the Town of _____ (hereinafter "Town").

WHEREAS, the County is authorized by Wisconsin Statutes 66.0131, 66.0301(2), 83.018 and 83.035 to purchase, sell road materials, sell road building and maintenance supplies on open account, and to contract with the Town for furnishing services to the Town; and

WHEREAS, the Barron County Highway Commissioner is authorized to enter into contracts on behalf of the County under Wisconsin Statutes 83.01(1) (c), and 83.015(2); and

WHEREAS the Town desires to contract with the County for services as directed by the Town.

NOW, THEREFORE, it is agreed by and between the Town and the County as follows:

1. Term: This Agreement shall commence on the date on which all parties have executed this Agreement and shall remain in effect for a period of ten (10) years unless terminated pursuant to Paragraph 8 below. This Agreement shall automatically renew for successive terms of ten (10) years unless either party notifies the other party in writing of its intention to not renew the Agreement at least six months prior to the expiration date.
2. Work Covered: The County will provide maintenance and construction services to the Town as directed by the Town.
3. Town Liaison: The Town shall designate a person to act as a Liaison between the Town and the County relative to the services desired, performance, and special assignments which the Town desires.
4. Compensation for how services are rendered. The County shall bill the Town for actual costs on a "time and material basis" for services in accordance with the current established labor rates, material rates, and machinery rates. Rates are formulated and verified in accordance with WISDOT regulations: whereby labor costs include actual wages along with fringe benefits; material costs include the cost of the goods sold calculations; and specific equipment rates are determined and adjusted quarterly through the WISDOT statewide machinery rates in the corresponding WISDOT Maintenance Manual. The Town shall pay the County for the services and materials provided by the County.
5. Equal Opportunity Statement: During the term of this agreement, with regard to any employment decisions related to this agreement, all parties agree not to discriminate on

the basis of age, national origin or ancestry, handicap, sex, physical condition, developmental disability, sexual orientation as defined in Wisconsin Statutes 51.01(5).

6. Notices: Notices, invoices and payments required by this Agreement shall be deemed delivered by means agreed to by the parties. This can include U.S. Mail, E-mail, fax, or personal delivery as agreed by the parties.
7. Indemnification: Each party shall defend, hold harmless, and indemnify the other against any and all claims, liabilities damages, judgments, causes of action, costs, loss, and expense including reasonable attorneys' fees imposed upon or incurred by the other party arising from or related to the negligent or intentional tortuous acts or omissions of the indemnifying party's officers, employees, or agents in performing the services of this Agreement. Each party shall promptly notify the other of any claim arising under this provision, and each party shall fully cooperate with the other in the investigation, resolution, and defense of such claim. This Agreement does not waive any governmental or sovereign immunity. Both parties retain all applicable governmental immunities, defenses, and statutory limitations available, including Wisconsin Statutes 893.80, 895.52 and 345.05.

The obligations in this Paragraph shall survive the termination of this Agreement as to any act or omission by either party to this Agreement which occurs prior to termination and which triggers any of the obligations contained in this Paragraph.

8. Termination: Either party may elect to terminate this Agreement for any reason during the term of the Agreement with such termination to be effective on December 31st of the year provided that a minimum of six (6) months written notice is given to the other party of the intent to terminate the Agreement. Any materials ordered or work already requested and scheduled shall be completed and paid for as set forth in Paragraph 4 above.
9. Agreement Not Assignable: This Agreement is for inter-governmental cooperative services as set forth in Wisconsin Statute 66.0301 and is not assignable without the expressed written consent of the both parties.
10. Forced Majure: Any failure or delay in performance due to contingencies beyond a party's reasonable control, including strikes, riots, terrorist acts, compliance and applicable laws or governmental orders, fires, and acts of God, shall not constitute a breach of this Agreement. Both parties agree that any acts of God or Force Majure shall be addressed in a cooperative and timely manner.

11. Entire Agreement: The entire agreement of the parties is contained herein and supersedes any and all oral agreements and negotiations between the parties relating to the subject matter hereof. The parties expressly agree that this agreement shall not be amended in any fashion except in writing executed by all parties.

BARRON COUNTY:

Date Signed: _____ By: _____
Mark Servi, Highway Commissioner

TOWN OF

Date Signed: _____ By: _____
Name, Town Board Chairperson
By: _____
Name, Town Clerk

**2022 Strategic Planning Work Group
Barron County Strategic Plan – Update
For Years 2021 to 2025
Adopted January 11th, 2021
Updated: Feb., 2021
March 2021, December 2021, January 2022**

Accomplishments or in-process projects corresponding to the current Strategic Plan:

Directional Statement, #1: Expand affordable housing programs; for aging population, rental and entry level buyers:

Actions:

2021 CDBG-Covid19 grant application for transitional housing, Hwy TT old nursing home
Vets housing in Rice Lake

Directional Statement, #2: Expand broadband coverage and enhance technology advancement in Barron County:

Actions:

EDC and County Board action to support \$7M grant application by Mosaic Telecom. for expansion of fiber expansion into Barron and Washburn Counties
December, 2021 Mosaic, County support for USDA Re-Connect Grant

Directional Statement, #3: Maintain and improve all county owned facilities:

Actions:

New Hwy Facilities
Auditorium upgrades
WTE Plant, Z-wall, new acid gas removal system, duct sizing, substantial repairs to boilers, new water treatment system
Air Pollution Control Construction and Operation Permit Renewal – WTE Plant
2021-2022 New Acid Gas Removal System, (in-process)
2022 Budget Sheriff Radio System – upgrade
Ann Street School
Bipartisan Infrastructure Bill – and Reservation of Fund Balance for these projects
Improvements to Chetek Dam

Directional Statement, #4: Improve mental health and decrease substance abuse:

Actions:

NW Hope Consortium, addressing opioid and alcohol abuse, Barron, Chippewa, Rusk, Washburn Counties. (Public Health, Sheriff, ADRC)
Public Health, Community Health Improvement Plan, (addressing substance abuse)
Recovery Corps Grant
Anne Street School – for Community Support Program

HWY TT Transitional Living
2021-Oct., Family Drug Treatment Court – testimonials from graduates
Co-responder pilot program HHS/Sheriff's Dept.
Investment of Opioid Settlement Funds
Community Health Workers – (continuation)

Directional Statement, #5: Remain fiscally responsible:

Actions:
2021 group purchase, new voting equipment
Continued Strong Bond Rating – Hwy Facilities
WCA Article by French/Frolik/Syvinski – Unfunded Mandates
2022 Approved budget – reduced mill rate, use of 1/3'rd of Sales Tax Collections

Directional Statement, #6: Attract and retain new and skilled workforce:

Actions:
Proposed change to how Sick and Vacation are paid-out to employees
Allowing employees up to three hours paid time – blood donation
In-process; allow remote work/tele work for employees
2021 – Step movement for employees with more than ten (10) year's service
Work from home – two days per week

Other

*B/C as great place to
Live & work:*

Actions:
Administrator interviews of CASTA and BANTA, supporting Barron County as a great place to live, work and play
County support for a Discover Wisconsin Winter segment
2021-2022 Working with Gary Peterson, Red Cedar Rives – Canoe paddling and possible canoe specific docks, City of Rice Lake
2021 Special Administrator Reports – Judge Babler & Bell Press Pod Cast
Video of Barron County campgrounds by RL Cable Commission????
Continued improvements to Cedar Side Trail, Buckthorn UWECBC
EDC Offering a \$5 gift card as part of Dave Tindall's WJMC morning Show

Safety:

HSIP and ICE study and improvements to Decker Driver, Rice Lake
2022 Budget Sheriff Radio System – upgrade
2022 ARPA Dollars High-Speed Fiber Lines to Towers
Signage on Red Cedar River bridge crossings, etc.

Protect Environment: Successful reclamation of NIS site
Ten (10) year Land and Water Plan
Air Pollution Control Construction and Operation Permit Renewal – WTE Plant
Fifteen (15) Year Forestry Plan

*Intergovernmental
Cooperation:*

Manned recycling sites – cooperation between local municipalities and County
Two-day blood drives with Red Cross, over 90% of “slots” utilized
Hwy Commissioner Servi, NACO DC Trip to Washington DC
2021 purchase of new election equipment, working cooperatively with other
municipal clerks in selecting the successful vendor.
Barron County Housing Authority – Apartment Complex Rebuild

*Use of Technology
Response to Citizens:*

On-line applications for zoning permits
New web-site design and layout
Availability of information on new website

*Delivery of Services
to Citizens:*

Meals on Wheels adapting to Covid and offering drive-by, drive-up delivery
system
Virtual assistance and expanding virtual assistance
2020 & 2021 Court System Full Operational During COVID
September 2020 UW Lecture Series, “What is a County”

*Forward thinking
Changing demographics:*

Number of and conversion of lake homes to permanent residences
Tourist Rooming Houses
Tourist Rooming Houses & work with DOR, Sales Tax
Farmland Preservation and balance with the small rural businesses
Seasonal park-model mobile homes at farmsteads

Tourism:

Ice Age Trail & Working on Memorandum of Agreement between IAT & Cnty,
completed 2021
ATV/UTV Trail System Expansion
ATV/UTV/Snowmobile Trail System - Bridge rebuild

*Other In-process
Considerations:*

Monitor opportunities to identify vacated space in G/C due to increased
Telework, cost savings due to vacated spaces, (City of Barron)
Discuss long-term plan for G/C, due to age of building, increased telework, etc.

Consider pursuing outdoor wellness grant
2021 WCA Magazine Article on County Finances, HHS Director Frolik, Financial Analyst Heidi Syvinski, Adm., French
2021-2022 Continued work on New Hwy Facilities, (lots of staff time)
ARPA Expenditures
Automated Payroll System

Updated: 2021-2-1
2021-2-5
2021-3-25
2021-12-27
2022-1-26
2022-2-14

U: \word\Strategic Plan\Update Document.docx

SWOT Analysis Barron County Strategic Planning 2020

Ariga Grigoryan

UW Madison Division of Extension Sawyer County and Lac Courte Oreilles tribe

Strengths	Weaknesses	Opportunities	Threats
<ul style="list-style-type: none"> ❖ Fiscally responsible ❖ Recreational opportunities including our parks, natural resources and agricultural land ❖ Coordination and collaboration of our government employees, departments and Board of Directions leading to fiscal efficiencies ❖ Skills, knowledge and experience of our staff ❖ Strong partnerships with municipalities ❖ Creating innovative programs 	<ul style="list-style-type: none"> ❖ Affordable housing and transportation ❖ Underutilized technology available in the county ❖ Outreach of Barron County's achievements, successes and tell "our" story ❖ Broadband coverage ❖ Opioids: meth and heroin ❖ Mental health resources and available bed space ❖ Attracting skilled workforce ❖ Managing a growing workload with current resources 	<ul style="list-style-type: none"> ❖ Implement technological efficiencies ❖ External and internal cross training ❖ Cooperation with other entities ❖ Technological advancement ❖ Create controlled recycling manned program ❖ Willingness to change and improve ❖ Embrace diversity and reach out to diverse populations as a potential workforce 	<ul style="list-style-type: none"> ❖ Aging population ❖ Lack of housing ❖ Levy limit ❖ Federal/ State mandates without funding ❖ Lack of mental health resources ❖ Rising costs ❖ Unfunded mandates

2020 – Updated – Responses:

Weakness to Strength: 2020 increased usage of technology for meetings, and daily use

Opportunity to Strength: Continues work on manned recycling sites

2021/2022 – Updated Responses:

Opportunities: ARPA/Neighborhood Block Grant/CDBG Grant/Infrastructure Grants/Broadband

Opportunities: Solar webinar training ICMA

Weakness: Housing shortage, workforce shortage, community development, relocation/recruitment of families

2023 - Updated Responses:

U:\word\strategic planning\SWOT Update.docx

BARRON COUNTY STRATEGIC PLAN

2020 – 2025

Prepared by Ariga Grigoryan, University of Wisconsin Madison Division of Extension Sawyer County and Lac Courte Oreilles Tribe

Strategic Planning Work Group: Karolyn Bartlett, Louie Okey, Jerry McRoberts, Russel Rindsig, John Banks, Pete Olson, Chris D. Fitzgerald, Mr. John Muench, Stacey Frolik, Rachael Richie, Wendy Coleman, Jeff French

Mission

To enhance life by providing services in a fiscally progressive manner through leadership, collaboration and innovation, that is responsive to all Barron County citizens

Vision

A sustainable, vibrant community

Values

- Sustainable economic growth and stability through cooperation and integration of services
- A safe place to live and work
- Positive quality of life through transparency between government and citizens
- Diverse recreational opportunities
- Protection of our environmental assets
- Efficient and effective government through a qualified and well trained staff
- Affordable, adequate and accessible health care system
- Collaboration and understanding between departments
- Access to quality educational opportunities that meet the needs of future generations
- Availability of adequate housing
- Dedicated service to the residents of Barron County

Slogan

A great place to visit, a better place to live



Strengths, Weaknesses, Opportunities, Threats (SWOT) Analysis Summary

Strengths	Weaknesses	Opportunities	Threats
<ul style="list-style-type: none"> ❖ Fiscally responsible ❖ Recreational opportunities including our parks, natural resources and agricultural land ❖ Coordination and collaboration of our government employees, departments and Board of Supervisors leading to fiscal efficiencies ❖ Skills, knowledge and experience of staff ❖ Strong partnerships with municipalities ❖ Creating innovative programs 	<ul style="list-style-type: none"> ❖ Affordable housing and transportation ❖ Underutilized technology available in the county ❖ Champion achievements, successes and tell “our” story ❖ Broadband coverage ❖ Opioids: meth and heroin ❖ Mental health resources and available bed space ❖ Attracting skilled workforce ❖ Managing a growing workload with current resources 	<ul style="list-style-type: none"> ❖ Implement technological efficiencies ❖ External and internal cross training ❖ Cooperation with other entities ❖ Technological advancement ❖ Create controlled recycling manned program ❖ Willingness to change and improve ❖ Embrace diversity and reach out to diverse populations as a potential workforce 	<ul style="list-style-type: none"> ❖ Aging population ❖ Lack of housing ❖ Levy limit ❖ Federal/ State mandates without funding ❖ Lack of mental health resources ❖ Rising costs ❖ Unfunded mandates



Six Directional Statements developed and paraphrased based on the legend of answers

Directional Statements	1	2	3	4	5	6
	Expand Affordable Housing for aging population, rentals and entry level buyers	Expand Broadband Coverage and enhance technological advancement in Barron County	Maintain and improve all county owned facilities	Improve mental health and decrease substance abuse	Remain fiscally responsible	Attract and retain new and skilled workforce

Talking Points

1	More affordable housing for the citizens of Barron County. Our population is aging.	Expand broadband coverage	Plan and construct new highway facilities	Control and reduce drug use	Budget Issues when major crisis reduces county sales tax revenue, pandemic, recession/unemployment	COVID 19 will be a problem for the foreseeable future, we must protect our employees and citizens
2	Expand affordable housing	The continue adaptation of technology to county operations to improve efficiencies and security	Evaluate other county facilities and grounds for continued use	Multifaceted efforts to eliminate the substance use/abuse problems in Barron county	Remain fiscally responsible: address all issues from financial perspective, especially in light of COVID 19 pandemic and any economic downturn.	Do everything we can to keep our county staff and at the same time protect our taxpayers
3	Availability of adequate housing, support the development of housing	Invest in technology	Building and equipping a new highway building and the upkeep and improvement of county highways	Support and develop latest law enforcement techniques including mental health services	Maintain and improve infrastructure to support increased fiscal stability	Increase skilled workforce
4	Countywide affordable housing, rentals and entry level availability	With Increased options to work at home and school distance learning expand internet access throughout the entire county		Mental Health Services		Cross train Barron County Employees
5		Expand use of technology				Attracting leaders in the work areas as current staff retire
6						Continue to support from a positive perspective the employees, through a combination of pay raises, benefits and small perks. Also, make sure <u>self fund</u> HI is successful
7						Employee retention or attraction



Directional Statements Developed for 2020 - 2025

	Directional Statements	Actions
1	Expand Affordable Housing for aging population, rentals and entry level buyers	
2	Expand Broadband Coverage and enhance technological advancement in Barron County	
3	Maintain and improve all county owned facilities	
4	Improve mental health and decrease substance abuse	
5	Remain fiscally responsible	
6	Attract and retain new and skilled workforce	



PAYMENT TRACKER

			PUBLIC HEALTH		NEG ECONOMIC IMPACTS				ADMINISTRATIVE	
			1.5	1.8	2.11	2.11	2.11	2.11	7.1	7.1
			403-57120-342-000	403-57120-813-161	403-57120-313-000	403-57120-313-000	403-57120-313-000	403-57120-313-000	403-57120-212-000	403-57120-212-000
TOTAL			PERSONAL PROTECTIVE EQUIPMENT	OTHER COVID-19 PUBLIC HEALTH EXPENSES	AID TO TOURISM, TRAVEL OR HOSPITALITY	AID TO TOURISM, TRAVEL OR HOSPITALITY	AID TO TOURISM, TRAVEL OR HOSPITALITY	AID TO TOURISM, TRAVEL OR HOSPITALITY	ADMINISTRATIVE EXPENSES	ADMINISTRATIVE EXPENSES
				RESOLUTION 2021-38 IT EQUIPMENT	RESOLUTION 2021-50 HWY SPEED SIGNS	RESOLUTION 2021-42 HWY MAPS	RESOLUTION 2021-42 ATV/SNOW MAPS	RESOLUTION 2021-50 HWY SPEED SIGNS	ATTORNEY FEES	FINANCIAL
YEAR	DATE	VENDOR	4,394,058.50	215,240.00	9,999.90	6,723.00	8,500.00	10,750.00		
2021	9/16/2021	VON BRIESEN & ROPER - ATTYS	-560.50						-560.50	
2021	10/7/2021	INDUSTRIAL SAFETY	-23,096.00	-23,096.00						
2021	10/21/2021	VON BRIESEN & ROPER - ATTYS	-796.50						-796.50	
2021	11/11/2021	ADVANCE PRINTING	-8,143.00				-8,143.00			
2021	11/18/2021	EHLER'S & ASSOC - BCHA CONSULT	-1,552.50							-1,552.50
2021	12/2/2021	VON BRIESEN & ROPER - ATTYS	-384.00						-384.00	
2021	12/14/2021	AERCOR WIRELESS	-2,457.37	-2,457.37						
2021	1/5/2022	DELL FINANCIAL	-18,196.00	-18,196.00						
2021	1/6/2021	BARRON CO ECONOMIC DEV CORP	-6,723.00			-6,723.00				
2021	1/6/2022	VON BRIESEN & ROPER - ATTYS	-413.00						-413.00	
2021	1/18/2022	DELL FINANCIAL	-91,636.50	-91,636.50						
2021	1/20/2022	EHLER'S & ASSOC - BCHA CONSULT	-1,012.50							-1,012.50
2021	1/25/2022	CREDIT CARD PMT	-2,004.10	-2,004.10						
2021	1/27/2022	VON BRIESEN & ROPER - ATTYS	-236.00						-236.00	
2022	1/28/2022	CREDIT CARD PMT	-495.60	-495.60						
2022	2/17/2022	TAPCO	-9,999.90		-9,999.90			-9,999.90		
TOTAL EXPENSES			-167,706.47	-23,096.00	-114,789.57	-9,999.90	-6,723.00	-8,143.00	-9,999.90	-2,390.00
			-177,706.37							
BALANCE AVAILABLE			4,226,352.03	-23,096.00	100,450.43	0.00	0.00	357.00	750.10	-2,390.00
2021 NET TOTAL			-157,210.97	-23,096.00	-114,293.97	-9,999.90	-6,723.00	-8,143.00	0.00	-2,390.00
2022 NET TOTAL			-10,495.50	0.00	-495.60	-9,999.90	0.00	0.00	-9,999.90	0.00
2023 NET TOTAL										
2024 NET TOTAL										
2025 NET TOTAL										
2026 NET TOTAL			-167,706.47	-23,096.00	-114,789.57	-9,999.90	-6,723.00	-8,143.00	-9,999.90	-2,390.00



Program Performance Report

JANUARY 1, 2021 - JANUARY 1, 2022

Prepared for **Barron County Wisconsin**
LAUNCHED ON JANUARY 1, 2021

Performance Report

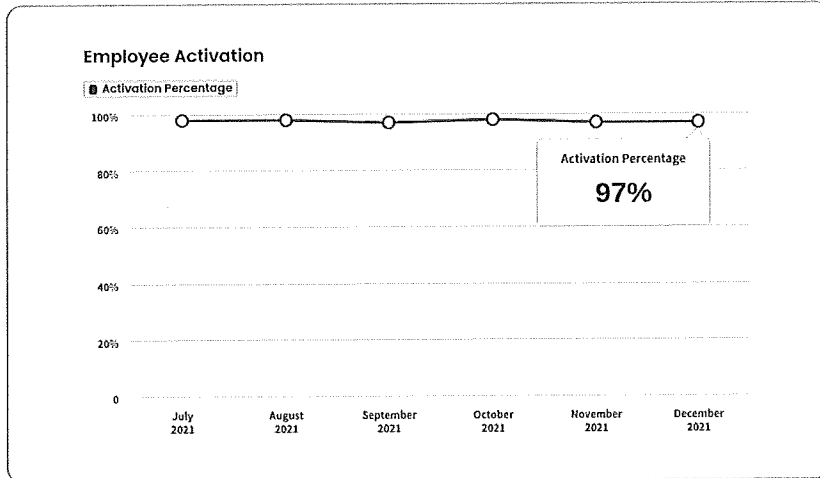
This program performance report is intended to provide an overview of how widely your eligible employee population has adopted the service based on the date range you selected. We hope you and your employees are finding great value in HealthJoy as we work to simplify the experience of navigating health care decisions and benefits questions. We find that many of our clients use this performance information to determine what kind of HealthJoy communication effort they want to do next to maximize awareness and engagement. For example, you may decide to send a direct email to all of your eligible employees who have not yet activated their HealthJoy accounts reminding them to do so. Your HealthJoy Customer Success team is here to help you make the most of this program – don't hesitate to reach out!

Contents

1.0	PERFORMANCE SUMMARY	pg 3
2.0	MEMBER UTILIZATION OVERVIEW	pg 4
2.1	SERVICE UTILIZATION DETAIL	pg 5
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3.1	PROGRAM SAVINGS FORMULA	pg 10
4.0	GLOSSARY	pg 11

1.0 Performance Summary

Employee Activation



EMPLOYEE ACTIVATION

Calculated as the number of distinct activated HealthJoy-eligible employees, divided by the total number of distinct HealthJoy-eligible employees. An employee is activated when they have registered for their HealthJoy account online or by calling our concierge team.

Member Utilization
Total Number of Unique Actions

2,356

Return on Investment
\$91,145 Saved

365%

Member Satisfaction
Positive Rating Percentage

96%

Activated Employees
250 of 257 Eligible Employees

97%

MEMBER UTILIZATION

The total number of unique actions that members have taken within the HealthJoy app. This includes Benefits Wallet views and Service Requests that have been completed for your company.

RETURN ON INVESTMENT

The Total Company Savings, minus the Company's prorated investment in HealthJoy, divided by the Company's prorated investment.

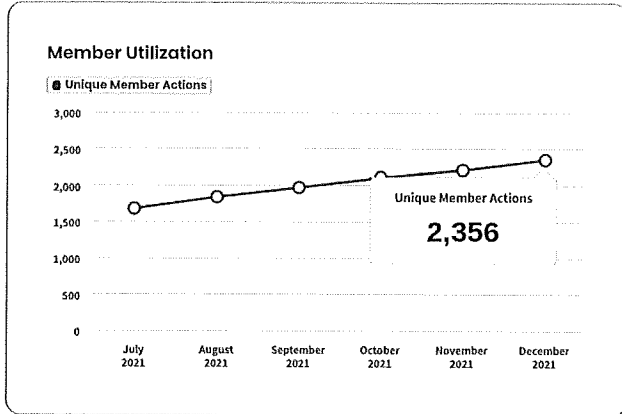
MEMBER SATISFACTION

Calculated as the total number of satisfied member ratings divided by the total number of member ratings. Members are able to rate HealthJoy's service each time they receive a completed service request. This metric shows once there are 10 or more reviews.

NOTE: This report is for informational purposes only. HealthJoy has made every attempt to ensure the accuracy and reliability of the information provided herein. However, the information is provided "as

2.0 Member Utilization Overview

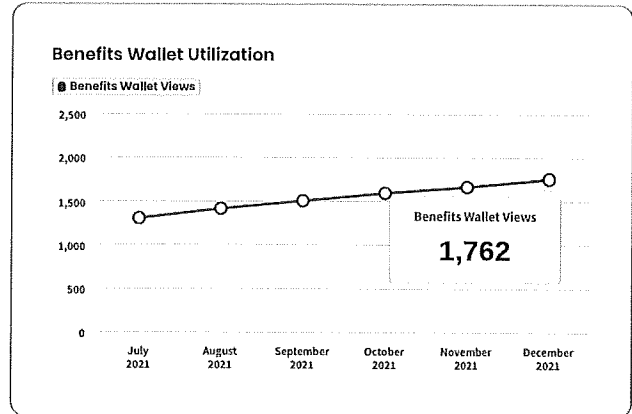
Member Utilization



MEMBER UTILIZATION

The total number of unique actions that members have taken within the HealthJoy app. This includes Benefits Wallet views and Service Requests that have been completed for your company.

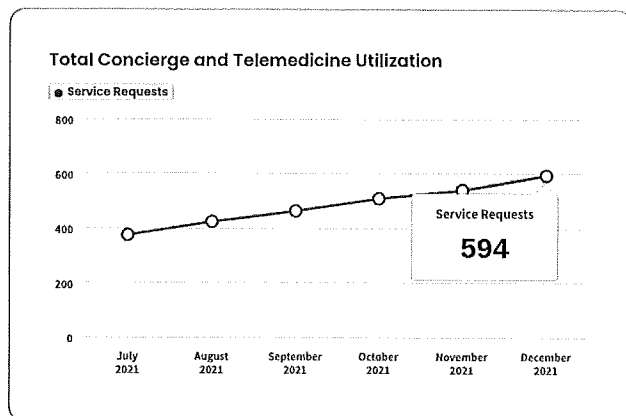
Benefits Wallet Utilization



BENEFITS WALLET UTILIZATION

The total number of unique Benefits Wallet views.

Total Concierge and Telemedicine Utilization

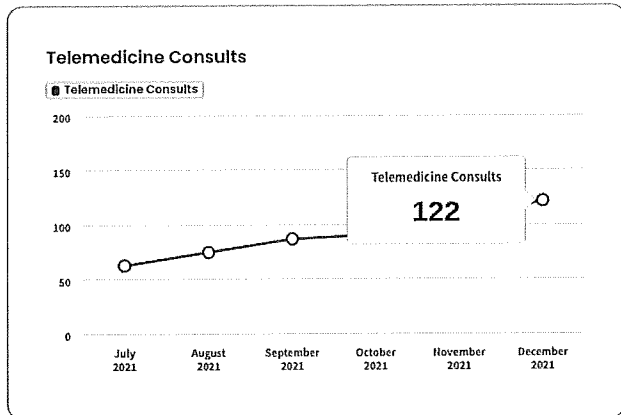


TOTAL CONCIERGE AND TELEMEDICINE UTILIZATION

The total number of service requests that have been completed for your company. Service Requests include Telemedicine Consults, Rx Savings Reviews, Provider and Facility Recommendations, Appointment Schedules, Medical Bill Reviews, and Benefit Questions asked via phone call or chat.

2.1 Service Utilization Detail

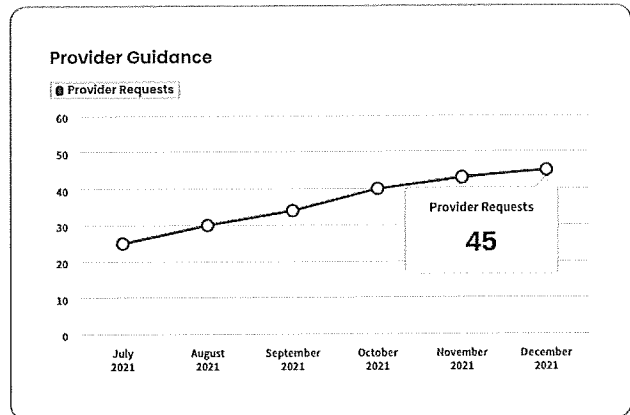
Telemedicine Consults



TELEMEDICINE CONSULTS

Count of total telemedicine consults completed.

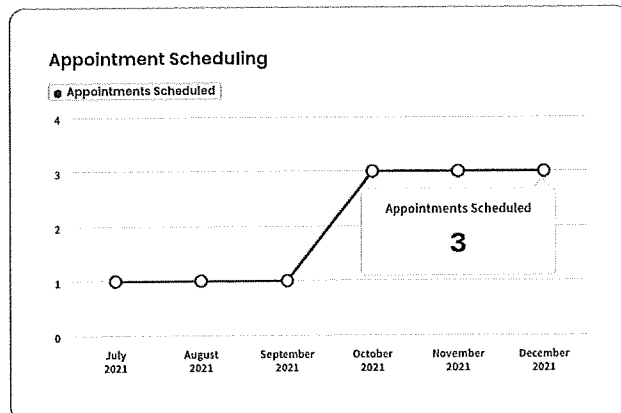
Provider Guidance



PROVIDER GUIDANCE

Count of total provider requests completed. These can include doctors from primary care to surgery.

Appointment Scheduling

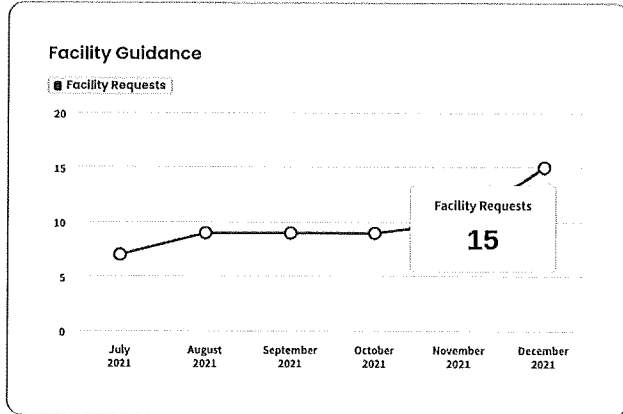


APPOINTMENT SCHEDULING

Count of total appointments scheduled. These can include doctors visits, imaging, procedures and surgery.

2.1 Service Utilization Detail Continued

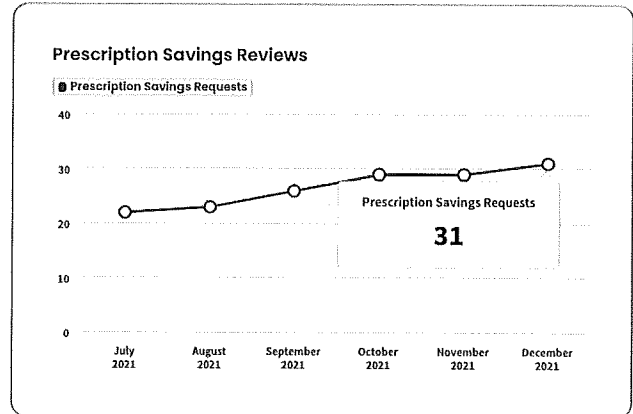
Facility Guidance



FACILITY GUIDANCE

Count of total facility requests completed. These can include facilities from MRI's to procedures and surgery.

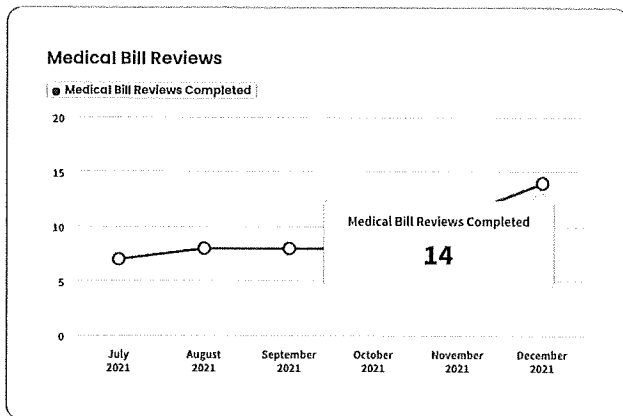
Prescription Savings Reviews



PRESCRIPTION SAVINGS REVIEWS

Count of total Rx Savings requests completed. There can be multiple prescriptions per request.

Medical Bill Reviews



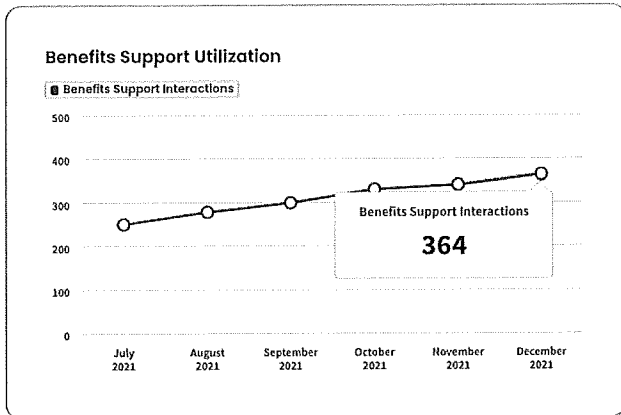
MEDICAL BILL REVIEWS

Count of Medical Bill Review requests completed. Complicated claims advocacy can take months to resolve, so there can be more bills in process than are reflected here.



2.1 Service Utilization Detail Continued

Benefits Support Utilization

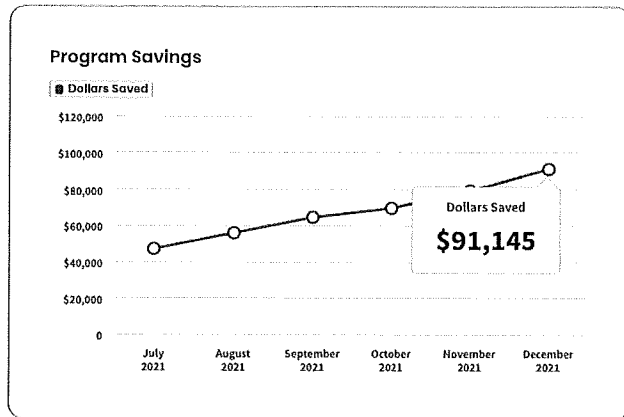


BENEFITS SUPPORT UTILIZATION

Count of total unique calls, chats, and messages with our concierge team for support with general benefits questions.

3.0 Program Savings

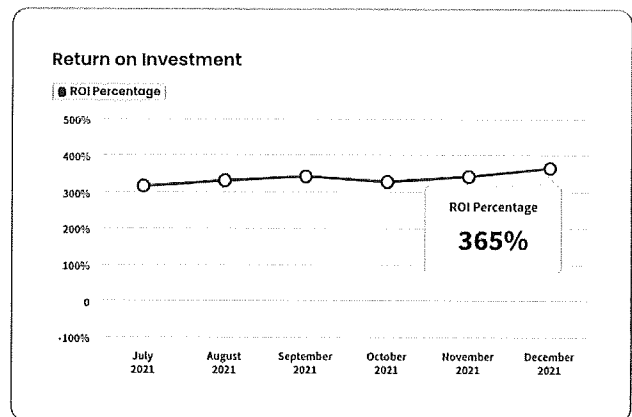
Program Savings



PROGRAM SAVINGS

Calculated as the sum of the estimated savings for four categories of utilization: Telemedicine Consults, Rx Savings, Medical Bill Review, and Productivity Savings. You can read more about how each is calculated in the Program Savings Formula.

Return on Investment



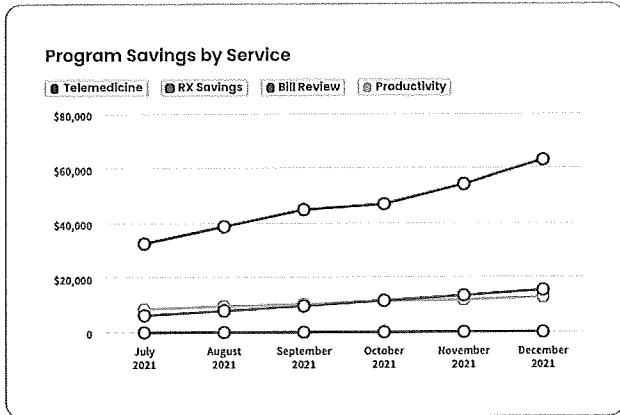
RETURN ON INVESTMENT

The Total Company Savings, minus the Company's prorated investment in HealthJoy, divided by the Company's prorated investment.



3.0 Program Savings Continued

Program Savings by Service



PROGRAM SAVINGS BY SERVICE ON DECEMBER 2021: TELEMEDICINE: \$63,074, RX SAVINGS: \$15,339, BILL REVIEW: \$26, PRODUCTIVITY: \$12,706

PRODUCTIVITY SAVINGS

HealthJoy attributes a member time savings estimate for each service. Those values can be viewed in the Program Savings Formula. All of those hours are summed and then multiplies by the average employee wage to get to Productivity Savings.

TELEMEDICINE SAVINGS

Calculated as the total number of telemedicine consults multiplied by the per consult savings value reflected in the Program Savings Formula. This estimate includes claims savings due to redirection, as well as productivity savings.

RX SAVINGS

Calculated as the sum of the potential savings found in all of the Rx Savings recommendations at your company. Savings is accrued each month for drugs that are filled monthly. For example, if a member has a \$10 savings opportunity on a monthly prescription, over 12 months that would total \$120 in savings. Recurring savings stop accruing after 12 months.

MEDICAL BILL REVIEW SAVINGS

Calculated as the difference in the medical bill amount before and after HealthJoy claims advocacy. For example, if a member submitted a \$2,240 bill for review and ended up only paying \$240, we would record \$2,000 in savings.

3.1 Program Savings Formula

Medical Bill Review

Calculated as the difference in the medical bill amount before and after HealthJoy claims advocacy. For example, if a member submitted a \$2,240 bill for review and ended up only paying \$240, we would record \$2,000 in savings. Total Medical Bill Review savings is the sum of all of the savings from each review.

Rx Savings

Calculated as the sum of the potential savings found in all of the Rx Savings recommendations at your company. Savings is accrued each month for drugs that are filled monthly. For example, if a member has a \$10 savings opportunity on a monthly prescription, over 12 months that would total \$120 in savings. Recurring savings stop accruing after 12 months.

Telemedicine Per Consult Savings

Calculated by using the percentage of members who would have visited another care site and the cost of visiting that care site. The time savings of the consult is then added to get an average savings per consult. We multiply this average by the total number of telemedicine consults. National Average numbers per visit and telemedicine savings are as calculated by Veracity Healthcare Analytics in an independent 2017 study across 1.8 Million patients. The dollar value includes the total cost of care over 30 days for patients who use that site of care.

4.0 Glossary

Annualized Telemedicine Utilization – Calculated for the current contract year by multiplying the daily weighted average of telemedicine consults by 365. For instance, if a company with 1000 eligible employees in day 1 has 10 telemedicine consults and that same company has 1010 eligible employees in day 2 with 2 telemedicine consult, the weighted average of the 2 days would be 0.597% $((10+2)/(1000+1010))$, and the annualized rate would be 218% $(0.597\% \times 365)$.

Appointment Scheduling – Count of total appointments scheduled. These can include doctors visits, imaging, procedures and surgery.

Benefits Support Utilization – Count of total unique calls, chats, and messages with our concierge team for support with general benefits questions.

Employee Activation – Calculated as the number of distinct activated HealthJoy-eligible employees, divided by the total number of distinct HealthJoy-eligible employees. An employee is activated when they have registered for their HealthJoy account online or by calling our concierge team.

Facility Guidance – Count of total facility requests completed. These can include facilities from MRI's to procedures and surgery.

Medical Bill Reviews – Count of Medical Bill Review requests completed. Complicated claims advocacy can take months to resolve, so there can be more bills in process than are reflected here.

Medical Bill Review Savings – Calculated as the difference in the medical bill amount before and after HealthJoy claims advocacy. For example, if a member submitted a \$2,240 bill for review and ended up only paying \$240, we would record \$2,000 in savings.

Member Satisfaction – Calculated as the total number of satisfied member ratings divided by the total number of member ratings. Members are able to rate HealthJoy's service each time they receive a completed service request. This metric shows once there are 10 or more reviews.

4.0 Glossary Continued

Member Utilization – The total number of unique actions that members have taken within the HealthJoy app. This includes Benefits Wallet views and Service Requests that have been completed for your company.

Prescription Savings Reviews – Count of total Rx Savings requests completed. There can be multiple prescriptions per request.

Productivity Savings – HealthJoy attributes a member time savings estimate for each service. Those values can be viewed in the Program Savings Formula. All of those hours are summed and then multiplies by the average employee wage to get to Productivity Savings.

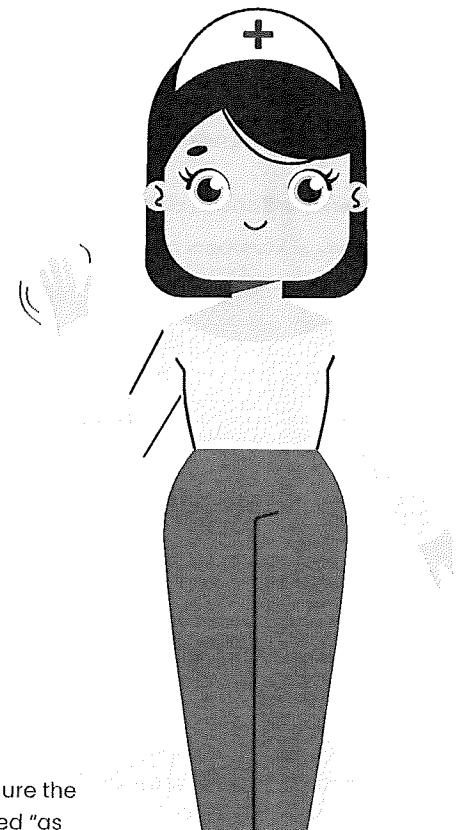
Program Savings – calculated as the sum of the estimated savings for four categories of utilization: Telemedicine Consults, Rx Savings, Medical Bill Review, and Productivity Savings. You can read more about how each is calculated in the Program Savings Formula.

Provider Guidance – Count of total provider requests completed. These can include doctors from primary care to surgery.

Return on Investment – The Total Company Savings, minus the Company's prorated investment in HealthJoy, divided by the Company's prorated investment.

Rx Savings – Calculated as the sum of the potential savings found in all of the Rx Savings recommendations at your company. Savings is accrued each month for drugs that are filled monthly. For example, if a member has a \$10 savings opportunity on a monthly prescription, over 12 months that would total \$120 in savings. Recurring savings stop accruing after 12 months.

Telemedicine Consults – Count of total telemedicine consults completed.



Barron County

Medical Loss Ratio Report, Paid 1/1/2021 - 12/31/2021

Report Parameters	
Medical Administrator	Anthem/PBA
Prescription Drug Administrator	IngenioRx
Reinsurance Carrier	Anthem
Specific Stop-Loss Deductible	\$50,000
Stop Loss Contract	12/18

Fixed Fees		
Anthem Administration Fee	\$6.94	PEPM
PBA Administration Fee	\$25.50	PEPM
Specific Stop Loss Premium	\$424.36	PEPM
Aggregate Stop Loss Premium	\$6.13	PEPM

Funding Rates	
Employee Only	\$850.04
Family	\$2,124.08

Plan Experience

2021	Fixed Costs			Variable Costs				Total Cost	Enrollment				Funding & Loss Ratio		
	Month	Medical Administration Premiums + Discount Share	Stop Loss Premiums	Total Fixed Costs	Medical Paid Claims	Prescription Drug Claims	Reimbursed		Total Variable Cost	Total Plan Cost	EE Contracts	EESP Contracts	EECH Contracts	FAM Contracts	Total Contracts
Jan 2021	\$12,069.26	\$116,903.50	\$128,972.76	\$398,803.19	\$11,111.36	\$49,136.35	\$360,778.20	\$489,750.96	71	49	24	111	255	\$451,183.56	108.5%
Feb 2021	\$10,589.28	\$110,205.44	\$120,794.72	\$237,910.33	\$63,714.25	\$27,101.51	\$274,523.07	\$395,317.79	72	47	23	111	253	\$445,661.36	88.7%
Mar 2021	\$10,110.59	\$110,205.44	\$120,316.03	\$117,567.67	\$67,268.73	-\$515.70	\$185,352.10	\$305,668.13	71	48	24	111	254	\$449,059.48	68.1%
Apr 2021	\$12,183.82	\$108,052.99	\$120,236.81	\$266,192.93	\$44,486.11	\$14,282.16	\$296,396.88	\$416,633.69	71	47	24	110	252	\$444,811.32	93.7%
May 2021	\$10,991.91	\$108,052.99	\$119,044.90	\$248,528.62	\$40,419.74	\$66,243.18	\$222,705.18	\$341,750.08	70	47	25	109	251	\$443,961.28	77.0%
Jun 2021	\$8,799.70	\$108,052.99	\$116,852.69	\$171,537.13	\$84,775.78	\$102,186.30	\$154,126.61	\$270,979.30	70	47	25	108	250	\$441,837.20	61.3%
Jul 2021	\$9,226.73	\$106,761.52	\$115,988.25	\$360,511.37	\$50,424.59	\$139,561.14	\$271,374.82	\$387,363.07	71	46	24	108	249	\$438,439.08	88.4%
Aug 2021	\$10,485.72	\$108,913.97	\$119,399.69	\$243,461.44	\$77,998.28	\$75,578.33	\$245,881.39	\$365,281.08	71	47	22	111	251	\$442,687.24	82.5%
Sep 2021	\$11,514.06	\$107,622.50	\$119,136.56	\$471,758.89	\$57,266.07	\$188,580.06	\$340,444.90	\$459,581.46	71	45	22	112	250	\$440,563.16	104.3%
Oct 2021	\$9,752.31	\$109,344.46	\$119,096.77	\$173,439.05	\$52,405.13	\$65,881.60	\$159,962.58	\$279,059.35	73	48	22	112	255	\$448,635.48	62.2%
Nov 2021	\$14,463.96	\$110,205.44	\$124,669.40	\$524,665.28	\$85,546.15	\$230,783.50	\$379,427.93	\$504,097.33	73	49	22	112	256	\$450,759.56	111.8%
Dec 2021	\$13,336.91	\$110,205.44	\$123,542.35	\$776,684.84	\$91,301.56	\$236,766.63	\$631,219.77	\$754,762.12	71	49	22	113	255	\$451,183.56	167.3%
2021 Totals	\$133,524.25	\$1,314,526.68	\$1,448,050.93	\$3,991,060.74	\$726,717.75	\$1,195,585.06	\$3,522,193.43	\$4,970,244.36	-855	569	279	1328	3031	\$5,348,782.28	92.9%
% of Total Cost	2.69%	26.45%	29.13%	56.24%	14.62%	-24.05%	70.87%	100.00%							

*Note: Administration fee includes PBA claims administration and Anthem claims administration less pharmacy rebate offset. Anthem network access 2% discount share and PBA renewal fees included in each monthly total.

Key Indicators

Average EE Enrollment	71
Average EESP Enrollment	47
Average EECH Enrollment	23
Average FAM Enrollment	111

Total Plan Costs	\$4,970,244.36
Plan Funding	\$5,348,782.28
Dollar Difference	\$378,537.92
Loss Ratio	92.9%

Fixed Costs per Employee per Year	\$5,732.96
Variable Costs per Employee per Year	\$13,944.68
Total Costs per Employee per Year	\$19,677.64

Neighborhood Investment Grant Program
 Notice of Award

Organization	City	Award	Project
City of Altoona	Altoona	\$1,377,435.73	Revitalization/Blight Elimination
Village of Ashwaubenon	Ashwaubenon	\$4,700,000.00	Housing/Homelessness
City of Beloit	Beloit	\$9,000,000.00	Non-profit Support
Ho-Chunk Nation	Black River Falls	\$11,833,858.00	Housing/Homelessness
Kenosha County Department of Public Works	Bristol	\$9,850,000.00	Non-profit Support
Forest County Potawatomi Community	Crandon	\$4,221,849.50	Revitalization/Blight Elimination
City of Eau Claire	Eau Claire	\$1,000,000.00	Housing/Homelessness
City of Eau Claire	Eau Claire	\$1,500,000.00	Housing/Homelessness
City of Fond du Lac	Fond du Lac	\$3,600,000.00	Housing/Homelessness
Brown, County of	Green Bay	\$15,000,000.00	Revitalization/Blight Elimination
City of Green Bay	Green Bay	\$5,000,000.00	Revitalization/Blight Elimination
Lac Courte Oreilles Band of Lake Superior Chippewa Indians	Hayward	\$3,134,320.00	Vulnerable Populations
City of Juneau	Juneau	\$10,661,892.00	Housing/Homelessness
Dodge County	Juneau	\$3,200,000.00	Vulnerable Populations
City of Kenosha	Kenosha	\$15,000,000.00	Economic Development/Workforce
City of Lancaster	Lancaster	\$3,400,000.00	Housing/Homelessness
City of Madison	Madison	\$2,000,000.00	Community Infrastructure
City of Madison	Madison	\$4,000,000.00	Economic Development/Workforce
Dane County	Madison	\$5,000,000.00	Economic Development/Workforce
Dane County	Madison	\$4,850,000.00	Economic Development/Workforce
Dane County	Madison	\$5,000,000.00	Non-profit Support
City of Menasha	Menasha	\$2,074,000.00	Revitalization/Blight Elimination
City of Menomonie	Menomonie	\$1,433,093.00	Housing/Homelessness
City of Milwaukee	Milwaukee	\$1,000,000.00	Child Care/Education
City of Milwaukee	Milwaukee	\$10,000,000.00	Housing/Homelessness
City of Milwaukee	Milwaukee	\$2,969,500.00	Revitalization/Blight Elimination
City of Milwaukee	Milwaukee	\$1,030,500.00	Vulnerable Populations
Milwaukee County	Milwaukee	\$3,000,000.00	Housing/Homelessness
Milwaukee County	Milwaukee	\$7,500,000.00	Housing/Homelessness
City of Neenah	Neenah	\$4,388,025.00	Vulnerable Populations
Winnebago County	Oshkosh	\$10,351,686.15	Housing/Homelessness
City of Park Falls	Park Falls	\$5,675,156.25	Non-profit Support
City of Platteville	Platteville	\$3,523,345.00	Vulnerable Populations
City of Prairie du Chien	Prairie du Chien	\$1,624,816.00	Revitalization/Blight Elimination
City of Racine	Racine	\$15,000,000.00	Housing/Homelessness

Neighborhood Investment Grant Program
Notice of Award

City of Rice Lake	Rice Lake	\$3,157,057.00	Revitalization/Blight Elimination
City of Viroqua	Viroqua	\$6,000,000.00	Housing/Homelessness
City of Waupun	Waupun	\$4,995,425.00	Vulnerable Populations
City of Wausau	Wausau	\$1,750,000.00	Housing/Homelessness
City of Wausau	Wausau	\$1,500,000.00	Non-profit Support
City of West Bend	West Bend	\$2,655,000.00	Revitalization/Blight Elimination
		\$212,956,958.63	

Healthcare Infrastructure Capital Grant Program
 Notice of Award

Category	Organization	City	Award Amount
Dental	Tri-County Community Dental Clinic	Appleton	\$160,000.00
Dental	Fowler Memorial Free Dental Clinic Inc.	Monroe	\$496,000.00
Inpatient Critical Access Hospital	Lafayette County	Darlington	\$4,000,000.00
Inpatient Critical Access Hospital	Edgerton Hospital and Health Services	Edgerton	\$3,814,000.00
Inpatient Critical Access Hospital	St Joseph's Health Services, Inc.	Hillsboro	\$4,296,068.00
Inpatient Critical Access Hospital	Flambeau Hospital, Inc.	Park Falls	\$20,000,000.00
Inpatient Critical Access Hospital	Ripon Medical Center	Ripon	\$158,000.00
Outpatient	Mosaic Family Health, Inc.	Appleton	\$7,766,930.00
Outpatient	Forest County Potawatomi Community	Crandon	\$4,792,237.00
Outpatient	City of Elroy	Elroy	\$2,175,102.00
Outpatient	Lac Courte Oreilles Band	Hayward	\$5,000,000.00
Outpatient	HealthNet of Rock County	Janesville	\$1,139,700.00
Outpatient	Kenosha Community Health Center, Inc.	Kenosha	\$5,923,454.00
Outpatient	Access Community Health Centers, Inc.	Madison	\$1,060,755.00
Outpatient	Vivent Health, Inc.	Milwaukee	\$3,000,000.00
Outpatient	Sixteenth Street Community Health Centers, Inc.	Milwaukee	\$2,025,000.00
Outpatient	City on a Hill	Milwaukee	\$1,588,300.00
Outpatient	Newcap, Inc.	Oconto	\$170,638.00
Outpatient	Southwest Health Center, Inc.	Platteville	\$2,250,000.00
Outpatient	City of Racine	Racine	\$20,000,000.00
Outpatient	Bayfield County	Washburn	\$252,975.44
Outpatient	La Clinica de Los Campesinos, Inc.	Wautoma	\$6,950,000.00
Outpatient	Dr. James E. Albrecht Free Clinic, Inc.	West Bend	\$222,024.00
			\$97,241,183.44