



**Executive Committee Meeting**  
**Wednesday, April 7, 2021 – 8:00 a.m.**  
Barron County Government Center - Auditorium  
335 East Monroe Avenue – Barron, Wisconsin 54812

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**AGENDA**

1. Call to Order
2. Public Meeting Notification
3. Special Matters and Announcements (Non-Action Items)
4. Approve Agenda
5. Public Comment
6. Approve Minutes of March 5, 2021
7. Work from Home / Tele-Work Policies to 9-1-2020 and Consideration of Options
  - a. Request to Work Out-of-State – 2022 (Aging / ADRC Employee)
8. Office Opening Guidance for Aging / ADRC, Veterans Offices and Child Support Agency
9. Use of Highway Fund Balance to Develop Road Construction / Repair Plans for Future Projects
10. Potential American Rescue Plan Projects
  - a. Ann Street School
11. Employee Payroll Deductions for Ed Vest
12. 2020 Departmental Overdrafts
13. Staff Reports & Updates
  - a. Redistricting Update
  - b. Review Overtime Savings – Jail
  - c. Auditorium Upgrades
  - d. Update on Rail Lines
  - e. Strategic Planning Work Group – Review of Goals
14. Review Voucher Edit Lists
15. Suggestions for Future Agenda Items
16. Set Date for Next Meeting
17. Adjournment

**NOTICE OF POSSIBLE QUORUM**

*It is possible that a quorum of the County Board or another Barron County committee, including the Highway Committee, may be in attendance. It is not intended for this meeting to include any other committee other than the Executive Committee unless specifically posted as such. There will not be any formal discussion or any official action taken of any pending or future matters pertaining to Barron County under the authority of any committee, including the Highway Committee, at this meeting other than the Executive Committee as posted on this agenda.*

**PLEASE CALL 715-537-6841 IF YOU ARE UNABLE TO ATTEND**

cc: Okey, Horstman, Hanson, Thompson, Heinecke, McRoberts, Rindsig, Bartlett, Buchanan, Administrator, Corp Counsel, HR Director, Finance Director, Treasurer, Website & 3 Public Postings

*Any person with a qualifying disability under the Americans with Disabilities Act and requires the meeting or materials at the meeting to be in an accessible format must contact the County Clerk's office at 715-537-6200 at least 24 hours prior to the meeting so that arrangements can be made to accommodate your request.*



BARRON COUNTY  
DEPARTMENT OF ADMINISTRATION

Jeff French, County Administrator  
Rachael Richie, Human Resources Director  
Wendy Coleman, Executive Assistant

335 East Monroe Avenue  
Government Center Room 2130  
Barron, WI 54812  
Phone: 715-537-6841  
Fax: 715-537-6820

TO: Executive Committee  
FROM: Jeff French, Administrator  
DATE: April 1, 2021  
RE: April Executive Committee Agenda

jeff.french@co.barron.wi.us  
rachael.richie@co.barron.wi.us  
wendy.coleman@co.barron.wi.us

**#7. Work from Home & Tele-Work Policies to 9-1-2021 and Consideration of Options:**  
HR Director Richie and I are recommending the following schedule as it relates to Work From Home, or Telework Options for County employees.

- May 1<sup>st</sup>, 2021 employees are required to be on-site 1 day per week, minimum.
- September 13<sup>th</sup>, 2021, employees are required to be on-site 2 days per week, minimum.
- February 1<sup>st</sup>, 2022, employees are required to be on-site 3 days per week, minimum, with a working trial period to August 2022 and then revisit the policy, or extend for another six months.

It is my opinion this is a very “middle-of-the-road-approach” to addressing this work option. This schedule would exclude Economic Support, which is already allowed to work exclusively from home, this is a State controlled issue, and excluding Social Workers. Also, note this would be the minimum, if a Dept. Head chooses otherwise then more on-site days are required of the employee. All work from home / telework is subject to Department Head approval.

I recommend approving this policy change.

*a. Update Mary Updike, request to work remotely in 2022*

This Committee had previously approved Mary to work remotely from Arizona for an extended period of time. I have approved her to work in 2022, remotely, for a period of eight (8) weeks, four weeks working and four weeks using vacation, with a specific weekly schedule to be approved by her supervisor Jen Jako.

**#8. Office Opening Guidance for Aging/ADRC, Veterans and Child Support Agency:**  
I will let Jen Jako take the lead on this and based on guidance from the State. Currently the offices are closed to direct walk-in traffic until April 30<sup>th</sup>. Also, this isn't necessarily an all-or-nothing decision for these three departments.

**#9. Use of Highway Fund Balance to Develop Road Construction / Repair Plans for Future Project:** The Highway Committee approved the use of up to \$250,000 in Highway Fund Balance to hire a consultant to develop the plans for road construction projects on a portion of CTH P and

a portion of CTH U. These are projects that will need to be completed in the future and by having the plans completed it is possible that additional funding may become available for “shovel-ready” projects that are through the planning process.

**#10. Potential Projects Pertaining to the American Rescue Plan:**

Barron County is estimated to receive \$8.7M dollars in direct financial aid from the Federal Government as a result of the American Rescue Plant Act. I have included with the packet a listing of the potential uses for those dollars. Please understand that at this time this is a moving target as to what is an allowable expenditure, and what is not, with further guidance is to be forthcoming from the US Treasury Department. The Strategic Planning Work Group also reviewed this document and recommend Department Heads rank these projects, and then have the ranked projects approved by the County Board for further exploration as to possible costs.

*a. Anne Street School:*

I have included the letter received from the Rice Lake School System notifying us of their intentions to vacate the school by August 31<sup>st</sup>. Since 1978, updated in 2005, there has been an agreement in place with RL Schools for their use of that building as a school. My plans are to ask this Committee and the Property Committee to allow the unexpended funds from Health and Human Services to be used for infrastructure improvements to that facility and then to use it as “hub” for HHS, for the Community Support Program and other County purposes.

No action is needed at this time on either of these Agenda items but rather my purpose is to provide this information as a mechanism in making good decisions.

**#11. Employee Payroll Deduction for ED Vest:**

HR Director Riche was approached by Jessica Fandrich, College Savings Program Investment Finance Officer, with the Wisconsin Department of Financial Institutions (DFI) inquiring if Barron County would allow employees, through voluntary payroll tax deductions, to contribute to ED Vest thereby allowing employees to make contributions toward college for their children or grandchildren. These deductions occur via direct deposit from the employee’s payroll account and are post-tax with the employee taking the tax deduction on their individual tax return. Rachael can provide additional information at the meeting if necessary.

I have no concerns with the Committee allowing this no cost voluntary benefit.

**#12. 2020 Departmental Overdrafts:**

Jodi has detailed out the individual line-item overdrafts from the various General Fund Departments.

I recommend transferring from Unassigned Fund Balance the amounts necessary to fund these overdrafts.

**#13. Staff Updates:**

*a. Redistricting Update:*

The latest information I have regarding the required redistricting, this year, is that the Census Bureau will not be releasing the final census data until September 30<sup>th</sup> and therefore we cannot meet the statutory, day(s), deadline for taking out papers by Board Supervisors in December.

According to the information I received from Mr. Jim Tripp, who is our representative on the WCA Board of Directors, “What seems most likely to happen is that legislation will be passed postponing redistricting to 2022 and extending the terms of County Board Supervisors for one year.” Also Rhonda Sukys our GIS Specialist will be providing additional information.

*b. Review of Overtime Savings – Jail:*

At the request of Chair Okey, and included with the packet, is an overtime analysis prepared by Penny Pierce from the Sheriff’s Department which details the savings in overtime as a result of hiring the four (4) jailer positions at the Justice Center. The reduction in cost savings from 2019 to 2020 can in-part be attributed to the COVID outbreak.

*c. Auditorium Upgrades:*

I have included with the packet the March 26<sup>th</sup>, rendition of what the improvements to the Auditorium as proposed will be. This information will also have been presented to the Property Committee on April 5<sup>th</sup>, and my hope is that they will approve this design and we can move the project forward.

*d. Updated on Rails:*

Union Pacific and Canadian National Line, Cameron: I was asked by Supervisor Banks to investigate if there has or had been any movement on reconnecting the rail line in the Village of Cameron, the CN has informed me that they are not opposed to line reconnection provided there is sufficient, contracted, tonnage to support re-opening the line.

Passenger Rail – Altoona, (Eau Claire), to Mpls/St. Paul: I did attend the Eau Claire Passenger Rail Coalition webinar on Tuesday March 16<sup>th</sup>, there isn’t a lot of substantive information to share other than they claim that the route would be viable with four (4) trains per day. However, what I do find interesting is the information they presented on the number of passenger rail initiatives across the Country, in such places as Houston to Dallas, Miami, eastern seaboard, and California, which experienced a 9% increase in passenger rail ridership. The point is passenger rail is very popular with younger people in metropolitan areas. My recommendation going-forward is to monitor this possibility.

*e. Strategic Planning Work Group – Update:*

Included with the packet is this year’s updated Strategic Planning Objectives matched to the Directional Statements.

**#14. Voucher Edit Lists:**

Edit lists are included with the packet and paper copies will be on the table for your review

**#15. Future Agenda Items:**

Discuss/review non-union salary adjustments in-light of the contract settlement with WPPA

**#16. Next Meeting Date:**

Friday, May 7<sup>th</sup>



# **EXECUTIVE COMMITTEE MEETING**

**FRIDAY, MARCH 5, 2021 – 8:00 AM**

Barron County Government Center – Auditorium  
335 East Monroe Avenue - Barron, Wisconsin 54812

## **Minutes**

**MEMBERS PRESENT:** Louie Okey, Karolyn Bartlett, Dale Heinecke, Jerry McRoberts, Russell Rindsig, Burnell Hanson, Stan Buchanan, Gary Nelson (alternate)

**MEMBERS ABSENT:** Marv Thompson, Don Horstman

**STAFF PRESENT:** Administrator Jeff French, HR Director Rachael Richie, Corp Counsel John Muench, Sheriff Chris Fitzgerald, County Clerk DeeAnn Cook

**OTHERS PRESENT:** Bob Rogers, Dave Armstrong, Ruth Erickson, Ryan Urban

**CALL TO ORDER AND PUBLIC NOTIFICATION:** Chair Okey called the meeting to order at 8 AM. Compliance with public notification was stated.

**SPECIAL MATTERS AND ANNOUNCEMENTS -** French provided updates regarding vaccination clinics here and at Barron Electric; LCC Extension Ag Position has not been filled; redistricting issues; Strategic Planning will meet on March 24; employee polo shirts order being worked on.

**APPROVE AGENDA: Motion: (Hanson / Heinecke)** to approve agenda. Carried.

**PUBLIC COMMENT:** none

**APPROVE THE MINUTES OF FEBRUARY 3, 2021 MEETING: Motion: (Rindsig / McRoberts)** to approve as presented. Carried

**DEBT MANAGEMENT POLICY -** French provided information. We currently do not have a debt management policy. Financial Advisors have suggested that we have a policy in place. Finance Director Busch created a policy that is included in the packet. **Motion: (Buchanan / Nelson)** to approve policy. Carried.

**BIKE AND PEDESTRIAN PLAN -** French provided information. Our joint application with Polk County inadvertently went into a file cabinet instead of going to Madison. DOT will include our grant application with their state wide SPR funding and Barron County needs to come up with a 20% match. **Motion: (Rindsig / Hanson)** to allocate up to \$12,000 out of Contingency for bike plan. Carried.

**ESTABLISH DATES FOR INTERVIEWS FOR SPECIAL PROJECTS MANAGER AND ASSISTANT TO COUNTY ADMINISTRATOR -** Wednesday, April 21 date is recommended for Executive to interview candidates. **Motion: (Bartlett / McRoberts)** to approve April 21, 2021 as date for the Executive meeting to interview candidates. Carried

### **STAFF REPORT / UPDATES -**

- Work from Home Policy Extension - Jeff and Rachael are working on policy and will bring policy forward
- Forward Analytics Sales Tax Data - Analysis in packet. Graph circulated.
- Carryover of Election Cyber Security Funds - Grant dollars part spent in 2020 part in 2021

**REVIEW OF VOUCHER EDIT LISTS** - Lists set out on table for review

**SUGGESTIONS FOR FUTURE AGENDA ITEMS -**

- Work from Home Policies
- Redistricting

**SET NEXT MEETING DATE** - Wednesday, April 7, 2021 8AM

**WPPA CONTRACT RATIFICATION - Motion: (Bartlett/Rindsig)** to go into closed session pursuant to Section 19.85(1)(e) for the purpose of deliberating or negotiating purchase of public properties, investing public funds, or other specific business, or whenever competitive or bargaining reasons require a closed session. Included in the meeting are Muench, French, Richie and all board members present. Carried on a roll call vote with all present voting yes.

*French took minutes during the closed session and for the remainder of the meeting.*

#14. Motion Heinecke/Nelson, to return to open session, Carried

Motion Hanson//Nelson, To accept negotiated three year contract with WPPA Union and to forward to County Board for ratification. Carried.

#15. Adjourn: Declared adjourned by unanimous consent, Chair Okey, 8.39am

Respectfully Submitted,

DeeAnn Cook, Barron County Clerk

Minutes are not official until approved by the Executive Committee at their next meeting.

**Barron County  
Barron Wisconsin  
ARPA Funding Project Listing  
OPD 2021-3-19**

**Treasurer:**

Backfill reduced interest revenue

**Response:**

Yes, specifically allowed

**Tourism - Economic Development:**

Media Works - Winter Episode

Yes, specifically allowed

Recommend Cnty pay all \$10K

**Non-Departmental - Countywide:**

Expand and strength broadband coverage

Yes, allowable see point #3.

Caution, \$352B Federal dollars and \$200M State dollars also in-play Trunk-lines for Broadband from the main "spine" lines, yes, consider going through WCWRPC, Business Loan Fund, more information Needed.

Include fiber to communication towers

County-wide phone system

Probably a no, IT is not included in legislation

AED's for County vehicles

To be determined

Building @ J/C to house  
Maint. Equipment

To be determined - Tourism related

**Health and Human Services:**

Premium Pay to Public Health  
(& Clerk of Court & Sheriff Dept)

Yes; allowable see point #4.

Limitations do apply

Anne Street School improvements,

Probable yes, because we are benefiting the CSP program and could use this location for vaccinations and/or public health purposes.

**Forestry:**

Backfill lost forestry revenue

Yes - specifically allowed

**Parks and Recreation:**

Upgrades to Boat landings

Yes - tourism Hwy Dept could perform this work

New docks at boat landings  
ATV/UTV Trail Improvements

Yes - tourism  
Probable, Yes, Tourism  
Don't receive 100% of the Grant dollars we apply for

ATV/UTV - Playground Park  
Silent Sports

Probable, Yes, Tourism  
Probable, Yes, Tourism  
Grants to the local nonprofits for specific Trail improvements, and bike trails, (think, CASTA, BANTA, CORBA)

Pavilion Grant Park Heat & A/C  
Heat, A/C, Well, Septic, Parking Lot

Probable, Yes, Tourism

Floating Dock System - Veterans Park

Probable, Yes, Tourism

**Aging/ADRC:**

F/A improvements modernize Senior Centers

To be determined

**Waste to Energy:**

New Acid gas removal system

Probable yes, environmental related and holding tipping fees level for two or three years and create a special waste stream for low BTU waste which benefits business.

**Recycling:**

Manned recycling sites,

Probably a yes, if we can, justify a public/private partnership which helps local business along with increasing recycling and promoting a healthy environment.

New Z-Wall Design

Probably a yes, environmental

**Highway Department:**

New message boards

Maybe



Bridge on CTH M

Maybe - tourism related because of summer usage, chain of lakes

Roads:

Need Clarity, However, if we can justify a new culvert, or bridge because there was a campground or B&B or tourist rooming house, it might be ok

Illegal ATV Signing on Stop Signs

Possibly a yes - tourism

**Emergency Management:**

Upgrades to Fire Dept Radios

Caution, other municipalities will be receiving funds, and FEMA gets a separate allocation of funds

**Sheriff's Department:**

New sally port & J/C

Possible if we prove this helps to prevent COVID spread in the jail

Upgrades to J/C, main entrance

Maybe, but, probably not

**Courts:**

Plexiglass

Maybe

Video Conferencing Family Court Room

Maybe

**NOTE:**

Response is based on known information as of the date input.

**Updated:**

2021-3-24, 2021-3-25, 2021-3-26, 2021-3-29



March 23, 2021

Jeffrey S. French  
Barron County Administrator  
335 East Monroe Ave., RM #2134  
Barron, WI 54812-1433

**RED CEDAR SCHOOL**

As you are aware, Red Cedar School is owned by Barron County. This letter is to provide notice that the Rice Lake Area School District intends to vacate the Red Cedar School, located at 33 Ann Street, Rice Lake, WI, effective August 31, 2021.

The Rice Lake Area School District appreciates the generosity of the county in allowing the district to use the facility for so many years. We hope the county can put the facility to good use for years to come.

A handwritten signature in black ink, appearing to read "Patrick Blackaller".

Patrick Blackaller  
Director of Finance and Operations

## FUND 10 - GENERAL FUND

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	BUDGET LAST YEAR	ACTUAL LAST YEAR	FISCAL YEAR 2018-19 BUDGET YTD	YEAR 2018- 19
<b>LOCATION: 430 - RL CHARTER SCHOOL</b>					
<b>FUNCTION: 253000 - OPERATIONAL SERVICES</b>					
9-10-430-194-253000-000-000000-2	SALARY - CUSTODIAN - CHARTER SCH	8,000.00	6,398.15	8,000.00	7,301.64
9-10-430-195-253000-000-000000-2	OT - CUSTODIAN - CHARTER SCHOOL	200.00	102.44	200.00	147.78
9-10-430-196-253000-000-000000-2	SUB CUSTODIAN - CHARTER SCHOOL	0.00	0.00	0.00	0.00
9-10-430-212-253000-000-000000-2	RET-R - CUSTODIAN - CHARTER SCHC	700.00	495.51	700.00	493.48
9-10-430-222-253000-000-000000-2	FICA - CUSTODIAN - CHARTER SCHOC	500.00	480.16	500.00	559.72
9-10-430-230-253000-000-000000-2	LIFE INS - CUSTODIAN - CHARTER SCH	20.00	6.60	20.00	6.63
9-10-430-243-253000-000-000000-2	DENTAL INS - CUSTODIAN - CHARTER	200.00	206.64	200.00	206.64
9-10-430-248-253000-000-000000-2	HEALTH INS - CUSTODIAN - CHARTER	3,200.00	2,112.63	3,300.00	2,637.57
9-10-430-251-253000-000-000000-2	DISA INS - CUSTODIAN - CHARTER SCI	20.00	11.47	20.00	12.73
9-10-430-323-253000-000-000000-2	VEHICLE REPAIR - NLRA - OPERATION	0.00	0.00	0.00	0.00
9-10-430-326-253000-000-000000-2	EQUIP REPAIR - NLRA - OPERATION	0.00	0.00	0.00	0.00
9-10-430-328-253000-000-000000-2	SNOW/LAWN CARE - NLRA OPERATIOI	200.00	213.72	200.00	31.98
9-10-430-329-253000-000-000000-2	OTHER PROP SRVC - NLRA - OPERATI	2,000.00	1,755.70	2,000.00	2,057.55
9-10-430-331-253000-000-000000-2	GAS FOR HEAT - NLRA	9,200.00	6,724.87	9,200.00	6,564.62
9-10-430-336-253000-000-000000-2	ELECTRICITY - NLRA	6,000.00	5,100.05	6,000.00	5,180.65
9-10-430-337-253000-000-000000-2	WATER - NLRA	1,300.00	1,409.35	1,300.00	1,331.88
9-10-430-338-253000-000-000000-2	SEWER - NLRA	300.00	1,287.88	1,250.00	311.52
9-10-430-339-253000-000-000000-2	CITY STREET LIGHT & WATER - NLRA	900.00	806.13	900.00	806.13
9-10-430-342-253000-000-000000-2	EMPLOYEE TRAVEL - NLRA	70.00	30.10	70.00	167.14
9-10-430-411-253000-000-000000-2	S & M - NLRA OPERATION	500.00	0.00	500.00	64.36
9-10-430-551-253000-000-000000-2	EQUIP ADD - NLRA - OPERATION	500.00	0.00	500.00	0.00
9-10-430-561-253000-000-000000-2	EQUIP REPLACE - NLRA - OPERATION	0.00	0.00	0.00	0.00
<b>TOTAL OBJECT 00</b>		<b>33,810.00</b>	<b>27,141.40</b>	<b>34,860.00</b>	<b>27,882.02</b>
<b>TOTAL FOR FUNCTION: 253000 - OPERATIONAL SERVICES</b>		<b>33,810.00</b>	<b>27,141.40</b>	<b>34,860.00</b>	<b>27,882.02</b>
<b>GRAND TOTAL:</b>		<b>33,810.00</b>	<b>27,141.40</b>	<b>34,860.00</b>	<b>27,882.02</b>



BARRON COUNTY

CITY OF RICE LAKE

ANN ST

S MAIN ST



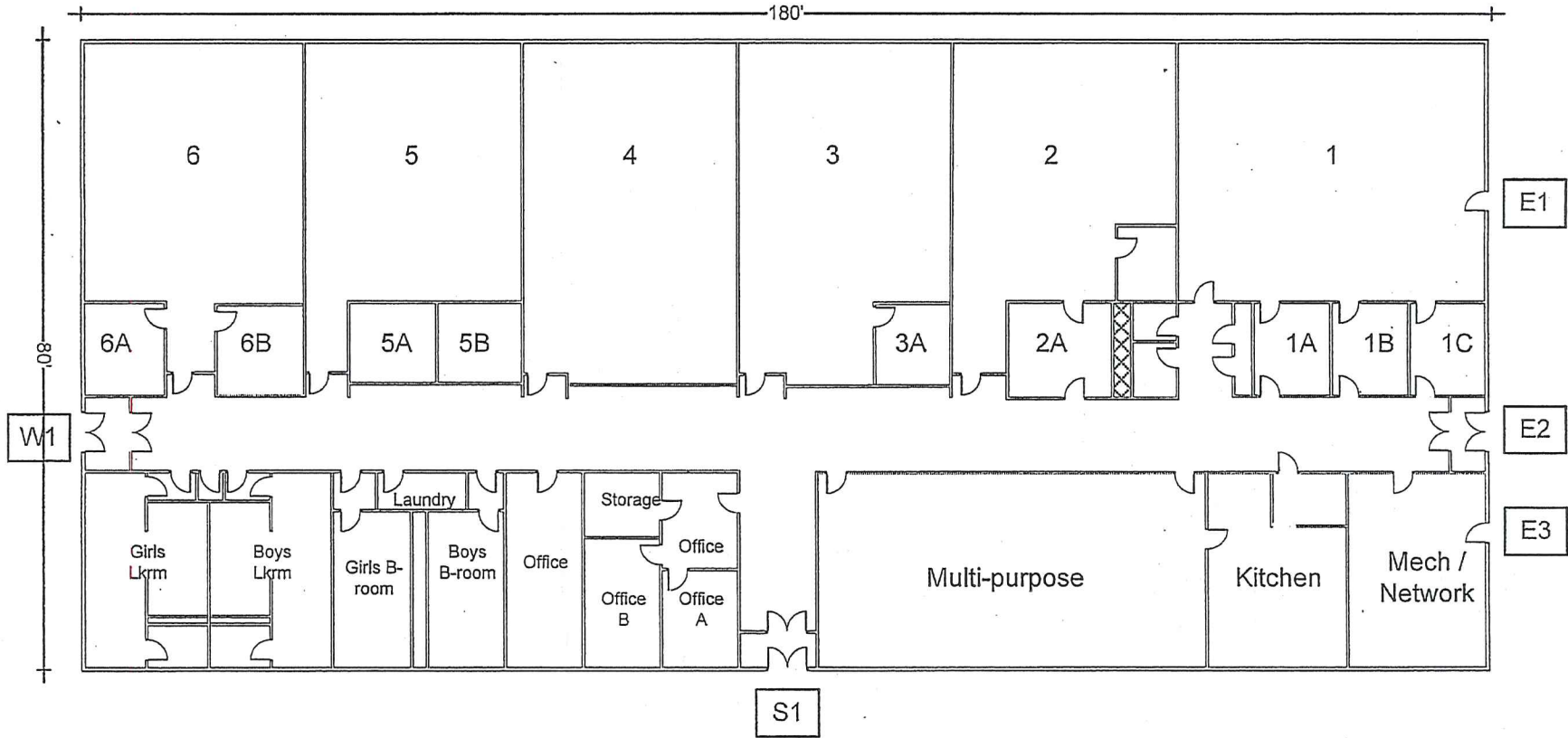
**BARRON COUNTY**  
**LAND SERVICES**  
**DEPARTMENT**



Rice Lake Area School District  
**Red Cedar Hall**

Floor 1  
*Original*

Scale: 1in = 20ft



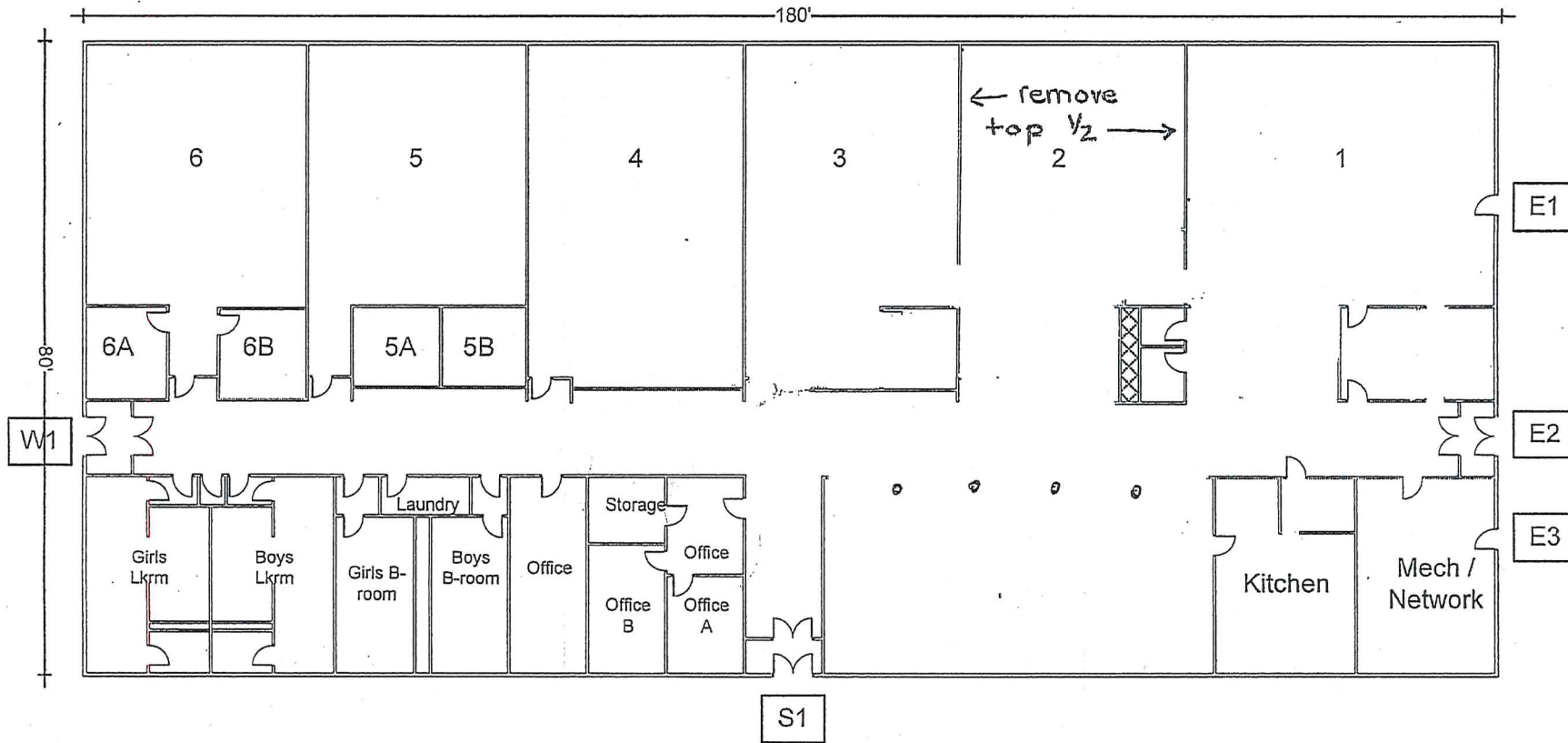
*Original*

Rice Lake Area School District

# Red Cedar Hall

Floor 1  
Removal

Scale: 1 in = 20ft



Removing for Northern Lakes Regional Academy

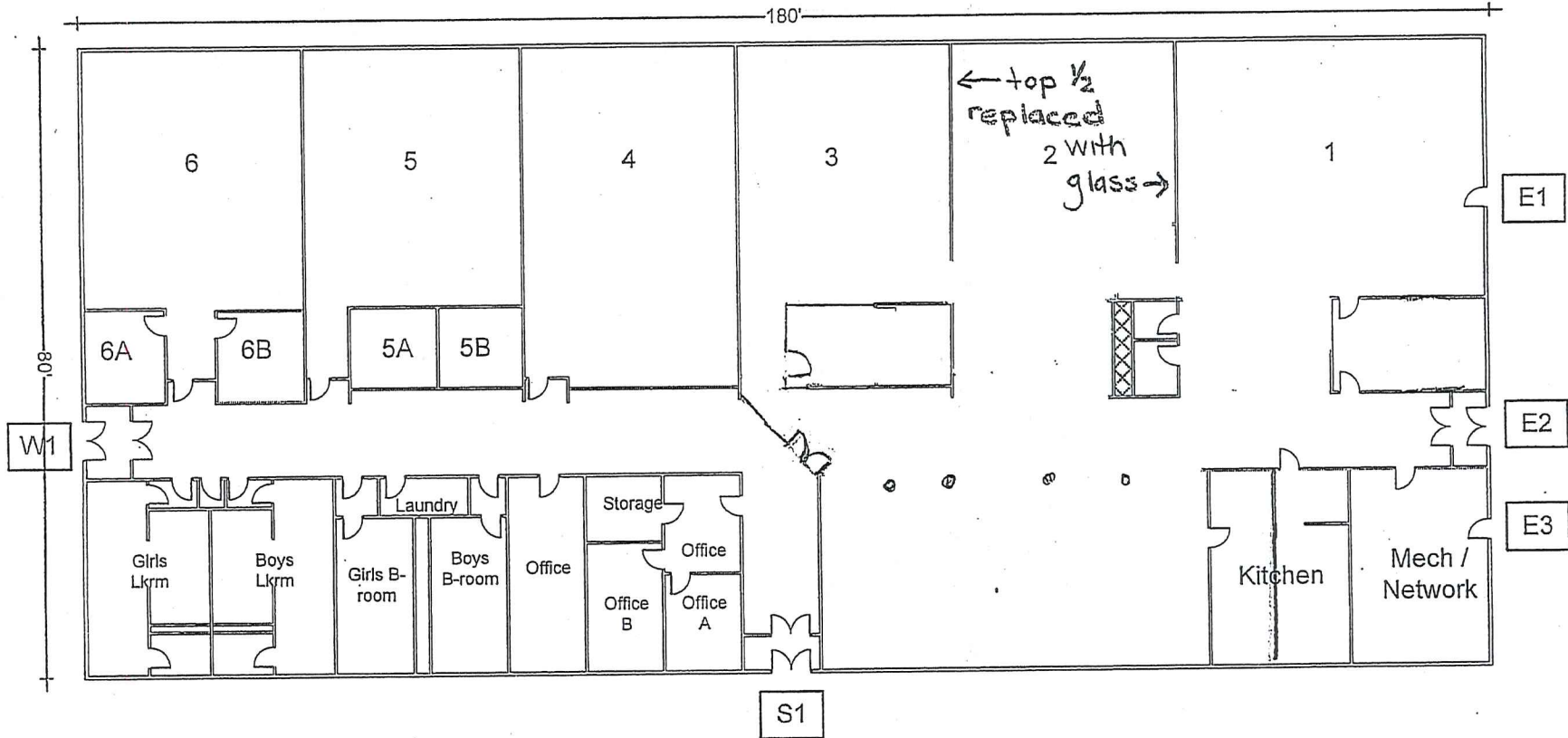
Rice Lake Area School District

# Red Cedar Hall

Floor 1

Additions

Scale: 1in = 20ft



Additions for Northern Lake  
Regional Academy



Barron County, Barron Wisconsin  
 Analysis of Over Drafted Accounts  
 For Year ending 12-31-2020

OPD 3/21/2008  
 Date 3/29/21  
 Preparer JBB

C:\Users\wendy.coleman\Downloads\[Overdrafts for Exec Packet (1).xlsx]Resolution Backup

**Internal Management Memorandum**  
**Unaudited Draft for Discussion Purposes Only**

Overdraft Resolution Amount	Department	Overdraft Description
\$ 467.00	UWEC - Barron County	Operational
\$ 1,577.00	District Attorney	Expert Witnesses
\$ 9,894.00	County Clerk	Elections - COVID/Special Election - Sean Duffy's Seat
<b><u>\$ 11,938.00</u></b>		

Above variance compared to actual general fund expenditures (\$/\$ = %)

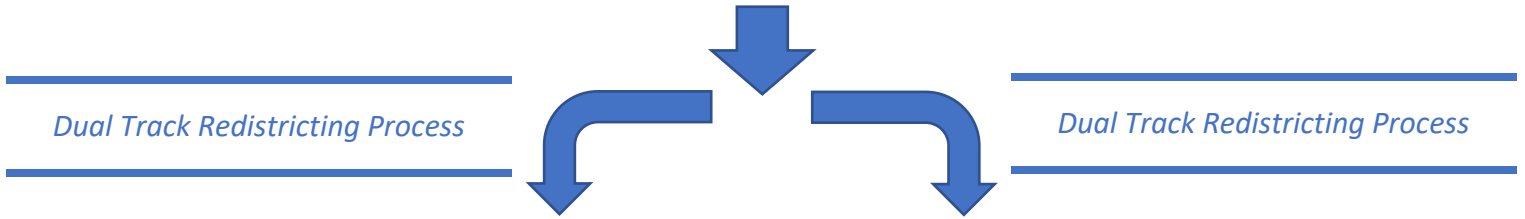
**20 Yr Historical Analysis - Overdraft Resolution**

Overdraft Amount	Year
\$ 64,533.52	2001
\$ 74,862.29	2002
\$ 53,319.00	2003
\$ 150,723.23	2004
\$ 280,246.75	2005
\$ 1,251.73	2006
\$ 9,610.11	2007
\$ 13,547.25	2008
\$ 18,452.16	2009
\$ 31,513.26	2010
\$ 50,929.74	2011
\$ 615.02	2012
\$ 3,154.00	2013
\$ 551.32	2014
\$ 16,586.98	2015
\$ -	2016
\$ 44,067.00	2017
\$ 61,519.00	2018
\$ -	2019
\$ 11,938.00	2020

# Redistricting Changes

## Key Dates and Proposed Timeline

Release of P.L. Data expected by September 30



### Counties and Municipalities

### Legislature

<b>09/30/2021</b>	Counties may begin Phase 1 (tentative plan)	Legislature begins state redistricting process
<b>11/23/2021</b>	Publication of Type A Notice for 2022 Spring Elections (using current districts and wards)	
<b>12/01/2021</b>	<b>2022 Spring Election Nomination Papers</b>	
<b>02/28/2022</b>	<b>Deadline for Counties to complete Phase 1</b>	
<b>03/01/2022</b>	Municipalities begin Phase 2 (adjustment of wards)	
<b>04/01/2022</b>	<b>Deadline for completion of Legislative Redistricting</b>	
<b>04/05/2022</b>	Spring Election (using current (2010) districts and wards)	
<b>04/11/2022</b>	Publication of Type A Notice for 2022 Fall General Elections (using new state districts)	
<b>04/15/2022</b>	<b>2022 Fall General Election Nomination Papers</b>	
<b>05/15/2022</b>	<b>Deadline for Municipalities to complete Phase 2</b> New wards effective Spring 2023 for municipal elections	New wards take effect for state elections in fall 2022
<b>06/01/2022</b>	Counties begin Phase 3 (adoption of final county redistricting plan)	
<b>06/12/2022</b>	Ballots printed and mailed for fall primary (using new wards)	
<b>08/01/2022</b>	<b>Deadline for Counties to complete Phase 3.</b> New county districts take effect in Spring 2024	

2019 - 2020 Overtime Analysis - Barron County Jail

	2020			2019		
	12-hr shifts	Total Hrs	Cost (hrs*average wage)	12-hr shifts	Total Hrs	Cost (hrs*average wage)
4 FT Staff - Utility Positions			Regular Wage			Regular Wage
CV-19/Sick/FML Shifts	265	3180	81,376.20	132	1584	39,156.48
Military Drill Shifts	42	504	12,897.36	66	792	19,578.24
Vac/Hol Shifts	371	4452	113,926.68	354	4248	105,010.56
Training Shifts	108	1296	33,164.64	204	2448	60,514.56
Vacant Shifts	43	516	13,204.44	14	168	4,152.96
<b>Total</b>	<b>829</b>	<b>9948</b>	<b>254,569.32</b>	<b>770</b>	<b>9240</b>	<b>228,412.80</b>
			Overtime Wage			Overtime Wage
Hrs at the Overtime Rate			381,804.24			342,619.20
Overtime Shifts Paid	63	756	29,015.28	133	1596	59,179.68
Total Overtime (if regular had to be paid at overtime)			381,804.24			342,619.20
Shifts at regular wage less Overtime Shifts Paid			225,554.04			169,233.12
Gross Cost Savings - Wages			156,250.20			173,386.08
Paid Benefits - FT vs PT			49,174.65			48,220.71
(1 Family, 1 Single, 2 None)	Health Ins	33,889.44		33,889.44		
(4 x 2196 hrs x 6.8 % 2020, 6.6% 2019 )	Retirement	15,285.21		14,331.27		
<b>Net Cost Savings (Gross less Paid Benefits)</b>			<b>\$ 107,075.55</b>			<b>\$ 125,165.37</b>

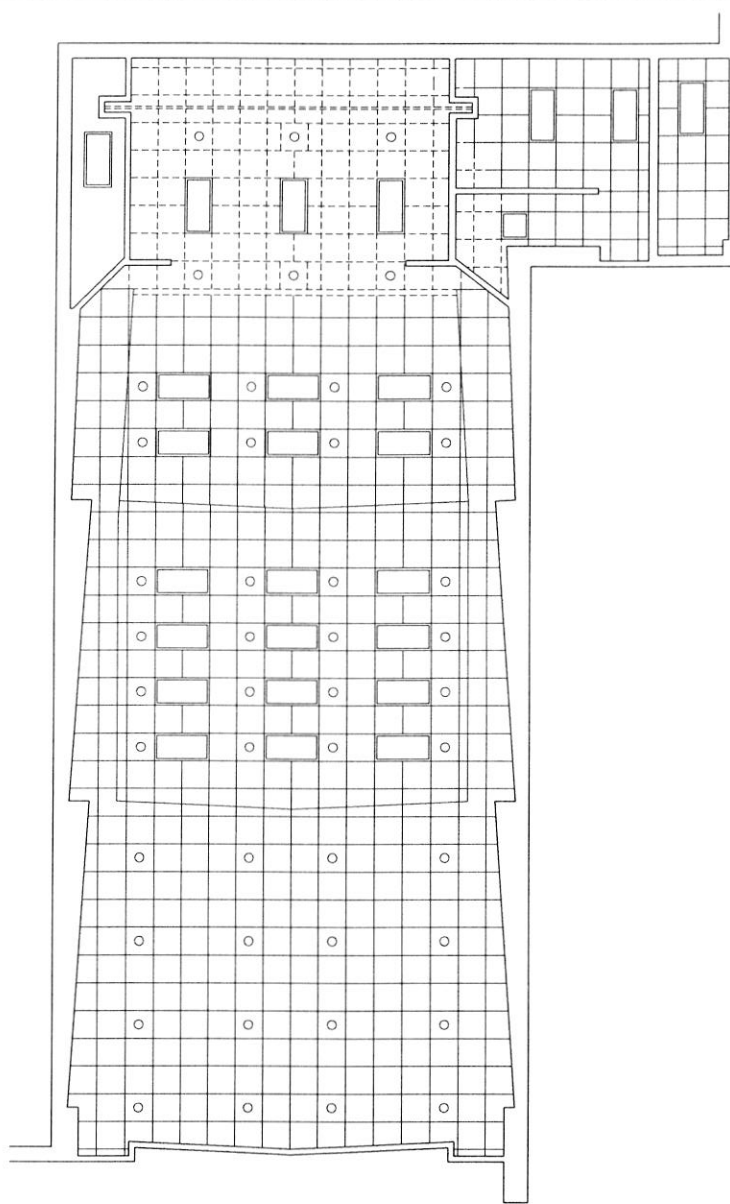
2020 - Of the 9,948 hrs that needed to be covered in 2020, we were able to cover 9,192 hrs of it using the four utility positions and also staffing changes in the jail due to CV-19 procedures and only 756 hrs were paid at the overtime rate to keep our minimum staffing level. This number does include hospital shifts when inmates have been hospitalized. We had two officers in the FTO (field training) program and they did not yet attend the jail academy due to the CV-19 pandemic. Sick leave was up considerably due to CV-19 issues.

2019 - Of the 9,240 hrs that needed to be covered in 2019, we were able to cover 7,644 hrs of it using the four utility positions and 1,596 hrs were paid at the overtime rate for hospital shifts and minimum staffing levels. We did have four officers that were in the FTO (field training) program and attended the jail academy during 2019 which reduced their availability to cover shifts which does explain some of the higher use of overtime from 2019 to 2020.

If we would have had six part-time jailers at all times that were trained and available to work the 30 hrs per week, the part-time staff may have been available to fill 9,360 hours per year. It was very seldom that all six part-time positions were filled and fully trained. The turn over of the part-time positions was frequent as they would complete the training and get experience and then move on to a full-time position in another facility. With changing to the four full-time utility positions, the turn over has reduced.

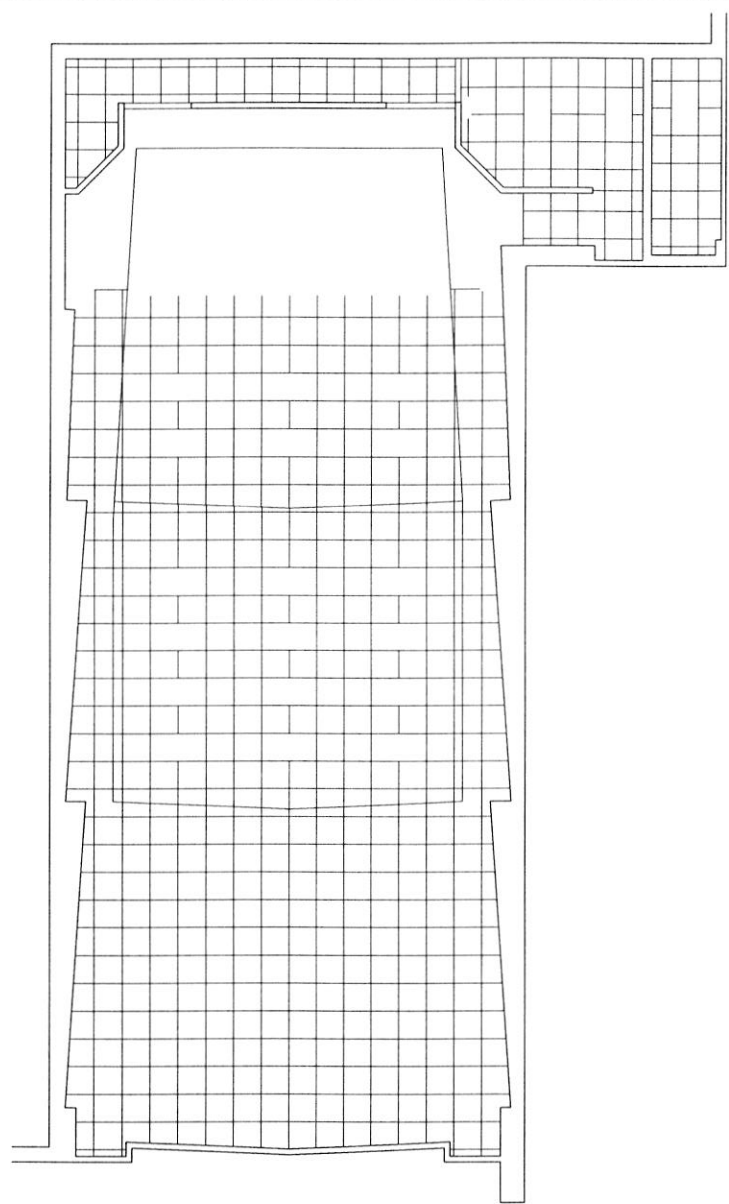


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3/26/2011 8:07:30 AM



**DEMO REFLECTED CEILING PLAN**

SCALE: 1/8" = 1'-0"



**REFLECTED CEILING PLAN**

SCALE: 1/8" = 1'-0"



775 Technology Way  
Oconomowoc, WI 53099  
Phone: 715.861.5200  
www.cbs2.com

**BARRON COUNTY GOV. CENTER  
BOARD ROOM REMODEL**  
BARRON, WI  
REFLECTED CEILING PLANS

Revisions:

Date	Issued by

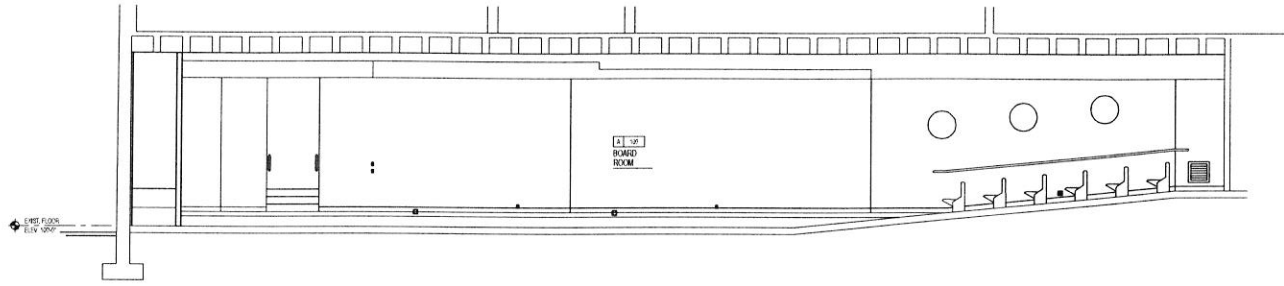
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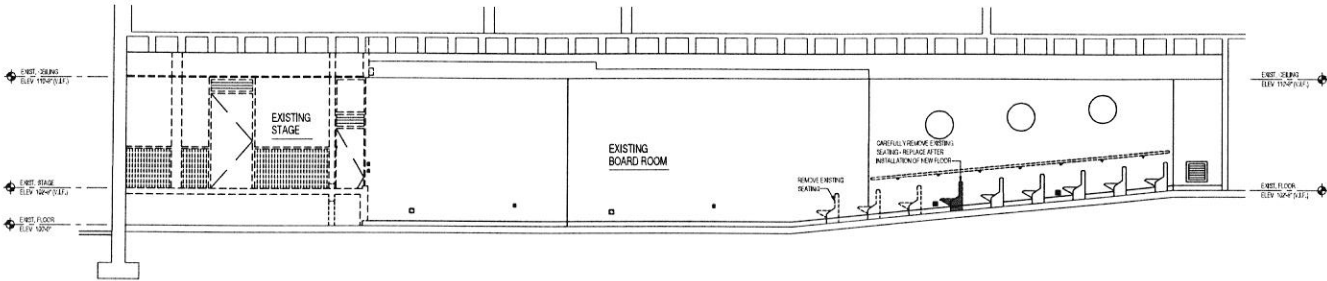
Designed by:  
D.P.  
Drawn by:  
K.S.J.  
Project Number:  
BARRCO-19001

Sheet Number:  
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110**

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2 NEW BUILDING SECTION  
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1 DEMOLITION BUILDING SECTION  
 SCALE 1/4" = 1'-0"

**Issue:**

Issue	Issued for
Date	

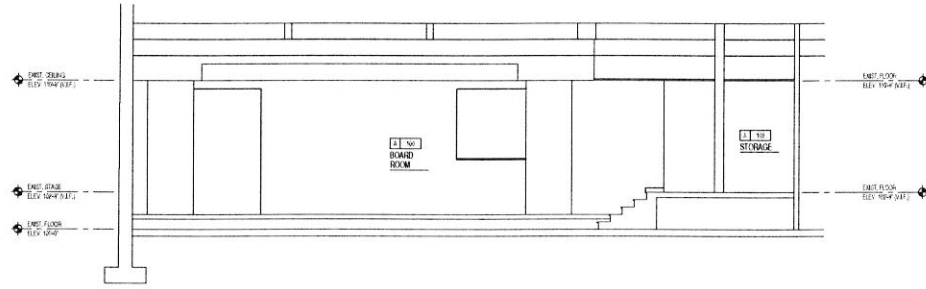
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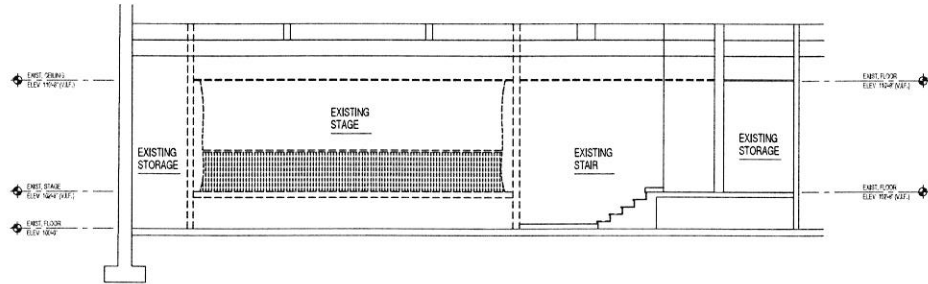
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 BARRON-18001

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**A**  
**300**

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3/26/2021 8:07:39 AM



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1 DEMOLITION BUILDING SECTION  
SCALE: 1/4" = 1'-0"

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DJP  
Drawn by:  
NSB  
Project Number:  
BARRON-19001

Sheet Number:  
**A**  
**301**



**2021 Strategic Planning Work Group  
Barron County Strategic Plan – Update  
For Years 2021 to 2025  
Adopted January 11<sup>th</sup>, 2021  
Updated: Feb., 2021  
March, 2021**

**Accomplishments or in-process projects corresponding to the current Strategic Plan:**

**Directional Statement, #1: Expand affordable housing programs; for aging population, rental and entry level buyers:**

**Actions:**

2021 CDBG-Covid19 grant application for transitional housing, Hwy TT old nursing home  
Vets housing in Rice Lake

**Directional Statement, #2: Expand broadband coverage and enhance technology advancement in Barron County:**

**Actions:**

EDC and County Board action to support \$7M grant application by Mosaic Telecom. for expansion of fiber expansion into Barron and Washburn Counties

**Directional Statement, #3: Maintain and improve all county owned facilities:**

**Actions:**

New Hwy Facilities  
Auditorium upgrades  
WTE Plant, Z-wall, new acid gas removal system, duct sizing, substantial repairs to boilers, new water treatment system  
Air Pollution Control Construction and Operation Permit Renewal – WTE Plant

**Directional Statement, #4: Improve mental health and decrease substance abuse:**

**Actions:**

NW Hope Consortium, addressing opioid and alcohol abuse, Barron, Chippewa, Rusk, Washburn Counties. (Public Health, Sheriff, ADRC)  
Public Health, Community Health Improvement Plan, (addressing substance abuse)  
Recovery Corps Grant  
Anne Street School – for Community Support Program  
HWY TT Transitional Living

**Directional Statement, #5: Remain fiscally responsible:**

**Actions:**

2021 group purchase, new voting equipment  
Continued Strong Bond Rating – Hwy Facilities  
WCA Article by French/Frolik/Syvinski – Unfunded Mandates

**Directional Statement, #6: Attract and retain new and skilled workforce:**

**Actions:**

Proposed change to how Sick and Vacation are paid-out to employees  
Allowing employees up to three hours paid time – blood donation  
In-process; allow remote work/tele work for employees

**Other**

*B/C as great place to  
Live & work:*

**Actions:**

Administrator interviews of CASTA and BANTA, supporting Barron County as a great place to live, work and play  
County support for a Discover Wisconsin Winter segment

**Safety:**

HSIP and ICE study and improvements to Decker Driver, Rice Lake

**Protect Environment:**

Successful reclamation of NIS site  
Ten (10) year Land and Water Plan  
Air Pollution Control Construction and Operation Permit Renewal – WTE Plant  
Fifteen (15) Year Forestry Plan

*Intergovernmental  
Cooperation:*

Manned recycling sites – cooperation between local municipalities and County  
Two-day blood drives with Red Cross, over 90% of “slots” utilized  
Hwy Commissioner Servi, NACO DC Trip to Washington DC  
2021 purchase of new election equipment, working cooperatively with other municipal clerks in selecting the successful vendor.

*Use of Technology*

*Response to Citizens:*

On-line applications for zoning permits

*Delivery of Services  
to Citizens:*

Meals on Wheels adapting to Covid and offering drive-by, drive-up delivery system  
Virtual assistance and expanding virtual assistance

*Forward thinking*

*Changing demographics:*

Number of and conversion of lake homes to permanent residences

*Tourism:*

Ice Age Trail & Working on Memorandum of Agreement between IAT & Cnty  
ATV/UTV Trail System Expansion

*Other In-process*

*Considerations:*

Monitor opportunities to identify vacated space in G/C due to increased  
Telework, cost savings due to vacated spaces  
Discuss long-term plan for G/C, due to age of building, increased telework, etc.  
Consider pursuing outdoor wellness grant

*Updated:*

2021-2-1  
2021-2-5  
2021-3-25

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